

F Y h h i b [g j Y f g i W X `Z Ø f `C `X `H Y I U g `H c k b . K Y g h Y f b g h U X h `] b `; Y Z U \ f °

8] Y `K Y g h Y f b g h U X h ` C `X `H Y I U g `H c k b `] b `6 Y f `] b ! < U g Y ` \ c f g h
g h Y ` \ h j c f `X Y a ` 5 i g " ? Ø b X] [i b [ž F Y W X Y b n Y b h f i a ! D `À b Y ` i b X
d c `] h] g W X Y f `K] X Y f g h U b X ` d f À [Y b `X] Y `G] h i U h] c b "



D U i `g h Y f b g h f U » Y `%, ž `%') - % `6 Y f `] b ž `8 Y i h g W X `U b X `! `8] Y
K Y g h Y f b g h U X h ` C `X `H Y I U g `H c k b `] b `< U g Y ` \ c f g h ž `Y] b `V Y `] Y V h Y g
5 i g ž i [g n] Y `Z Ø f `< c W X n Y] h g d U U f Y ž : U a `]] Y b `i b X `:] f a Y b Z Y] Y f b ž
g h Y ` \ h j c f `X Y a ` 5 i g " `8 Y f `H f À [Y f j Y f Y] b ž X Y f `7 c k V c m `7 `i V `C `X
H Y I U g `6 Y f `] b `%-) \$ `Y " J " ž `Y f \] Y `h `X] Y `? Ø b X] [i b [`X Y g `V Y g h Y ` \ Y b X Y b
A] Y h j Y f h f U [g ž `X] Y `V] g `n i a ` ' % " 5 i [i g h `& \$ &) `K] f _ i b [`n Y] [h " `8] Y g
k i f X Y `X i f W `X Y b `; f i b X g h Ø W _ g Y] [Y b h Ø a Y f `Y b h g W] Y X Y b ž `X Y f `] a
: Y V f i U f `& \$ &) `X Y a ` 6 Y n] f _ g U a ` h a] h h Y `] h Y ž X U g g `Y f `D `À b Y `Z Ø f `X] Y
9 f f] W X h i b [`Y] b Y g `F Y W X Y b n Y b h f i a g `U i Z `X Y a `; Y `À b X Y ` \ U h Y " `9] b
g c `W X Y f `6 U i `] g h `Y X c W `d `U b i b [g f Y W X h `] W `b] W X h n i `À g g] [ž `X U `Y] b
6 Y V U i i b [g d `U b `j c b `& \$ % & `X] Y `K Y g h Y f b g h U X h `U `g `G c b X Y f [Y V] Y h
g] W X Y f h ž `k] Y `V Y f] W X h Y h "

6Yn]f_gghUXhfUhi\c fghYb`GWUhn`Uh`Y]bXfØW`]W`VYhc.bhž`XUgg
XYf`6Yn]f`_Ub`XYf`K`YghYfbghUXh`ZYgh\U`hYb`a`ØW`hY`"9f`a`UW`hY
_`Ufž`XUgg`Y]bY`9bhk`]W`i`b[`]b`i`cfa`Y]bYg`FYW`YbnYbhfi`a`g
dc`]h]gW`gY]hYbg`XYg`6Yn]f_g`b]W`hi`bhYfghØhnh`k`]fX`i`bX`Yg`_Y]bY
YbXYfi`b[`Yb`Ua`i`6YVUi`i`b[`gd`Ub`[`YVYb`k`]fX`"9]b`k`Y]hYfYg
;`Ygdf`ÅW`a`]h`XYa`i`7ck`Vcm`7`i`V`Z]bXYh`Ua`i`8]YbghU`[`ghUhhž`i`a
XUg`k`Y]hYfY`J`cf`[`Y`Yb`UVni`gh]a`a`Yb`"GWUhn`Zc`fXYfh`X]Y
9][`Yb`hØa`Yf`ni`XYa`i`Ui`Zž`X]Y`?`ØbX][`i`b[`ni`fØW`ni`bY`a`Yb`ž`i`a`XYb
:`cfhVYghUbX`XYf`K`YghYfbghUXh`ni`Yfa`Ø[`]W`Yb`"

9]b`F`ØW`V`]W`_`Ui`Z`X]Y`K`YghYfbghUXh

8]Y`C`X`HYI`Ug`Hck`b`ØZb`Yh`YXYb`YfghYb`GUa`ghU`[`]a`i`A`cbUhi`bX
n]Y`hV]g`ni`i`)\$`\$`;`ÅghY`Ub`Gca`a`Yfk`cW`YbYbXYb`Ub`"8Yf`7ck`Vcm
7`i`Vž`XYf`%-`*`,`gY]bYb`GhUbXc`fh`Ub`XYf`DUi`ghYfbghfU»`Y`%,`]b
G]Ya`YbgghUXh`Ui`Zb`U`a`ž`]gh`gY]h`%-`'`-`U`_`hj`"9]b`DUW`hj`YfhfU`[`ž`XYf
&`\$`\$,`i`ZØf`%)`i`U`Y`UV`[`YgW`c`ggYb`k`i`fXY`i`bX`ni`Yhnh`Å`f`]W`
j`Yf`Åb`[`Yfh`k`i`fXY`ž`k`i`fXY`b]W`h`j`Yf`Åb`[`Yfh`";`Ya`Å»`XYb
`b`Zc`fa`Uh]cbYb`XYf`6Yf`]bYf`NY]hi`b[`]g]bX`X]Y`[`Yd`Ub`hYb
6Ui`UfVY]hYb`ZØf`Y]b`FYW`YbnYbhfi`a`ž`X]Y`Ui`Z`XYa`i`;`fi`bXghØW`
ghUhhž]bXYb`gc`Yb`ž`b]W`hi`bi`a`ghf]hYb`"

8]Y`Y`hnhY`fY`[`i`ÅfY`²`Zbi`b[`XYf`K`YghYfbghUXh`_ØbbhY
a`Ø[`]W`Yfk`Y]gY`Ua`YfghYb`š`]k`cW`YbYbXY`ghUhhž]bXYb`ž`[`Yb`Ui
nk`Y]K`cW`Yb`bUW`XYa`i`+`)"`š`V]`Ài`a`XYg`7`i`Vg`"8Yf
J`YfY]bgj`cfg]hnYbXY`F`U`Z`?`YVYf`Ài`»`YfhY`X]Y`<`c`Zbi`b[`Ui`Z`Y]bY
dc`]h]gW`Y`@Øgi`b[`i`bX`h`X]Y`GhUXhj`Ycf`XbYhYb`gck`]Y
6Øf`[`Yfa`Y]ghYf`?`U]K`Y`[`bYf`]bZc`fa`]Yfh`i`bhYfghØhni`b[`Yf`Å`h`XYf
7`i`V`j`cb`XYf`6Yf`]bYf`6UbX`H`Y`6cgg<cgg`gck`]Y`Xi`fW`DYh]h]cbYb
j`cb`6Øf`[`Yfb`ž`X]Y`XYb`9f`U`h`XYf`K`YghYfbghUXh`Zc`fXYfb`"

F`YW`YbnYbhfYb`i`bX`XYfYb`6YXYi`hi`b[

8]Y`9bhgW`Y]Xi`b[`ZØf`XYb`6Ui`Y]bYg`FYW`YbnYbhfi`a`g`Ui`Z`XYa
;`Y`ÅbXY`k`]fZhi`fU`[`Yb`bUW`XYf`Ni`_i`bZhi`XYf`[`Y]W`bUa`][`Yb
9]bf]W`hi`b[`Yb`Ui`Z`FYW`YbnYbhfYb`g]bX`Yb`hgW`Y]XYbX`ZØf`X]Y
ni`_ØbZ]h[`Y`9bhk`]W`i`b[`8Yi`hgW`UbXg`U`g`8][`]hU`!`i`bX`?`±
GhUbXc`fh`@Ui`h`Y]bYf`Ghi`X]Yž`X]Y`j`ca`6cfXYfghYd`bgh]hi`h`ZØf`

ðbcj Uh]cb`i bX`B UW\`U`h][`_Y]h`ja` `5i ZhfU[`XYg`6]h_ca` `YfghY``h
 k i fXYž`]gh`Yg`bchk`YbX][`ž`X]Y`? UdUn]h`ÀhYb`]b`8Yi hgW\`UbX`ni
 Yf\`Ò\`Ybž`i a` `X]Y`K`YhhVYk`YfVgZ\`][`_Y]h`ja` `]bhYfbUh]cbU`Yb
 ?cbhYI`h`ni`g]W\Yfb``8]YgY`9]bf]W\hi`b[`Yb`hfU[`Yb`b]W\h`bi`f`ni`f
 K`YfhgW`ÒdZ`b[`VY]ž`gcbXYfb`gW\UZZYb`Ui`W\`5fVY]hgd`ÀhY"

8Yf`?cbZ]_h`nk`]gW\Yb`XYf`[`Yd`UbhYb`9bhk`]W`i`b[`Y]bYg
 FYW\YbnYbhfi`a`g`i`bX`XYf`9f\`U`hi`b[`XYf`K`YghYfbghUXh
 j`YfXYi`h`]W\h`X]Y`<`YfUi`gZc`fXYfi`b[`Ybž`X]Y`X]Y`GhUXhj`Yfk`U`hi`b[`VY]
 XYf`9bhgW\Y]Xi`b[`nk`]gW\Yb`k`]fhgW\UZh`]W\Ya` `:cfhgW\f]hhi`bX`XYa
 9f\`U`h`_i`hi`fY``Yf`DfcXi`_hY`hf]Zh``8Ug`VYj`cfghY\`YbXY` ; Ygdf`ÀW\
 nk`]gW\Yb`6Yn]f`_i`bX`Hf`À[`Yfj`YfY]b`_ÒbbhY`YbhgW\Y]XYbX`ZØf`X]Y
 Ni`_i`bZh`XYf`C`X`HYI`Ug`Hck`b`gY]b"

8YhU]`g	
Cfh	DUi`ghYfbghfU»Y`%,`ž`%`)-`%`6Yf`]bž 8Yi`hgW\`UbX
Ei`Y``Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "VYf`]bYf!nY]hi`b[`"XY • k k k "V]h_ca`"cf[

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b"bYh