

? f]h]_ 'Ub 'B chUfnh! 9]b gW b]hhY b .
F Y]b]W_YbXcfZ' _Àa dZh'i a 'gW bY`Y`<]`ZY°

BchÀfnh]WXY`J Yfgcf[i b[']b`F Y]b]W_YbXcfZ`ghY`h`Ui Z`XYf
?]ddY. `78I !5V[YcfXbYhYf`ZcfXYfh? `Uf\Y]h`ni '[Yd`UbhYb
9]bgdUfi b[Yb"



F Y]b]W_YbXcfZ`8 Yi hgW`UbX`!`8]Y`bchÀfnh]WXY`J Yfgcf[i b[']b
F Y]b]W_YbXcfZ`ghY`h`j cf`Yf\YV`WXYb`J YfÀbXYfi b[Ybž`X]Y`gck c\`
X]Y`c_U`Y`Dc`h]_`U`g`Ui W`X]Y`6Yj`Ò`_Yfi b[`VYi bfi \][Yb" < Yi hY
Ài » YfhY`g]W`6Yn]f_gVØf[Yfa Y]ghYf]b`9a]bY`8Ya]fVØ_Yb!K Y[bYf
f78I k`VYgc f[h`ØVYf`X]Y`5bhk cfhYb`XYf`GYbUhg]bbYbj Yfk U`hi b[
Ui ZY]bY`5bZfU[Y`XYg`78I !5V[YcfXbYhYb`GhYd`Ub`GW`a]Xh"
8]YgY`5bhk cfh`Àggh`nU`fY]WXY` : fU[Yb`ni f`Ni`_i bZh`XYf
bchÀfnh]WYb`8]YbghY]ghi b[Yb`ja`6Yn]f`cZZYbž`]bgVYgcbXYfY`ja
<]bV`]W`_Ui Z`X]Y`Ub`U`hYbXYb`< YfUi gZcfXYfi b[Yb`]b`XYb
5i » YbVYn]f`_Yb"

5_hi Y`g]bX`X]Y`BchÀfnhY`]b`F Y]b]W_YbXcfZ`Ub`XYb` : Yi Yfk UWXYb
]b`HY[Y`i bX`< Yfa`gXcfZ`ghU]cb]Yfhž`k`À`fYbX`XYf`GhUbXcfh`]b

K]hYbUi `V]g`XUhc`b]W h`VYgYhnh`]gh" `bYbghUUhgY`_fYh`f`7`f]gh]Ub
<cW [fYVY`fGD8`k`]Yg`XUfUi`Z`\\]bž`XUgg`g]W`X]Y`GhUh]cbYb
a`Ò[`]W]Yfk`Y]gY`i`a`ghfi`_hi`f]YfYb`k`YfXYb" `8`YhU]`g`ni`f`G]hi`Uh]cb
gc`Yb`YXcW`Yfgh`bUW`5`VgW`i`gg`XYg`J`Yf[`UVYj`YfZU`fYbg
_ca`a`i`b]n]Yfh`k`YfXYb" `@Ui`h`HU[`Yggd]Y[`Y`k`YfXYb`X]Y
[`Yd`UbhYb`Y`bXYfi`b[`Yb`UV`&\$`*`XUni`ZØ`fYbž`XUgg`Yg`bi`f`bcW
Y]bYb`B`chUfnhghUb`Xcfh`ZØ`f`XYb`i[`YgUa`hYb`6`Yn]f`_`[`YVYb`gc`"

;`Ygi`bX`\\`Y]hgj`Yfgcf[`i`b[`i`b`hYf`8`fi`W`_`

8]YgY`D`À`bY`g]bX`ZØ`f`8`Ya`]fVØ`_`Yb!`K`Y[`bYf`VYgc`f[`b]gYffY[`YbXž`XU
g]Y`X]Y`a`YX]n]b]gW]Y`J`Yfgcf[`i`b[`]a`6`Yn]f`_`Yfbgh`UZh[`Y`Z`À`f`XYb
`Ò`bbhYb" `b`gVYgc`bXYfY`]b`Y]bYa`6`Yn]f``k`]Y`F`Y]b]W`YbXcf`Ž`XYf
Xi`fW`gY]bY`k`Y]h`À`i`Z[`Yb`5`i`»`YbVYfY]W]Y`[`Ydf`À[`h`]ghž`]gh`Y]bY
Ui`gfY]W]YbXY`b`ch`À`fnh`]W]Y`J`Yfgcf[`i`b[`]YggYbh]Y`" `8]Y`5`b[`gh]ghž
XUgg`Y]b`Y]bnY`bYf`B`chUfnh`k`U[`Yb`b]W]h`]b`XYf`@U[`Y`gY]b`k`]fXž`XYb
[`YgUa`hYb`6`Yn]f`_`Y`ZY`_`hj`UVni`XYW`Ybž`k`Ug`X]Y`F`Y`hi`b[`gnY]hYb
Yf`\\`YV`]W]j`Yf`À`b[`Yfb`_`Ò`bbhY"

@Ui`h`XYb`8`UhYbž`X]Y`YVYbZU`g`Ui`Z`XYf`5`b`Z`FU[`Y`j`cb`GW]a`]Xh
VUg]YfYbž`VYhfi`[`Yb`X]Y`Xi`fW]gW]b]h`h`]W]Yb`9]bgUhnnY]hYb`ZØ`f
B`ch`À`fnhY`]a`j`\\`f`&\$`&(`.`*`'`'`GY`_i`bXYb`bUW`:`fc`\\`bUi`i`bX`*)`&
GY`_i`bXYb`bUW`<`Y`][`YbgYY`Xi`fW`X`Yb`HY[`Y`Yf`:`c`f`gh" `8]YgY
NY]hUb[`UVYb`j`YfXYi`h`]W]Yb`XUg`Yf`\\`YV`]W]Y`F`]g]_`c`ž`XUg`VY]`Y]bYf
F`Y`Xi`n]Yfi`b[`]Ui`Z`bi`f`Y]bYb`B`chUfnhghUb`Xcfh`ZØ`f`X]Y`5`bk`c`\\`bYf
Yb`hgY`\\`Yb`_`Ò`bbhY"

:`]b`Ub`n]Y`Y`Y`9]bgdUfi`b[`Yb`i`bX`X`YfYb`:`c` `[`Yb`

8]Y`6`Yn]f`_`gVØf[`Yfa`Y]ghYf]b`_`f]h]g]Yfh`X]Y`[`Yd`UbhYb`9]bgdUfi`b[`Yb
XYf`GYbUhj`Yfk`U`hi`b[`]i`bX`X]Y`XUa`]h]j`YfVi`bXYbYb`F`]g]_`Yb`ZØ`f
X]Y`Ò`ZY`bh`]W]Y`;`Ygi`bX`\\`Y]h`G]Y`ZcfXYfh`VYggYfY`@Ogi`b[`Ybž`i`a
Y]bY`UX`À`ei`UhY`a`YX]n]b]gW]Y`J`Yfgcf[`i`b[`]g]W]Yfni`ghY`Yb"
G`_`Ydh]gW]`À`i`»`Yfh]g]Y`g]W]`\\`]bg]W]h`]W]X`Yf`5`bbU`a`Yž`XUgg
9]bgdUfi`b[`Yb`Xi`fW`Y]bY`a`Ò[`]W]Yfk`Y]gY`\\`Ò`YfY`5`bnU`\\`Ub
9]bg`À`hYb`j`cb`F`Y`hi`b[`g`\\`i`VgW]fUi`VYfb`_`ca`dYbg]Yfh`k`YfXYb
`Ò`bbhYbž`ni`a`U`X]YgY`b]W]h``c`ghYb[`Ø`bgh][`k`À`fYb"

Ni gÀhn`jW`ni f`8]g_i gg]cb`ØVYf`X]Y`bchÀfnh`jW`Y`J Yfgcf[i b[`]Vh
 Yg`Ui W`U_hi Y`Y`FY[Y`i b[Yb`ni f`UVYf`Ui W`ni f`dgmW`]Uhf]gW`Yb
 J Yfgcf[i b[" `B UW`Y]bYa `Fi bXgW`fY]VYb`XYf`@UbXYgVYUi ZhfU[hYb
 ZØf`dgmW`]gW`Y` ; Ygi bX`Y]h`g]bX`? fUb`_Yb`Ài gYf`j YfdZ]W`hYhž
 dgmW`]gW`_fUb`_Y`B chZU`dUh]Yb`hYb`Ui Zni bY`a Ybž`VUg]YfYbX`Ui Z
 XYf`Òfh`jW`Yb`Ni gh`ÀbX][_Y]h` : Øf`_ØfdYf`jW`Yf`fUb`_hY`cXYf
 j Yf`YhnhY`DUh]Yb`hYb`c`bY`ZYghYb`K c`bg]hn`[]Vh`Yg`YXcW`_Y]bY
 GcbXYffY[Y`i b[" `8 Yf`FYhhi b[gX]Ybgh`]gh`j YfdZ]W`hYhž`X]Y
 b`ÀW`gh[Y`Y[YbY`i bX`[YY][bYhY`9]bf]W`hi b[`Ui gni k `À`Ybž
 k `À`fYbX`X]Y`DUh]Yb]bbYb`i bX`DUh]Yb`hYbž`X]Y`X]Y`NYbhfU`Yb
 BchUi ZbU`a Yb`Y][Ybgh`ÀbX][`Ui Zgi W`Ybž`X]Y`ZfY]Y`5fnhk U`
 \UVYbž`k]Y`Ui W`Ui Z`XYf`K YVgY]hY`XYg`GYbUhg`6Yf`]b`Yf`Ài hYfh
 k]fX"

8]Y`8]g_i gg]cb`i a`X]Y`bchÀfnh`jW`Y`J Yfgcf[i b[`i bX`X]Y
 [Ygi bX`Y]h`jW`Yb`F U`a YbVYX]b[i b[Yb`]b`FY]b]W`_YbXcfZ`]gh`Y]b
 k]W`h][Yg`H`Ya Už`XUg`gck c`dc`h]gW`U`g`Ui W`[YgY`gW`UZh`jW`
 6YUW`hi b[`Z]bXYb`gc`hY`"8]Y`_ca`a YbXYb`A cbUhY`k YfXYb
 nY][Ybž`cV`X]Y`[YZcfXYfhYb`YbXYfi b[Yb`i bX`J YfVYggYfi b[Yb
 Xi fW`X]Y`GYbUhg] Yfk U`hi b[`i a [YgYhnh`k YfXYb`_ÒbbYb"

8YhU]`g	
C fh	F Y]b]W`_YbXcfZ`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "hU[Yggd]Y[Y`"XY • k k k "VYf`]b"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh