

F Yk Y`fYj c`i h]cb]Yfh`9]b_Ui Z.`? UggYb`cg
Xi fW\`X]Y`6Yf`]bYf`:]`U`Y`°

F Yk Y`VYYbXYh`DUmVUW`!DUfhbYfgW UZh`]b`6Yf`]b`i bX`ghUfhYh
XUg`bYi Y`J cfhY`]gdFc[fUa a` F Yk Y`6cbi g`UV`&- "
8YnYa VYf`&\$&("



8]Y`F Yk Y!:]`U`Yb`]b`6Yf`]b`ghY\`Yb`]j cf`Y]bYf`[fi bX`Y[YbXYb
J YfÅbXYfi b[žX]Y`gW\cb`VU`X`gdØfVUf`gY]b`k]fX`"5V`XYa` `&,"
8YnYa VYf`&\$&(`k]fX`XUg`VY`_UbbhY`Di b`_hYgUa a`Y`dfc[fUa a
j cb`DUmVUW`_Y]b[YghY`h`"?ØbZh][`k]fX`F Yk Y`gY]bYb`?i bXYb`Y]b
bYi Yg`J cfhY`]gdFc[fUa a`bUa`Ybg` F Yk Y`6cbi g`UbV]YhYbž`XUg
Y]bZUW\YfY`J cfhY`]Y`a]h`Y]bYa` ; i h\UVYb`]b`9i fc`UbghY`Y`j cb
Di b`_hb`j Yfgdf]W`h`K]Y`69F`@-B`@-J`9`VYf]W`hYhYž`_ÖbbYb
?i bXYb`Ua` `&- "8YnYa VYf`&\$&(`a]h`XYa`Dfc[fUa a`ghUfhYbž`i a
ZØf`G]j YghYf`Y]bni`_Ui ZYb`i bX`XUVY]`cfXYbh]W`ni`gdUfYb`"

? UggYb`cgYg`9]b_Ui ZYb`]a`HfYbX

9]b`k Y]hYfYg`]bbcj Uh]j Yg`? cbnYdhž`XUg`F Yk Y`]b`6Yf`b`Y]bZØ\fhž`]gh
 XUg` D]W_/_` ; c`!J YfZU\fYb`"8][]hU`a`]b]ghYf`J c`_Yf`K`]gg]b[
 hYghYh`XUg`GmghYa` ž`VY]`XYa` `?i bXYb`c`bY`? UggY`Y]b_Ui ZYb
 _ÖbbYb`"≠`b`Y]bYf` :]`U`Y`]b`DfYbn`Ui Yf`6Yf[`_cghYh`Yg`k`Yb][Yf`U`g
 g]YVYb`9i fcž`ZØf`X]Y`9fÖZZbi b[`Y]bYg`bYi`Ybž`_UggYb`cgYb`A Uf`hg`
Gi dYfa Uf_hV`c[`Yf`Ài hYfhYž`XUgg`?i bXYb`g]W`c`b`]bY
 fY[]ghf]YfYbž`Y]bYb`E F!7cXY`gWUbbYb`i bX`XUbb`]b`XYf` :]`U`Y
 Y]b_Ui ZYb`_ÖbbYbž`c`bY`Ub`Y]bYf`? UggY`Ubni ghY`Yb`"8]Y
 HYW`bc`c[]Yb`]a` `A Uf`h`Yf`_YbbYb`Ui hca` Uh]gW`ž`k`Y`W`Y`DfcXi`_hY
 Ybhbca`a`Yb`k`YfXYb`i bX`XYf`6YhfU[`k`]fX`[`Y]W`VY]a` `J`Yf`UggYb
 XYg`A Uf`hYg`UV[YVi`W`h`

A]h`X]YgYf`?ca`V]bUh]cb`Ui`g`bYi`Yb`J`cfhY]`gdfc[fUa`a`Yb`i`b`X
 _UggYb`cgYa` `9]b_Ui ZYb`nY][h`F`Yk`Yž`XUgg`Yg`]a` `K`YhhVYk`YfV`i`a`
 ?i bXYbUbn]Y\i b[`i bX`9]b_Ui ZgYf`YVb]ggY`ZØ`fYb`X`gY]b`k`]`"C`V
 X]Y`?i bXgW`UZh`X]YgYa` `GW`f]hh`Zc`[Yb`k`]fXž`V`Y]Vh`UVni`k`UfhYbž
 XcW`X]Y`J`Yf`Å`bXYfi`b[Yb`j`YfgdfYW`Yb`Y]bYb`Ub[Yb`Y`a`YfYb
 9]b_Ui Zc`bY`K`UfhYgW`Ub[Yb`i`bX`a`]h`bYi`Yb`5bfY]nYb`ni`f
 ?i bXYbhfYi`Y`

8 YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b!`j`Y`XY • k k k "gi dYfa Uf_hV`c["W`a

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`b`Yh