

Gca a Yf`]W\ Y`K Y]hYfV]`Xi b[ . '8]Y`J < G  
F Y]b]W\_YbXcfZ`ghUfhYh`bYi Y`? i fgY`°

9bhXYW\_Yb`G]Y`X]Y`j ]Y`ZÄ`h[ Yb`6]`Xi b[ gUb[ YVchY`XYf`J < G  
F Y]b]W\_YbXcfZ`j ca`'(& ("`&`]'V]g') "'GYdhYa VYf`&\$&) `ZØf`U`Y`Y  
5`hYfg[ fi ddYb"



F Y]b]W\_YbXcfZ`8 Yi hgW\`UbX`!'8]Y`J c`\_g\cW\gW\i`Y  
F Y]b]W\_YbXcfZ`V]YhYh`i]b`XYb`Gca a Yfa cbUhYb`Y]b`i a ZUb[ fY]W\Yg  
Dfc[ fUa a `ni f`K Y]hYfV]`Xi b[ `Ub`"Nk ]gW\Yb`XYa`'(& ("`&`]'i bX`XYa  
) "'GYdhYa VYf`&\$&) `ÖbbYb``hYfYgg]YfhY`? i fgY`]b`j YfgW\]YXYbYb  
H\Ya YbVYfY]W\Yb`VYgi W\Yb`"8]Y`5b[ YVchY`f]W\hYb`g]W\`Ub`U`Y`Y  
5`hYfg[ fi ddYb`i bX`i a ZUggYb`6YfY]W\Y`k ]Y`GdfUW\Yb`ž`? fYUh]j ]hÄh  
gck ]Y`VYfi Z]W\Y`i bX`dYfgÖb`]W\Y`9bhk ]W`i b[ "'6Yn]f\_gghUXhfUh  
ZØf`? i `hi fž`< UfU`X`A i gW\ bYf`f78l Łž`YVh`Yfj cfž`XUgg`X]Y  
Gca a Yfa cbUhY`]XYU`g]bXž`i a `bYi Y``hYfYggYb`ni `YbhXYW\_Yb  
i bX`g]W\`k Y]hYfni V]`XYb`"8]Yg`ZØfXYfY`b]W\h`bi f`X]Y`dYfgÖb`]W\Y  
9bhk ]W`i b[ ž`gcbXYfb`Ui W\`X]Y`; Ya Y]bgW\UZh"

8 Ug`Dfc[ fUa a `]gh`VYk i ggh`b]YXf][ gW\k Y`][ `] [ YghU`hYh`i bX`c`Zyb

ZØf`U`Y`"8]Y`J`c`\_g`l`c`W`g`W`i` `Y`V]YhYhgck c`l`Df`Å`g`Y`b`n`U`b`[`Y`V`c`h`Y`U`g`  
U`i`W` `n`U` `f`Y]W`X`Y`C`b`]b`Y`!`:`c`f`a`U`h`Y` `U`b`ž`g`c`X`U`g`g` `Y`X`Y`f`X`]Y`ZØf` `]`b`  
d`U`g`g`Y`b`X`Y` `@`Y`f`b`Z`c`f`a` `Z`]b`X`Y`b` `U`b`b`"6`Y`g`c`b`X`Y`f`g`V`Y` `]Y`V`h`g`]b`X`  
a`Y` `f`g`d`f`U`W`X`][`Y`?`i`f`g`Y`ž`X`U`f`i`b`h`Y`f`Y`]b` `G`W`X`b`i`d`d`Y`f`\_`i`f`g`:`]b`b`]g`W`X`ZØf`  
F`Y`]g`Y`b`X`Y` `i`b`X`Y`]b`C`b`]b`Y`!`9`b`[ `]g`!` `h`Y`b`g`]j`\_`i`f`g`a` `]h`Y`]b`Y`f`!`G`!  
U`a`Y`f`]\_`U`b`]g`W`X`Y`b`8`c`n`Y`b`h`]b`":`Ø`f` `h`Y`f`Y`g`g`]Y`f`h`Y` `U`b`X`Y`f`d`c`b`]g`W`X`Y`b`  
G`d`f`U`W`X`Y`[ `]V`h`Y`g`X`U`g`X`]U`c`[ `c`f`]Y`b`h`]Y`f`h`Y`:`c`f`a`U`h` `D`c`b`]g`W`X`5`%`  
c`i`h`X`c`c`f`ž`X`U`g`]a` `:`f`Y`]Y`b` `g`h`U`h`Z`]b`X`Y`h`"

## J ]Y`Z`À`h`][`Y`g`?`i`f`g`U`b`[`Y`V`c`h`

8`U`g`5`b`[`Y`V`c`h`X`Y`f`J`c`\_`g`l`c`W`g`W`i` `Y` `F`Y`]b`]W`\_`Y`b`X`c`f`Z`[ `Y` `h` `Y`X`c`W`X`  
Ø`V`Y`f`G`d`f`U`W`X`\_`i`f`g`Y` `]b`U`i`g`"9`g`i`a`Z`U`g`g`h`6`]X`i`b`[`g`i`f` `U`i`V`Y`ž`V`Y`f`i`Z`]W`X`Y`  
K`Y`]h`Y`f`V`]X`i`b`[`Y`b`ž`\_`f`Y`U`h`]j`Y` `@`Y` `f`[ `À`b`[ `Y` `g`c`k`]Y` `J`c`f`h`f`À`[ `Y` `i`b`X`  
J`Y`f`U`b`g`h`U`h`i`b`[`Y`b` `U`i`g`i`b`h`Y`f`g`W`X`]Y`X` `]W`X`Y`b`6`Y`f`Y`]W`X`Y`b`":`Ø`f`6`Ø`f`[ `Y`f`ž`  
X`]Y` `]`f`Y`b` `G`W`X`i` `U`V`g`W`X`i`g`g`b`U`W`X` `c` `Y`b` `a` `Ò`W`X`h`Y`b`ž`[ `]V`h`Y`g`Y`V`Y`b`Z`U` `g`  
[ `Y`Y`][ `b`Y`h`Y` `D`f`c`[ `f`U`a` `a`Y`"8]Y` `J` < `G`]g`h`H`Y`] `X`Y`g`  
J`c`\_`g`l`c`W`g`W`i` `j`Y`f`V`U`b`X`g`j`c`b`6`Y`f`]b`i`b`X`V`]Y`h`Y`h`g`c`a` `]h`j`]Y`Z`À`h`][`Y`  
A`Ò`[ `]W`X`\_`Y`]h`Y`b`ZØf`X`]Y` `F`Y`[ `]c`b`"

I`a` `X`]Y`d`U`g`g`Y`b`X`Y`?`i`f`g`k`U` ` `n`i` `Y`f`Y`]W`X`h`Y`f`b`ž`V`]Y`h`Y`h`X`]Y` `J` < `G`  
d`Y`f`g`Ø`b`]W`X`Y`ž`h`Y` `Y`Z`c`b`]g`W`X`Y`i`b`X`C`b`]b`Y`!`6`Y`f`U`h`i`b`[ `U`b`"5`b`[ `Y`g`]W`X`h`g`  
X`Y`f` `n`i`b`Y` `a` `Y`b`X`Y`b`6`Y`X`Y`i`h`i`b`[ `j`c`b`:` `Y`I`]V`]h`h`h`]b`X`Y`f`  
K`Y`]h`Y`f`V`]X`i`b`[ `ž`[ `]V`h`X`]Y`C`b`]b`Y`!`?`i`f`g`g`i`W`X`Y`X`Y`b`H`Y`]b`Y` `a` `Y`b`X`Y`b`X`]Y`  
A`Ò`[ `]W`X`\_`Y`]h`ž`g`]W`X`\_`i`f`n`Z`f`]g`h`[ `U`b`n`i`a`Y`X`Y`b`i`b`X` `Y`b`X`Y`f`i`b`[ `Y`b`]a`  
5`b`[ `Y`V`c`h`b`U`W`X`n`i`j`c` `n`]Y` `Y`b`"

