

F Y]b]W_YbXcfZ'_Àa dZhi a 'bYi Yb
GWXi `VUi . .:]bUbn]Y``Y' < ØfXYb
ØVYfk]bXYb °

8 Ug'6Yf']bYf'GYbUhi bX'F Y]b]W_YbXcfZYf'6Yn]f_gUa h
X]g_i h]YfYb'GWXi `bYi VUi 'i bX'K c\bi b[gVUi 'hfchn
Z]bUbn]Y``Yf'< YfUi gZcfXYfi b[Yb"



6Y]'Y]bYa 'HfYZZYb'XYg'6Yf']bYf'GYbUhg'a]h'XYa '6Yn]f_gUa h
F Y]b]W_YbXcfZ'_Ua ' &*''Bcj Ya VYf'&\$&('ghUbXYb']bhYbg]j Y
; YgdFÀWY'ni 'Y]bYa 'Xf]b[YbX'VYbØh][hYb'GWXi `bYi VUi ']b'XYf
Fi Y'F UW]bY']b'XYf'7]hÅ : cW'ja 'A]hY'di b_h'@Ui h'VYf']b"XY
YfZcfXYfh'XYf'ghY][YbXY'6YXUFZ'Ub'GWXi `d'Àhnyb'Y]bYb'BYi VUi ž
XU'V]g'&\$&* 'j cfUi gg]W'h]W'%- &'GWXi `d'Àhny'ZY\Yb'k YfXYb"8 Ug
Dfc'Y_h'_ØbbhY'Ui W'VYXYi hYbXY'Z]bUbn]Y``Y': c'[Yb'\UVYbž'X]Y
VY]'Y]bYf'J YfnØ[Yfi b['j cb'XfY]'V]g]j]Yf'Ű\Yb'Yhk U'%) 'V]g'&\$
A]''cbYb'9i fc'Ub'A Y\fcghYb'gck]Y'9]bbU\ a Yj Yf'i ghY'i bX'XYb
K Y[ZU''ghUUh]WYf': ØfXYfa]hY'j cb'a Y\YfYb'A]''cbYb'9i fc'ni f
: c'[Y'\Àhnyb"

8]Y'6Yn]f_gVØf[Yfa Y]ghYf]b'9a]bY'8Ya]fVØ_Yb!K Y[bYf'f7 8 l Ł
VYhcbhY'X]Y'8f]b[`]W_X]h'i bX'6YXYi hi b['XYg'Dfc'Y_hg'ZØf'X]Y
: Ua]'Yb']b'FY]b]W_YbXcfZi bX'Yf_`ÀfhYž'XUgg'U`Y'DUfhY]Yb'Ub
Y]bYf'@Øgi b['UfVY]hYb'"GWX i `ghUXhfUh'<UfU'X'A i gW bYf'f7 8 l Ł
nY][hY'g]W_X'ni j Yfg]W_X'h]W_X'ž'XUgg'XUb_'XYf'i bhYfghØhni b['Xi fW
XYb'FY[]YfYbXYb'6Øf[Yfa Y]ghYf'?'U]'K Y[bYf'i bX'XYb'GYbUh'Y]bY
@Øgi b['[YZi bXYb'k YfXYb'_Ubbž'X]Y'XYb'6YXØfZb]ggYb'XYf'?'bXYf
i bX': Ua]'Yb'[YfYW_X'h'k]fX"

? Øfni b[Yb']a '6Yf`]bYf' < Ui g\U`h

Ni f['Y]W_XYb'NY]h\Uh'X]Y'6Yf']bYf'FY[]Yfi b['i bhYf'7 8 l 'i bX'GD8
a Ugg]j Y'9]bgdUfi b[Yb'j cb']bg[YgUa h'XfY]'A]''UfXYb'9i fc']a
@UbXYg\Ui g\U`h'&\$&) 'VYgW_X'cggYbž'k]Y'fVV&('VYf]W_X'hYhY"
6YgcbXYfg'VYhfcZZYb'g]bX'XYf'J Yf_Y\fg!'i bX'l a k Y'hVYfY]W_X'ž'VY]
XYa ' * * \$ 'A]''cbYb'9i fc'[Y_Øfnh'k YfXYb'gc''Yb''8]Yg'k]fX'Ui W
X]Y':]bUbn]Yfi b['XYg'bYi Yb'&- !9i fc!H]W_Yhg']a 'ØZZYb'h]W_XYb
BU\j Yf_Y\ f'VYhfyZZYbž'k Y'W_XYg'UV'&\$&) 'UV[YgW_XUZh'k YfXYb'gc''
8]YgY'XfUgh]gW_XYb'A U» bU\ a Yb'g]bX'bchk YbX]['[Yk cfXYbž'XU'X]Y
GhUXh']b'XYf'J Yf[Ub[Yb\Y]h'Ui ZFØW_`U[Yb'ni fØW_[fY]ZYb'_cbbhYž
X]Y'Yhnh'YXcW_X'Ui Z[YVfUi W_X'h'g]bX"

Ni gÀh`]W_X'ni 'XYb'gdØfVUfYb'?'Øfni b[Yb']a 'J Yf_Y\fgk YgYb
k YfXYb'Ui W_X'A]hY'ZØf'6]'Xi b['i bX'gcn]U'Y'Dfc'Y_hY'fYXi n]Yfhž
k Ug'g]W_X'Ui W_X'Ui ZXYb'Ub['YfgY\ bhYb'GWX i `bYi VUi 'Ui gk]f_Yb
_ØbbhY''8]Y'9bhgW_XY]Xi b['ghY][Yfh'XYb'8fi W_`Ui ZX]Y'GWX i `Ybž'XU
X]Y'VYfY]hg'VYghY\YbXYb'<YfUi gZcfXYfi b[Yb'Xi fW_X'D'Uha Ub[Y'
i bX'FYggci fW_X'b_bUdd\Y]h'k Y]hYf'j YfghÀf_h'k YfXYb''9g'V`Y]Vh
UVni k UfhYbž'k]Y'X]Y'bchk YbX][Yb'6Ui d'fc'Y_hY'i bX'X]Y
G]W_XYfghY''i b['XYf'GWX i `d'ÀhY']b'X]YgYf'Ub[YgdUbbhYb
Z]bUbn]Y''Yb'@U[Y'i a [YgYhnh'k YfXYb'_ØbbYb"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "VYf`]b"XY• k k k "fVV&("XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh