

F Y]b]W_YbXcfZ`hf]hh`ZØf`XYb`?` `]a UgWk i hn
]b`X]Y`DYXU`Y. `F Y_c fX`VY]a`GhUXhfUXY`b`°

F Y]b]W_YbXcfZ`ghUfhYh: U]fhfUXY! †]h]Uh]j Yb`i bX`VYhY`]`[h`g]Wk
Ua`GH58HF589@B`&\$&) `ni f` : ØfXYfi b[`j`cb`bUWk`U`h][Yf
A`cV]`]h`h`"



F Y]b]W_YbXcfZ`8`Yi hgWk`U`b`X`!`5`a` `&\$" ' † b] &\$&) `ZUbX`]b
F Y]b]W_YbXcfZ`X]Y`5`_h]cbgghUfhi`b`X`!UVgWk`i`ggj`YfUbghU`hi`b`[
 : U]f_c`ghi`b`[`Yb` `ghUhh" `8`]Y`J`YfUbghU`hi`b`[`V`ch`XYb`HY]`b`Y`a`Yfb
X]Y`A`Ø`[`]Wk`_Y]h`z`VY]`?`UZZY`ž`9]ghYY`i`b`X`GbUW`_g`a`Y`f`ØVYf`XYb
 : U]fYb`<`UbXY`ni`YfZU`fYb" `F Y]b]W_YbXcfZ`k`i`fXY`gY]h`GYdhYa`VYf
&\$&(`c`Z]n]Y`" `U`g` : U]fhfUXY!`Hck`b`n`Yfh]Z]n]Yfh`ž`k`Ug`X`Ug
9b`[`U`[`Ya`Ybh`XYg`6`Yn]f`_g`ZØf`b`UWk`U`h][`Yb`<`UbXY`j`YfXYi`h`]Wk`h"
8`UfØVYf`a`]b`Ui`g`]b`Zcfa`]Yfh`Y`X]Y`?` `]a`U`Y]hghY`" `Y`XYg`6`Yn]f`_g`ØVYf
j`YfgWk`]YXYb`Y`?` `]a`UgWk`i`hna`U`»`b`U`a`Yb`gck`]Y`ØVYf`Gdc`fh`i`b`X
 ;`Ygi`b`X`Y]hgUb`[`YV`chY"

9]b`k`Y]hYfYf`<`Ø`Y`di`b`_h`XYf`J`YfUbghU`hi`b`[`k`Uf`X]Y`7`c`X]Yfi`b`[
j`cb` :`U`ff`Ä`XYfb`Xi`f`Wk`X]Y`Dc`n]Y]ž`k`Ug`X`Uni`VY]hf`Ä`[`h`z`X]Y

G]W\Yf\Y]hXYf'F UXZ\ fYbXYb'ni 'Yf\Ò\Yb" '8]YgY' b]h]Uh]j Y'ZÀ`h]b
Y]bYb' [fÒ» YfYb'F U\ a Yb'j cb'5_h]j]hÀhYbž'X]Y'ja '6Yn]f_
ghUhhZ]bXYb"

5_h]cb'GH58HF589@B'&\$&)

F Y]b]W_YbXcfZ'bU\ a 'Ub'XYf'Vi bXYgk Y]hYb'5_h]cb'GH58HF589@B
hY]'ž'X]Y'À\ f'W\ ghUhhZ]bXYh'i bX']b'X]YgYa 'š\ f'j ca '%*' 'A U] 'V]g
ni a ') "' š b]Xi fW\ [YZØ\ fh'k i fXY" 'N]Y'XYf'5_h]cb']gh'Ygž'a Ò[']W\ gh
j]Y'Y'?']ca YhYf'a]hXYa ' : U\ ffUX'ni 'gUa a Y'b" '5i W']b'&\$&)
\UVYb'g]W\ 'hUi gYbXY'6Yf']bYf]bbYb' i bX'6Yf']bYf'Ub'XYf' b]h]Uh]j Y
VYhY']][h' , VYf') "\$\$\$ 'HY] 'bY\ a Yf'Y [hYb']b'X]YgYa 'š\ f'
]bg[YgUa h'* ž- 'A]]'cbYb'?']ca YhYf'ni fØW_ i bX'j Yfa]YXYb'XUVY]
%"%' , 'HcbbYb'7C&!9a]gg]cbYbž'k Ug'Y]bYb'bYi Yb'FY_cfX
XUfghY`h"

8Yf'58: 7'6Yf']b'k Uf'a]h'&) &'A]h[']YXYfb' i bX'%'&'i bhYfhYUa g
U_h]j ' i bX'VY'Y [hY'ja ' ; YgUa hfUb_]b['XYb'UW\ hYb'D'Um" '8]Y
YfZc' [fY]W\ ghYb' i bhYfhYUa g'k UfYb.

- 58: 7'DUb_ck . '&+'5_h]j Yž'%"\$) %%'_a
- 58: 7': fUi Ybł. ' ' *'5_h]j Yž', "*" \$, ' _a
- 58: 7'GhY [']h!NY\ 'YbXcfZ' '&'5_h]j Yž'+"' , , ' _a

HY] 'bU\ a YVYfYW\ h] [h'g]bX'U''Yž'X]Y']b'6Yf']b'k c\ bYbž'UfVY]hYbž']b
Y]bYa 'J YfY]b'U_h]j 'g]bX'cXYf'Y]bY'fk'cW\ !ŁGW\ i 'Y'VYgi W\ Yb" '8]Y
'?]ca YhYf' _ÒbbYb'ØVYf'Y]bY'5dd'cXYf'a Ubi Y''Y]b[YhfU[Yb
k YfXYbž'i bX'U''Y'ni fØW_ [Y'Y [hYb'GhfYW_Ybž'Y]bgW\ 'Y]» ']W\
df]j UhYf': U\ fhYbž'Z]Y» Yb']b'X]Y'NÀ\ 'i b['Y]b" 'C f[Ub]g]Yfh'k]fX'X]Y
5_h]cb'j cb'XYf'GYbUh]j Yfk U'hi b['ZØf' A cV]]hÀhž'J Yf_Y\ fž
'?]a UgW\ i h'ni bX' l a k Y'hž'i bhYfghØhnh]j ca '58: 7'6Yf']b'Y" 'J" 'i bX
fVV' , , , "

B UW\ U'h] [Y' A cV] ']hÀh'i bX' ; Ygi bX\ Y]h

8]Y': ÒfXYfi b['XYg'F UXj Yf_Y\ fg'\ Uh]j]Y'gW\]W\ h] [Y'J cfhY] 'Y" '@Ui h
XYa ' **I a k Y'hVi bXYgUa h' _ÒbbhY']b'6U''i b[g[YV]YhYb'V]g'ni ' ' \$
i 'XYf'D_k !: U\ fhYb'Ui Z'XYb'F UXj Yf_Y\ f'j Yf'U[Yfh'k YfXYb" '8]YgY**

I a ghY`i b[`k ØfXY`b]Włh`bi f`ni f`9bh`Ughi b[`XYf`I a k Y`h
 VY]hfU[Ybž`gcbXYfb`Ui Wł`ZØf`Y]bY`J YfVYggYfi b[`XYf`@ Zhei U`]hÅh
 gcf[Yb`"F UXZU`fYb`\\Uh`bUWł k Y]g`]Wł`dcg]hj Y`9ZZY`_hY`Ui Z`X]Y
 ; Ygi bX`\\Y]hi bX`_Ubb`X]Y`@YVYbgYfk Ufhi b[`i a `V]g`ni`%(`A cbUhY
 Yf`\\Ø`Yb`"

8]Y`U`_hi Y`Y`@U[Y`nY][hž`XUgg`ØVYf`(\$`i` `XYf`5i hcZU`fhYb`]b
 XYi hgWłYb`; fc» ghÅXhYb`_ØfnYf`U`g`) `a`_g]bXž`k c`XUg`: U`ffUX`cZh
 U`g`XUg`gWłbY`ghY`J Yf`_Y`fga`]hhY`[`]h`I a` `XYb`F UXj Yf`_Y`f`k Y]hYf`
 ni`ghY][Yfbž`g]bX`gck c`\\`]bj Ygh]j Y`U`g`Ui Wł`b]Włh`]bj Ygh]j Y
 A U» bU`a Yb`bch k YbX]["`<]Yfni` `Y`\\ØfYb`g]WłYfY`i bX`_ca Zc fhUV`Y
 F UXk Y[Y`gck]Y`a cXYfbY`: U`ffUXUVghY`Ub`U[Yb`"

8]Y`j cf`]Y[YbXY`≠]h]Uh]j Y`ni f`5ba Y`Xi b[`Y]bYg`Y][YbYb`6Yn]f_g!
 HYUa g`XYf`HY]`bU`a Y`Ua`GH58 HF 58 9@B`_Ua`j cb`Yb[U[]YfhYb
 A]hUfVY]hYf]bbYb`i bX`A]hUfVY]hYfb`"8]Y`C f[Ub]gUh]cb`XYf`5_h]cb
 k]fX`j cb`XYf`?`]a U`Y]hghY`Y`XYg`6Yn]f_g`VY[`Y]hYhž`k cXi fWł`X]Y
 VYghY`\\YbXYb`6Ya Ø`i b[Yb`i a`BUWł`U`h][_Y]hi bX`; Ygi bX`\\Y]h
 i bhYfghØhnh`k YfXYb`"

Gc`k]fX`XYi h]Wł`ž`XUgg`F Y]b]W`_YbXcfZ`b]Włh`bi f`XYb`: U]fYb`< UbXY`
 ZØfXYfhž`gcbXYfb`Ui Wł`U`_h]j`ni f`J YfVYggYfi b[`XYf`
 F UXj Yf`_Y`f]bZfUghfi`_hi f`i bX`XUa`]h`ni f`: ØfXYfi b[`Y]bYg
 i a k Y`hžYi bX`]WłYfYb`@YVYbggh]`g`VY]hfÅ[h`8]YgYg`9b[U[Ya Ybh
 ghY`h`Y]bY`k YgYbh]WłY`; fi bX`U[Y`ZØf`Y]bY`bUWł`U`h][`XYb`_YbXY
 ; YgY`gWłUZh`XUf`"

8YhU]`g	
C fh	F Y]b]W`_YbXcfZ`8Yi hgWł`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • VYf`]b"UXZWX Y • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi WłYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh