

F]YgYbfUX!8fUa U'Ua 'K Y]\bUW\hga Uf_h.
: U\ f[ÀghY ']b '@YVYbg[YZU\ f°

5a '%*"8YnYa VYf'&\$&('YfY)[bYhYb'g]W\ 'Ua '6Yf`]bYf
K Y]\bUW\hga Uf_h'ink Y]'F]YgYbfUX!Nk]gW\YbZÀ`Y'a]h
hYW\ b]gW\Ya '8YZY_hi bX' [`ØW_]W\Ya '5i g[Ub["



5a 'A cbhU[ž'XYa '%*"8YnYa VYf'&\$&(ž'YfY)[bYhY'g]W\ 'Ui Z'Y]bYa
K Y]\bUW\hga Uf_h']b'6Yf`]'b'Y]b'VYi bfi \][YbXYf'J cfZU`ž'U'g'Y]bY
; cbXY`XYg'F]YgYbfUXYg' Gk]ggk \YY` 'g]W\ 'k À\fybX'XYf': U\fh
j cb']\fYf'<U'hYfi b[``ÒghY" '@Ui hi'6Yf]W\hYb'j cb'6Yf`]'b '@]j Y'\UhhYb
X]Y'6Ygi W\Yf'; `ØW_ž'XUgg'X]Y'; cbXY`ni a 'NY]hdi b_h'XYg'J cfZU`g
Ua '6cXYb'k Ufž'gcXUgg'g]Y'g]W\ 'Y][YbghÀbX]['VYžFY]Yb '_cbbhYb"
K ÀfY'X]Y'; cbXY`]'b'XYf'@ ži[Yk YgYbž'\ÀhhY'XUg'i b[`ØW_
a Ò[']W\Yfk Y]gY'hfU[]gW\Y': c'[Yb['Y\UVh'8]Y' [YbUi Y'I fgUW\Y
ZØf'XUg'ZUgh'_UhUghfcd\U'Y'9fY][b]g']gh'XYfnY]hi b'_Ufž'YXcW\ 'k]fX
j Yfa i hYhž'XUgg'ghUf_Y'K]bXVØYb'Y]bY'F c`Y' [Ygd]Y'h'\UVYb
_Òb'bhYbž'XU'Y]b'UbXYfYg': U\ f[YgW\Àž'ž'Y]b'5i hcgWc'hYfž']b'XYf
BÀ\Y'Ui Z[fi bX'XYf'K]hYfi b[gVYX]b[i b[Yb'XYb'6Yhf]YV
Y]b[YghY`h'\UhhY"

5a 'HU['ni j cfž'Ua 'GUa ghU[ž'k i fXY'Ui Z'XYa 'K Y]\bUW\hga Uf_h
Ua 'F chYb'F Uh\Ui g'Y]b'k Y]hYfYg'F]YgYbfUXž'XUg'K]''YbVcf[!
F]YgYbfUXž'ni a 'GW\Ui d'Uhn'j cb'hYW\ b]gW\Yf'DUb]_": Øf'Yhk U'&\$
A]bi hYb'k UfYb': U\ f[ÅghY'Ui Z[fi bX'Y]bYg'8YZY_hg']b'XYb
; cbXY'b'Y]b[YgW\`cggYbž'k Ug'ni '[fc»Yf'6Ygcf[b]g'ZØ\fhYž'k]Y'
6=@8 'VYf]W\hYhY''8 Ug'F]YgYbfUXž'XUg'ZØf'V]g'ni '%- &DYfgcbYb
D'Uhn'V]YhYh'i bX'a]h'ØVYf', \$\$"\$\$\$@98!@Yi W\hYb[YgW\ a ØW_h]ghž
a i gghY'bUW\`XYa 'hYW\ b]gW\Yb'Nk]gW\YbZU''Ua
GcbbhU[j cfa]hU['XYb'6Yhf]YV'Y]bghY''Yb"9]b'Y'Y_hfc b]gW\Yg
6Ui hY]'k Uf'VYgW\ÅX][hž'k Ug'XUg'gW\ bY''Y'9]b[fY]ZYb'XYf
VYhfY]VYbXYb'A]hUfVY]hYf'YfZcfXYfhY''; 'ØW_]W\Yfk Y]gY'V']YVYb
U''Y'DUggU[]YfY'i bj YfgY\fh'i bX'_cbbhYb'X]Y'; cbXY'b'c\bY'<]ZY
XYf': Yi Yfk Y\ f'j Yf'UggYb"»XYf': U\ f[Ugh'Yf\]Y'h'X]Y'H]W_Yh[YVØ\ f
j cb'+ž) \$'9i fc'ni fØW_YfghUhhYh"

B UW\`XYb'VY]XYb'J cfZÅ''Yb'g]bX'X]Y'6YhfY]VYf'VY]XYf'F]YgYbfÅXYf
bi b'[YZcfXYfhž'X]Y'G]W\Yf\Y]h'XYf': U\ f[YgW\ÅZhY'g]W\Yfni ghY''Yb"
K Å\fybX'XUg'HYUa 'XYg' Gk]ggk \YY'`a]h'FYdUfUhi fYb
VYgW\ÅZh][h']ghž'\UVYb'X]Y'J YfUbhk cfh]W\Yb'XYg'K]''YbVcf[!
F]YgYbfUXYg']bhYbg]j 'Ub'XYf'6YgY]h][i b['XYf'hYW\ b]gW\Yb
DfcV'Ya Y'[YUfVY]hYhž'i a 'XYb'g]W\YfghYb'6Yhf]YV'ni
[Yk Å\ f'Y]ghYb"8]Y'5hhfU_h]cbYb'XYf'K Y]\bUW\hga Åf_hY'n]Y\Yb
k Y]hYf\]b'nU\`fY]W\Y'6Ygi W\Yf'Ubž'nY]h['Y]W\`ghY][h'YXcW\`X]Y
5i Za Yf_gUa _Y]h'Ui Z'X]Y'G]W\Yf\Y]hgghUbXUfXg'X]YgYf'VY']YVhYb
: fY]nY]hU_h]j]hÅhYb"

8YhU]`g	
E i Y''Yb	<ul style="list-style-type: none">• k k k "VYf`]b!`j Y"XY• k k k "V]"X"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh