

K U]Xa Ubbg`i gh`ZY]Yfh`%) \$`>U\ fY. `; fc» Y
› V]`Ài a gj YfUbghU`hi b[Yb`[Yd`Ubh°

5a `&("`A U] &\$&) `ZY]YfhY`K U]Xa Ubbg`i gh`gY]b`%) \$!`À\ f][Yg
› V]`Ài a `a]h`Y]bYf` : chcUi gghY`i b[`i bX`k Y]hYfYb
: Ygh]W\ _Y]hYb`]b`F Y]b]W_YbXcfZ'



C fUb]YbXUa a `+&ž`%' (* + `6Yf`]bž`8 Yi hgW\`UbX`!`5a `&("`A U]
&\$&) `VY[Ubb`]b`K U]Xa Ubbg`i gh`XUg`%) \$!`À\ f][Y`› V]`Ài a `XYg
GhUXhhY]`g" `a `F U\ a Yb`X]YgYf` : Y]Yf`]W\ _Y]hYb`k i fXY`Y]bY
: chcUi gghY`i b[`ni f` ; YgW\]W\ hY`XYf`J c`hU!K Yf`_Y`]b`XYf
\]ghcf]gW\ Yb` : UVf]_`U`Y`Ua `C fUb]YbXUa a `+&`Yf`ÖZbYh"
6Yn]f_gghUXhf`Àh]b`?cf]bbU`GhYd\`Ub`j cb`XYb` ; fØbYb`VYhcbhY`VY]
XYf`9f`ÖZbi b[`X]Y`6YXYi hi b[`XYg`› V]`Ài a g`ZØf`XYb`GhUXhhY]`"8]Y
6Yn]f_gVØf[Yfa Y]ghYf]b`9a]bY`8Ya]fVØ`Yb!K Y[bYf`j cb`XYf`78 I
XUb`_hY`XYf`6Øf[Yf]b]h]Uh]j Y`ZØf`X]Y`C f[Ub]gUh]cb`XYg
i a ZUggYbXYb`Dfc[fUa a g"

8 Ug` : Ygh`k]fX`Xi fW`j YfgW\]YXYbY`J YfUbghU`hi b[Yb`Yf[`Àbnh"
; Yd`Ubh`g]bX`Y]b` : Ygh[chhYgX]Ybghž`XYf`Ua `&`"› b]`ghUh]Z]bXYb

k]fXž'gck]Y`Y]b`?]YnZYghUa`&\$"ž`]"8Ug'6Yn]f_gUa`h'VYhY`][`h'g]Wk
a`]h'Y]bYf`@Ygi`b[ž'Y]bYa`J`cfhfU[`i`bX`Y]bYf`k`Y]hYfYb
:`chcUi`gghY``i`b[`XYg`A`i`gYi`a`g`FY]b]W_YbXcfZ`5`Y`
J`YfUbghU`hi`b[`Yb`k`YfXYb`j`cb`c_U`Yb`J`YfY]bYbž`GWk`i`Yb`i`bX`XYf`
?`]fWk`Y`i`bhYfghØ`hmh`":`Øf`XYhU]``]YfhY`≠Zcfa`Uh]cbYb`ghY`h`X]Y`
K`YVgY]hY`XYf`6Øf[`Yf]b]h]Uh]j`Y`ni`f`J`YfZØ[`i`b[`.k`k`k`"]b]h]Uh]j`Y!
k`U]Xa`Ubbg`i`gh`Wka`"

?`i`h`i`fY``Y`<`][`\\`][`\\hg`]b`XYf`FY`[`]cb`

≠`Y]bYa`Ä`b`]WkYb`\\]ghcf]gWkYb`?`cbhYi`h`ZY]YfhY`X]Y`":`fY]k`j``][`Y`
:`Yi`Yfk`Y`f`GhUb[`Ybfc`h`]`f`%)`\$!`Ä`f][`Yg`6YghY`Yb`"8]Y`
:`Y]Yf`]Wk`_Y]hYbž`X]Y`a`]h`Y]bYf`?`]fWk`Yb`d`UfUXY`i`bX`Y]bYa`
:`Ygh[`chYgX]Ybgh`VY[`UbbYbž`nc[`Yb`nU`fY]Wk`Y`6Ygi`Wk`Yf`Ub`"8Yf`
?`fY]gVfUbXfUh`6Yb`bc`A`Yh`i`bX`GhUUhggY`_fYh`Ä`f`GUbXfc`?`]fWk`bYf`
k`UfYb`i`bhYf`XYb`;`ÄghYb`"6Øf[`Yfa`Y]ghYf`8Ub]Y`K`Y`bYf`Y`f`hY`
XYb`J`YfY]b`ZØf`gY]b`Y`fYbUa`h`]Wk`Yg`9b[`U[`Ya`Ybh`"

8]Y`":`Y]Yf`k`Uf`VYgcbXYfgž`XU]j`]Y`Y`":`Yi`Yfk`Y`fYb`]b`6UmYfb`]b`
X]YgYa`ž`U`f`]f`%)`\$!`Ä`f][`Yg`6YghY`Yb`ZY]Yfbž`k`Ug`Ui`Z`X]Y`
;`fØbXi`b[`XYg`6UmYf]gWkYb`@UbXYgZYi`Yfk`Y`fj`YfVUbXg]a`ž`U`f`
%,`*,`ni`fØW`ni`ZØ`fYb`]gh`K`Y`bYf`Yf]bbYfhY`XUfUbž`XUgg`X]Y`
5bnU`\\`XYf`":`Yi`Yfk`Y`fYb`]bUW`XYf`";`fØbXi`b[`ghUf`_`ni`bU`a`i`bX`
\\cV`XYb`9]bgUhn`XYg`?`ca`a`UbXUbhYb`GYVUgh]Ub`A`Yhn`gck`]Y`
gY]bYg`HYUa`g`\\Yfj`cf`"BYVYb`XYf`6Yk`]fhi`b[`Xi`fWk`X]Y`":`Y`X`ØWk`Y`
XYg`@UbX`_fY]gYg`6UX`?`]gg]b[`Yb`_`cb`bhYb`X]Y`6Ygi`Wk`Yf`Ui`Wk`
\\]ghcf]gWkY`":`Yi`Yf`":`U`fnYi`[`Y`VY]Y]bYa`":`Yghni`[`VYk`i`bXYfb`"

9`fYbUa`h`]Wk`Yg`9b[`U[`Ya`Ybh`]b`XYf`
:`Yi`Yfk`Y`f`

8Ug`Y`fYbUa`h`]Wk`Y`9b[`U[`Ya`Ybh`]b`XYf`":`Yi`Yfk`Y`f`k`i`fXY`Ui`Wk`
Xi`fWk`X]Y`":`Y]Yf`ni`a`&`)!`Ä`f][`Yb`8]Ybgh`f`V]`Äi`a`j`cb`GYVUgh]Ub`
6]YfXY`"]b`F`U`\\`ghY`Xh[`Yk`ØfX][`h`@UbXYgVYfY]Wk`gZØ`fYf`<`UfU`X`
6i`f[`\\UfXh`\\]Y`h`Y]bY`5bgdfUWkYž`]b`XYf`Yf`6]YfXY`g`J`YfX]YbghY`
`cV`hY`"GY]bY`ZfØ`Y`":`Yi`Yfk`Y`f`_Uff]YfY`VY[`Ubb`%-`-`(`]b`XYf`
ž`[`YbXZYi`Yfk`Y`f`HcbbXcfZž`VYj`cf`Yf`&\$\$\$`ni`f`":`fY]k`j``][`Yb`

: Yi Yfk Y\ f'F U\`ghYXhik YW\gY`hYž'k c`Yf'nU\`fY]W\Y

: Ø\fi b[gdcg]h]cbYb`Y]bbU\ a "

6]YfXY`Yb[U[]Yfh'g]W\`b]W\h`bi f`]b`XYf`9]bgUhnUVhY`]i b[ž'gcbXYfb
Ui W\`U_h]j`]b`XYf`ž [YbXZYi Yfk Y\ f'i bX`gd]Y`h`Y]bY`k YgYbh`]W\Y
Fc`Y`]b`XYf`5i gV]`Xi b[`XYg` : Yi Yfk Y\fbUW\k i W\gYg" `GY]b
6Y]hfU[`ni f` : Yi Yfk Y\ f`UbXgW\UZhik]fX`U`g`a U» [YV`]W\
Ub[YgY\Ybž'k Ug`gY]bY`5i gnY]W\bi b[Yb`i bX`X]Y`K ØfX][i b[`Xi fW\
XYb`6YfY]W\`K UbXgVY_`VY`Y[Yb"

≠`Y]bYa` `š\ fž`XUg`j cb`j]Y`Yb`%) \$!`Å\ f][Yb`ž V]`ÅYb`[YdfÅ[h`]ghž
k]fX`XYi h`]W\ž'k]Y`k]W\h][`XUg`Y\ fYbUa h`]W\Y`9b[U[Ya Ybh`]b`XYf
: Yi Yfk Y\ f`ZØf`X]Y` ; Ya Y]bgW\UZh`i bX`X]Y` ; YgW\]W\hY`XYf
`k Y]][Yb`CfhY`]gh"

8YhU]`g	
C fh	C fUb]YbXUa a `+&ž%' (* +`6Yf`]bž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "ZfUYb_]gW\YfhU["XY • k k k "ZYi Yfk Y\ f!\Ua Vi f["XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh