

B Yi Yg`J < G!Dfc [fUa a `ZØf`F Y]b]W_YbXcfZ. 6)`Xi b[`ZØf`U`Y`°

9fZU\fyb`G]Y`U`Yg`ØVYf`XUg`bYi Y`Dfc [fUa a `XYf`J <G
F Y]b]W_YbXcfZž`j YfZØ[VUF`UV`%+"`\$+"`&\$&) ž`ZØf`K Y]hYfV]`Xi b[
i bX`dYfgØb`]WXY`9bhk]W_`i b["



F Y]b]W_YbXcfZž`8 Yi hgW\`UbX`!`<Yi hYž`Ua` `%+"`'đ `]'&\$&) ž`\Uh`X]Y
J c`_g\cW\gW\i`Y`fU <GŁ`F Y]b]W_YbXcfZ]\`f`bYi Yg[YXfi W_hYg
Dfc [fUa a `YZhj YfØZZYbh`i]W\h`"8]YgYg`<YZh]gh`Ub`a Y\fyfyb`C fhYb
Yf\À`h`i]W\ž`XUfi bhYf`a`F Uh\Ui gž`b`6i W\`UbX`i b[Yb`gck]Y`Ub
XYb`J <G!GhUbXcfhYb.`XYa` : cbhUbY!<Ui gž`XYb`<U`Yb`Ua
6cfg][hi fa`fl`"J <G!9hU[YŁ`i bX`XYf`A Uf_ghfU» Y`" +`"8 Ug`<YZh
hfÀ[h`XYb`W\UfU_hYf]gh]gW\Yb`i`i ghf]YfhYb` : i W\g`a` [fØbYb
F U\`a Ybž`XYf`U`g`9f_Ybbi b[ga Yf_a U`XYf`J <G`X]Ybh"
6)`Xi b[gghUXhfUh`<UfU`X`A i gW\byf`f78I Ł`YVh`X]Y`6YXYi hi b[`XYg
<YZhYg`\Yf] cfž`XU`Yg`U`g`nYbhU`Yf`K Y[k Y]gYf`ZØf`X]Y`j]Y`ZÀ`h][Yb
K Y]hYfV]`Xi b[gUb[YVchY`]b`XYf`FY[]cb`Z`b[]Yfh"

8]Y`J <G`F Y]b]W_YbXcfZV]YhYh`Y]b`i a ZUggYbXYg`?i fgUb[YVch`]b

XYf'9fk UWXgYbYbV]Xi b["'8Uni '[Y\ÖfYb'6]Xi b[gi f'Ui VYž
K Y]hYfV]Xi b[YbžJ cfhfÀ[Yž?i fgY'i bX'J YfUbghU'hi b[Yb'Ui g
j YfgW]YXYbYb'6YfY]WYb"'8]Y'?'i fgY'XYW_Yb'Y]bY'J]Y'nU\`j cb
H\Ya Yb'UVžXUfi bhYf'?'cWYbžVYfi Z]WY'K Y]hYfV]Xi b[ž
GdfUWX Yb'gck]Y' _fYUh]j Y'@Y\ f[Āb[Y"'8 UfØVYf'\]bUi g'VYghY\h'X]Y
A Ò[`]W_X]hž'GWi' UVgW'ØggY'bUWni \c`Ybž'k Ug'VYgcbXYfg'ZØf
VYfi ZghÀh][Y'DYfgcbYb'fY'Yj Ubh'jgh"

J]Y`ZÀ`h][Y'@Yfba Ò[`]W_X]hYb`i bX
I bhYfghØhni b[

9]b'VYgcbXYfYg'5i [Yba Yf_`]Y[h'Ui ZXYf'I bhYfghØhni b['VY]'XYf
?'i fgk U\`"' ðhYfYgg]YfhY' _ØbYb'X]Yg'hY'YZcb]gW'ž'dYfgØb`]W'cXYf
cb`]bY']b'5bgdfi W' bY\ a Yb"'8]Y'J < G'V]YhYh'a]hYfk Y]Y'Ui W
Cb`]bY!?'i fgY'Ubž'X]Y'Y]bY'ZYI]V'Y'5'hYfbUh]j Y'ni 'XYb
DfÅgYbn_i fgYb'XUfghY''Yb"'8]YgY'Cb`]bY!?'i fggi WY'Yfa Ò[`]W_X
Y]bY'gW' bY''Y'5bdUggi b['Ub'J YfĀbXYfi b[Yb'i bX'X]Y'6i W'i b[
j cb`_i fnZf]gh][Yb'5b[YVchYb"'6YgcbXYfg'VY'YVh'g]bX'?'i fgY']b
6YfY]WYb'k]Y'?'fYUh]j]hÀhž'VYfi Z]WY'K Y]hYfV]Xi b['i bX
GdfUWX Ybž'X]Y']b'XYf'F Y[]cb' [fc» Y'B UWX ZFU[Y'Z]bXYb"

8]Y'5ba Y`Xi b['ni 'XYb'?'i fgYb' [YghU'hYh'g]W']b'XYf'F Y[Y'
i b_ca d`]n]Yfh"G]Y']gh'gck c\`dYf'Dcghž'hY'YZcb]gW'U'g'Ui W'cb`]bY
cXYf'dYfgØb`]W' a Ò[`]W_X"'Ni XYa 'k]fX'6]Xi b[gi f'Ui V'Ub'XYf'J < G
F Y]b]W_YbXcfZ'Ub[YVchYbž'Y]bY'k Yfhj c``Y'; Y'Y[Yb\Y]h'ZØf
6Yfi ZghÀh][Yž'g]W'k Y]hYfni V]'XYb"' : Øf']bhYfYgg]YfhY'8cnYbYb
VYghY\h'X]Y'A Ò[`]W_X]h'ni f' ð]h]Uh]j VYk YfVi b[ž'XU'X]Y'J < G
ghĀbX]['Ui ZXYf'Gi WY' bUW' _ca dYhYbYb'@Y\ f_fĀZhYb']gh"

GhUh]gh]_Yb`ni f`J c`_g\c W gW i `V]`Xi b[

8]Y'8UhYb'ni f`J c`_g\c W gW i `V]`Xi b[']b'8Yi hgW'UbX'k YfXYb'gY]h
%- * & 'Ā\ f]W' j ca '8Yi hgW'Yb' ðgh]hi h'ZØf'9fk UWXgYbYbV]Xi b[
fB ⇒É'ghUh]gh]gW'YfZUggh"' , VYf' - \$\$'9]bf]W'hi b[Yb'a Y'XYb']\fY
8UhYbž'gcXUgg'bU\Yni '%\$\$'DfcnYb'h'XYf'fY'Yj UbhYb' ðZcfa Uh]cbYb
j cf`]Y[Yb"'8]YgY'GhUh]gh]_Yb'V]YhYb'k Yfhj c``Y'9]bV`]W_Y']b'X]Y
5b[YVchghfYbXgž'HY]`bU\ a Yei chYb'i bX'Ghfi _hi fj YfĀbXYfi b[Yb"

Ni `XYb`U_hi Y`Yb`5i g[UVYb`[Y\`Òfh`X]Y`*`&": c`[Y`XYf
 Jc`_g\cW`gW`i`!GhUh]gh]_`ZØf`XUg`6Yf]W`hg`U\`f`&\$&' ž`X]Y
 i a ZUggYbXY`≠Zcfa Uh]cbYb`ni`XYb`5b[YVc`hggdY`hfYb`Ybh\`À`h"

Ni g`Àhn`]W`k`i`fXY`Y]bY`i`a`ZUb[fY]W`Y`8c`_i`a`YbhUh]cb`ni`f
 9bhk]W`_i`b[`XYf`HY]`bY\`a`YfgW`UZh`Ub
 K`Y]hYfV]`Xi`b[gj`YfUbghU`hi`b[Yb`gY]h`%-`*`'`j`YfÒZYbh`]W`h`i`a
 ;`Y[YbgUhn`ni`XYb`j`Y`Yb`5b[YVchYbž`X]Y`X]Y`J`<G`FY]b]W`YbXcfZ
 U`g`HY]`XYg`Jc`_g\cW`gW`i`j`YfVUbXg]b`6Yf`]b`j`cfk`Y]gYb`_Ubbž
 nY][Yb`X]Y`GhUh]gh]_Yb`X]Y`ghYh][Y`9bhk]W`_i`b[`XYf
 Jc`_g\cW`gW`i`V]`Xi`b[`]b`XYf`FY[]cb`i`bX`XUfØVYf`\]bUi`g"

≠hYfYgg]YfhY`_ÒbbYb`XUg`Dfc[fUa`a` \YZh`icb`]bY`i`bhYf`k`k`k`"j` \g!
 fY]b]W`_YbXcfZ"XY`Y]bgY\Yb`cXYf`hY`YZcb]gW`i`bhYf`XYf`Bi`a`a`Yf`
 f\$`\$Ł`-`\$&-`(!`(`,`\$\$`≠Zcfa Uh]cbYb`UbZcfXYfbž`YffY]W`VUf
 a`cbhU[gž`a`]hkh`cW`g`i`bX`XcbbYfghU[g`j`cb`-`"\$`\$`V]g`%&"\$`\$`i` \f"

8YhU]`g	
C`fh	F`Y]b]W`_YbXcfZ`8`Yi`hgW`_UbX
E`i`Y`Yb	<ul style="list-style-type: none"> • k`k`k`"VYf`]b`XY • k`k`k`"j`c`_g\cW`gW`i`Yb`]bZc • k`k`k`"X]Y!Vcbb"XY

6Ygi`W`X`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh