

Gca a YfZYf]Yb!GdU» . '? fYUh]j Y K cf_g\cdg'i bX'6]YbYbUVYbhYi Yf']b F Y]b]W_YbXcfZ°

9f`YVYb`G]Y`j]Y`ZÄ`h][Y`K cf_g\cdg'i bX`_fYUh]j Y`5_h]j]hÄhYb
ZØf`?]bXYf`]a `A i gYi a `F Y]b]W_YbXcfZ`k Ä\fybX`XYf
Gca a YfZYf]Yb`&\$&) "



F Y]b]W_YbXcfZž'8 Yi hgWÄ`UbX`!`⊕`F Y]b]W_YbXcfZ`k]fX`X]YgYb
Gca a Yf`Y]b`gdUbbYbXYg`Dfc [fUa a `ZØf`?]bXYf`i bX`: Ua `]`Yb
Ub[YVchYb`"K]Y`**VYf`]b`"XY`VYf]WÄhYhž`\Ä`h`XUg`A i gYi a `j]Y`ZÄ`h][Y
cZZYbY`5b[YVchY`k Ä\fybX`XYf`Gca a YfZYf]Yb`VYfY]hž`i a `↑ b[Y
?i bgh]YV\UVYf`U_h]j `Y]bni VYn]Y\Yb`"8]Y`⊕]h]Uh]j Yb`n]Y`Yb`XUfUi Z
UVž`b]WÄh`bi f`K]ggYb`ni `j Yfa]hY`bž`gcbXYfb`Ui WÄ`X]Y`?fYUh]j]hÄh
ni `ZØfXYfb"**

Ni `XYb`<][\`][\hg`[Y\ÖfYb`K cf_g\cdgž`X]Y`g]WÄ
i bhYfgWÄ]YX`]WÄYb`H\Ya Yb`k]Xa Yb`"9]b`6]YbYbk cf_g\cd
]bZcfa]Yfh`X]Y`HY]`bY\ a Yf`ØVYf`X]Y`ZUgn]b]YfYbXYb`⊕gY`_hYb`i bX

Z]bXYh'Ua '8cbbYfghU[žXYa '(&(" 'ž'ž'i bX': fY]hU[žXYa '(&)" 'ž'ž
'Yk Y]'g'j cb '%\$'V]g'%'('l \f'ghUhh''8]YgY'J YfUbgfU'hi b['f]W hY'h'g]W
Ub'?'bXYf'ja '5'hYf'j cb', 'V]g'%' 'ž\ fYb'i bX']gh'_cgHYbZfY]"
8 UfØVYf'\]bUi g'Yfk UfhY'h'X]Y'6Ygi W Yf'Y]b'gdUbbYbXYf'9]bV'W_]b
XUg'@YVYb'ja ' [Yfa Ub]gW Yb'; Y\Øžhgck]Y'BUhi f\UbXk Yf_!?'i fgYž
X]Y'jb'XYf'BUhi f'ghUhhZ]bXYb"

? fYUh]j Y'9f'YVb]ggY' i bX']b hYfU_h]j Y
Dfc [fUa a Y

9]b'VYgcbXYfYg'5i [Yba Yf_' []h'XYf': ØfXYfi b['XYf'? fYUh]j]hÅh
?]bXYf'_ØbbYb'ja 'A i gYi a g[UfhYb'i bX']b'XYf'U_hi Y''Yb
5i gghY''i b['j cb'<UbbU\ '<ØW 'žgd]fUh]cb'ZØf'Y][YbY'7c''U[Yb
Z]bXYb''8]Y'J YfV]bXi b['j cb'?i bghi bX'BUhi f'ghY'h'\]Yf'ja
A]hhY'di b_h"

Ni gÅhn']W\ '_ØbbYb'X]Y'_Y]bYb'9bhXYW_Yf'k Å\ fYbX'Y]bYf
GWb]hnY'U[X']b'HY[Y'X]Y'Gdi fYb'XYf'<i a Vc'Xh!6fØXYf
j YfZc'[Yb''8]YgY'UVk YWg'i b[gfY]W Yb'5_h]j]hÅhYb'V]YhYb'Y]bY
k Yfhj c''Y'A Ø['W_Y]hž'gd]Y'Yf]gW'ni ''YfbYb'i bX'X]Y''c'_U'Y
; YgW]W hY'_YbbYbni 'YfbYb'': Øf': Ua ']'Yb'[]Vh'Yg'ni XYa
fY[Y'a Å»][Y'H\YUHfUi ZZØ\fi b[Ybž'X]Y'XUg'_i 'hi fY''Y'9f'YVb]g
UVfi bXYb"

⇒ ' ?cbhYi h'XYf': ØfXYfi b['† b[Yf'HU'YbhY'i bX']\ fYf'_fYUh]j Yb
5i gXfi W_ga Ø['W_Y]hYb']gh'Yg']bhYfYggUbž'Y]bYb'6'W'_Ui Z'X]Y
ž V]Åi a gUi gghY''i b['ja ' ?i bgh: cfi a '<UbbU\ '<ØW 'žb'; ch\U'ni
k YfZYbž'X]Y''Ui h'cgWf!Ua !ZfY]hU["XY'j ca '&*" 'žbi Uf'V]g'%'+"
A Åfn'&\$&('ghUhhZ]bXYh''8]YgY'5i gghY''i b['k ØfX][h'X]Y
GWØ'Yf]bbYb'i bX'GWØ'Yf'XYg'; ma bUg]i a '9fbYgh]bi a 'i bX'n]Y\h
a]h'ØVYf'%'&- &'6Ygi W Yfb'[fc»Y'5i Za Yf_gUa _Y]h'Ui Zg]W "

8]Y'5i gghY''i b['nY][h'Y]bY'J]Y'nU\''j cb' ?i bghk Yf_Ybž'XUfi bhYf
G_i 'dhi fYbž'A U'YfY]Ybž'NY]W bi b[Ybž': chc[fUZ]Yb'i bX'7c''U[Yb"
8]Y'H\Ya Yb'fY]W Yb'j cb'GhUXh'i bX'@UbXgW UZhGXUfghY''i b[Yb
V]g'\]b'ni 'DcfhfÅhg"<]Yf'k]fX'b]W h'bi f'X]Y'? fYUh]j]hÅh'XYf'† b[Yb
A YbgW Yb' [Yk ØfX][hž'gcbXYfb'Ui W'X]Y'J]Y'ZU'h'_Øbgh'Yf]gW Yf
HYWb]_Yb'i bX'Gh]Y'DfÅgYbh]Yfh"

9]bV`]W_`]b`X]Y`? i bghj Yfa]hh`i b[`]b

8 Yi hgW`UbX

8]Y`ϕ]h]Uhj Y`XYg`A i gYi a g`FY]b]W_YbXcfZ`fY]\`h]g]W`gca]h]b
Y]bYb`Vi bXYgk Y]hYb`HfYbX`Y]bž`XYf`Ui W`]b`UbXYfYb`Gh`XhYb
g]W`hVUf`k]fX``Gc`V]YhYb`j]Y`Y`A i gYYb`gdYn]Y``Y`K cf_g\cdg`Ubž
i a`?]bXYf`U_hj`]b`X]Y`?i bgh`i bX`?i`hi`f`Y]bni V]bXYb``@Ui`h`
**a i YbW`Yb"a]hj Yf[bi Y[Yb"W`a`]]Vh`Yg`]b`A`ØbW`Yb`Y]bY
J]Y`nU\`j cb`5b[YVchYbž`X]Y`gdYn]Y``Ui Z`X]Y`j Yf_ØfnhY
5i Za Yf_gUa`_Y]hggdUbbY`j cb`?]bXYfb`ni [YgW`b]hYb`g]bX`**

- D]bU_ch\Y`_XYf`A cXYfbY. `C ZYbY`K cf_g\cdg`ZØf`?]bXYf`
j cb`) `V]g`%&`!`fYb`"
- J]`U`Ghi W_`.`?fYUhj`k Yf_gh`hYb`ZØf`i bhYfgW`]YX`]W`Y
5`hYfg[fi ddYb`"
- ?]bXYf`_i bgh\Ui g. `C ZYbY`Dfc[fUa`a`Y`Ua` `K cW`YbYbXY
a`]h`Ni [Ub[`ni`i bhYfgW`]YX`]W`Yb`_Øbgh`Yf]gW`Yb
A UhYf]U`]Yb`"

8]YgY`ϕ]h]Uhj Yb`nY][Ybž`k]Y`k]W`h][`Yg`]ghž`?]bXYf`j cb`_`Y]b`Ui Z
Ub`?i bgh`i bX`?i`hi`f`\YfUbni ZØ`fYb`i bX`g]Y`Xi fW`_fYUhj Y
5_hj]]h`hYb`ni`ZØfXYfb``F Y]b]W_YbXcfZž;`ch\U`i bX`A`ØbW`Yb
VY[Y[bYb`XYf`<YfUi gZcfXYfi b[ž`↑ b[Y`A`YbgW`Yb`Ubni gdfYW`Yb
i bX`]fY`?fYUhj]h`h`ni`k YW_Ybž`Ui Zj]Y`Z`h][Y`K`Y]gY``A]h\]Z
gc`W`Yf`Dfc[fUa`a`Y`k]fX`X]Y`Ni`_i bZ`h`XYf`?i`hi`f`i bX`XYf`_fYUhj Y
5i ghUi gW` [Yg]W`Yfh`"

8YhU]`g	
Cfh	F Y]b]W_YbXcfZž`8Yi hgW`UbX
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "cgWUf!Ua !ZfY]hU["XY • a i YbW`Yb"a]hj Yf[bi Y[Yb"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`a`Y]b!VYf`]b`bYh