## 6 ]X`i`b`[`g`i`f` `U`i`V`ZØf`6`Y`f`i`Z`g`h`h`][`Y`

9]b`k`Y`]h`Y`f`Y`g`V`Y`X`Y`i`h`Y`b`X`Y`g`5`b`[ `Y`V`c`h`g`]b`X`X`]Y`6`]X`i`b`[`g`i`f` `U`i`V`Y`ž`X`]Y`  
g`d`Y`n`]Y` `ZØf`6`Y`f`i`Z`g`h`h`][`Y`\_`c`b`n`d`]Y`f`h`g`]b`X`"5`b`[ `Y`g`h`Y` `h`Y`\_`Ø`b`b`Y`b`V`]g`  
n`i` `ZØ`b`Z`H`U`[ `Y`d`f`c` `]`f`j`c`b`X`Y`f`5`f`V`Y`]h`Z`f`Y`][ `Y`g`h`Y` `h`k`Y`f`X`Y`b`ž`i`a` `U`b`  
U`b`Y`f`\_`U`b`b`h`Y`b`?`i`f`g`Y`b`h`Y`]n`i`b`Y` `a` `Y`b`"8]Y`g`Y` `F`Y`[ `Y`i`b`[ `Y`b`j`U`f`]]Y`f`Y`b`  
 `Y`X`c`W`X` `Y` `b`U`W`X`6`i`b`X`Y`g` `U`b`X`ž`X`U`X`]Y`6`]X`i`b`[ `g`d`c`]h`\_`]b`  
8`Y`i`h`g`W`X` `U`b`X`ZØX`Y`f`U` `]Y`f`Y`[ `Y`h`]g`h`"8`U` `Y`f` `g`c` `h`Y`b` `g`]W`X` `h`Y`f`Y`g`g`]Y`f`h`Y`  
j`c`f`X`Y`f`?`i`f`g`V`i`W`X`i`b`[ `f`Y`W`X`h`n`Y`]h`[ `Ø`V`Y`f`X`]Y`g`d`Y`n`]Z`]g`W`X`Y`b`  
6`Y`g`h`]a` `a`i`b`[ `Y`b`]b`] `f`Y`a` `6`i`b`X`Y`g` `U`b`X`]b`Z`c`f`a` `]Y`f`Y`b`"

8]Y'cgHYb'ZØf'X]Y'i fgY'a ØggYb'jb'XYf'FY[ Y'j cb'XYb  
 5fVY]hbY\ a Yfb'gY'Vgh[ YhfU[ Yb'k YfXYbžXcW'Yg[ ]Vhi bhYf  
 VYgh]a a hYb'J cfUi ggYhni b[ Yb'Z]bUbn]Y''Y': ØfXYfi b[ Yb'ZØf  
 VYfi Z]WY'K Y]hYfV]'Xi b[ ga U» bU\ a Yb''9g]gh'fUhgUa žj cf'XYf  
 5ba Y'Xi b[ 'Y]bY': fY]ghY''i b[ 'VY]'XYa '5fVY]h[ YVYf'ni  
 VYgdfYWYbž'i a 'a Ø[ 'WY'Y'A ]ggj YfghAbXb]ggY'ni 'j Yfa Y]XYb"

Ni gUa a YbZUggYbX''Aggh'g]W'gU[ Ybž'XUgg'X]Y'J c`\_g\cW'gW'i 'Y  
 FY]b]W\_YbXcfZ]b'XYb'\_ca a YbXYb'K cWYb'Y]bY'Ui g[ YnY]W'bYhY  
 D'UhhZcfa 'ZØf'K Y]hYfV]'Xi b[ 'i bX'dYfgØb`]WY'9bhk ]W\_'i b[ 'V]YhYh"  
 8 Ug'VfY]hY'GdY\_hfi a 'Ub'?'i fgYb'YfØZbYh'j ]Y'ZÄ'h[ Y'A Ø[ 'W'Y]hYb  
 ZØf'U''Yž'X]Y']\f'K ]ggYb'Yfk Y]hYfb'cXYf'bYi Y': Ä\][ \_Y]hYb'Yf'YfbYb  
 a ØW'hYb"

: Øf'k Y]hYfY'≠Zcfa Uh]cbYb'ØVYf'X]Y'5b[ YVchY'XYf  
 J c`\_g\cW'gW'i 'Y'FY]b]W\_YbXcfZ'VYgi WYb'G]Y'X]Y'cZZ]n]Y''Y  
 K YVgY]hY'i bhYf'VYf`]b"XY'gck ]Y'X]Y'6]Xi b[ gUb[ YVchY'Ui Z'  
 j c`\_g\cW'gW'i 'Yb"]bZc'i bX'XYhU]''YfhY'≠Zcfa Uh]cbYb'ni  
 6]Xi b[ gi f'Ui V'Ui Zj c`\_g\cW'gW'i 'Y"XY"

8YhU]`g	
C fh	F Y]b]W_YbXcfZ'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "j c`_g\cW'gW'i 'Yb"]bZc</li> <li>• k k k "j c`_g\cW'gW'i 'Y"XY</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh