

? fYUh]j Yg' ? ]Yn`UVcf. 'DcddY`Y!D`Uhn`k ]fX  
ni a ``YVYbX][ Yb`HfYZZdi b\_h°

9fZU\ fYb`G]Y`U`Yg`ØVYf`XUg`? ]Yn`UVcf`Ua`'DcddY`Y!D`Uhn`]b  
FY]b]W\_YbXcfZ`\_fYUh]j Y`5\_h]j ]hÅhYbž`6Øf[ YfVYhY`]] [ i b [ `i bX  
Y]b`? ]YnZYghj] ca `&\$" ' † b ] `V]g`&" ' † `] `&\$& ) "



DcddY`Y!D`Uhnž`%' ( \$+ `6Yf`]bž`8Yi hgWk`UbX`!`8Yf`DcddY`Y!  
D`Uhn`]b`6Yf`]b`k ]fX`j ca `&\$" ' † b ] `V]g`ni a `&" ' † `] `&\$& ) `ni a  
\_fYUh]j Yb`NYbhfi a `XYf`BUWkVUfgWkUZh" `5bk c`bYf]bbYb`i bX  
5bk c`bYf`g]bX`Y]b[ Y`UXYbž`Ub`Y]bYa`? ]Yn`UVcf`hY`]ni bY`a Ybž  
XUg`j ca `GhUXhY`]nYbhfi a `Fc`VYf[ Y`i bX`XYa  
E i Ufh]Yfga UbU[ Ya Ybh`H]h]gYYghfU» Y`cf[ Ub]g]Yfh`k ]fX" `N]Y`XYg  
Dfc`Y`hg`]gh`Ygž`X]Y`A YbgWkYb`U\_h]j `]b`X]Y`I a [ YghU`hi b[ `XYg  
D`UhnYg`Y]bni VYn]Y`Yb`i bX`]`bYb`G]Wk`hVUf`\_Y]h]b`XYf  
6Øf[ YfVYhY`]] [ i b [ `ni `] [ YVYb" `8]Y`J YfUbghU`hi b[ `i a ZUggh`Y]b  
VfY]hYg`GdY`hfi a `Ub`5\_h]j ]hÅhYbž`XUfi bhYf`[ Ya Y]bgUa Yg`? cWkYbž  
? UfUc`\_Yž`? cbnYfhY`i bX`K cf`g`cdgž`gck ]Y`X]Y`A Ò[ `]Wk`\_Y]hž`c`bY  
HYfa ]b`]a `a cV]Yb`6Øf[ YfUa h`8]YbghY]ghi b[ Yb`]b`5bgdfi Wk`ni  
bY`a Yb" `8Ug`? ]Yn`UVcf`k ]fX`[ YZØfXYfh`Xi fWk`XUg`Dfc[ fUa`a

GhAXhYVUi ZOfXYfi b[ 'Gcn]U'Yf'Ni gUa a Yb\U'hzi a 'X]Y  
; Ya Y]bgW\UZh'ini 'ghAf\_Yb'i bX'XYb'gcn]U'Yb'Ni gUa a Yb\U'hini  
ZOfXYfb"

5a '9f0ZZbi b[ ghU[ žXYa ' &\$" ð b]žZ]bXYh'j cb %) 'V]g'%- 'l \f'Y]b  
? ]YnZYgh'ghUhh" '8 Ug'A c'hc 'X]YgYf' ð]h]Uhj] Y'Ui hYh' ðW 'D'Uhn' [ 'Y]W  
8 Y]bY' ðYYb'ZOf'XYb'DcddY'Y!D'Uhn " < ]YfVY]'gc''X]Y'6Yj Ö'\_Yfi b[  
X]Y' < YfUi gZcfXYfi b[ Yb'XYg'D'UhnYg'Ub'gd'fYW\Yb'i bX'XYggYb  
DchYbn]U'Y'VYggYf'bi hnYb" Ni 'XYb' [ Yd'UbhYb'5\_hj] ]hAhYb' [ Y\ÖfYb  
? fY]XYnY]W\bi b[ Ybž? UfUc\_Y!J YfU'bgH'U'hi b[ Ybž [ Ya Y]bgUa Yg  
? cW\Yb'i bX'\_cbghfi \_hj] Y; Ygd'fAW\Yž'X]Y'Y]bY'D'UhhZcfa 'ZOf  
5i ghUi gW'i bX'? fYUhj] ]hAh'V]YhYb"

## J ]Y'ZÀ'h][ Y'5b[ YVchY'i bX'N]Y`Y

8 Ug'? ]Yn'UVcf'V]YhYh'bYVYb'XYb' [ YbUbbhYb'5\_hj] ]hAhYb'Ui W\Y]bY  
8]U'c [ j YfU'bgH'U'hi b[ 'ni f'D'UhnYb'hk ]W'\_i b[ "5a ' ' \$" ð b]'k ]fX'X]Y  
6Yn]f\_gghUXhfAh]b'GhYd\Ub'ni 'Y]bYf'cZYbYb'8]g\_i gg]cb'Y]b'UXYbž  
i a 'X]Y'A Y]bi b[ Yb'XYf'6Øf [ Yf'ni '\ÖfYb"5i » YfXYa 'k YfXYb'? ð  
 [ YghØhnhY 'J ]gi U]g]Yfi b[ Yb'dfÄgYbh]Yfhž'X]Y'XYb'6Yk c\byfb  
\Y'ZYb'gc''Ybž'Y]bY'J c'fghY''i b[ j cb'XYf'a Ö [ 'W\Yb'Ni \_i bZh'XYg  
DcddY'Y!D'UhnYg'ni 'Yb'hk ]W'\_Yb"8]Y'J YfU'bgH'U'hi b[ Yb'n]Y\Yb'g]W  
V]g'ni a ' &" ð 'ž'Ub'k Y'W\Ya 'Y]b'5VgW'i ggZYgh'a ]hY]bYf' @Ub [ Yb  
HUZY' ' [ Yd'Ubh]ghž'VY]'XYa 'X]Y'9f [ YVb]ggY'XYf'nk Y]'K cW\Yb  
dfÄgYbh]Yfh'k YfXYb"

8]YgYg'Dfc'Y\_h]gh'HY]'XYf'6Yf']bYf'Ga Ufh!7]hm!GhfUhY [ ]Y  
; Ya Y]bgUa '8] [ ]hU'. '6Yf']b ž'X]Y'XUfUi ZUVn]Y'hž'a cXYfbghY  
HYW\bc'c [ ]Yb'ni f'J YfVYggYfi b[ 'XYf'@YVYbgei U]hAh'i bX'ni f  
FYXi n]Yfi b[ 'XYf'l a k Y'hVY'Ughi b[ Yb']b'i fVUbYb'FÄi a Yb'ni  
bi hnYb"8]Y'Ni gUa a YbUfVY]h'nk ]gW\Yb'6Øf [ Yfbž'Dc'h]\_ž  
K ]fhgW\UZh'i bX'N]j ] [ YgY'gW\UZh'k ]fX'U'g'Yb'hgW\Y]XYbX'YfUW\hYhž  
i a 'Y]bY'bUW\U'h][ Y'i bX']bhY [ fUhj] Y'GhUXhYb'hk ]W'\_i b[ 'ni  
Yfa Ö [ 'W\Yb" ð X]YgYa 'Ni gUa a Yb\Ub [ 'nY][ h'g]W\ž'XUgg  
; Ya Y]bgW\UZhYb'Y]bY'nYbhfU'Y'F'c''Y'VY]'XYf'; YghU'hi b[ 'i fVUbYf  
FÄi a Y'\UVYbž]bXYa 'g]Y'F'Yggci fW'b'VYfY]hghY''Yb'i bX'gcn]U'Y  
HY]'UVY'ZOfXYfb"

8 Ug? ]Yn`UVcf`Ui Z`XYa`DcddY`Y!D`Uhn`]gh`b]W`h`X]Y`Y]bn][ Y  
`b]h]Uh]j Y`"9g`[ ]Vh`Ui W`ni \_`0bZh][ Y`J YfUbghU`hi b[ Yb`]b`UbXYfYb  
GhUXhhY`]Yb`"Gc`]gh`Y]b`?]Yn`UVcf`j ca`%("V]g`%\*"`đ` `]&\$&)`]b`XYf  
Fc`VYf[ g]YX`i b[`]b`6Yf`]b!BYi \_`0`b`[ Yd`Ubhž`k Y`W`Yg`g]W`a` ]h  
H\Ya Yb`k ]Y`0ZZYbh`]W`Ya`FUi a ž`l a k Y`hV`]Xi b[`]i bX`X][ ]hU`Yf  
6YhY`][ ]i b[`]VYZUggh`"Ni XYa`k ]fX`j ca` `) "V]g`%-`"GYdhYa VYf`&\$&)  
Y]b`?]Yn`UVcf`]a` : U`\_`U[ YbYf` : Y`X`K Ygh`ghUhhZ]bXYbž`XUg`XYb  
8]U`c`[ `nk ]gW`Yb`B UW`VUfgW`UZhž`J Yfk U`hi b[`]i bX  
K c`b`i b[`]gi bhYfbY`a Yb`Zc`\_i gg]Yfh"

8]Y`Fc`Y`XYf` ; Ya Y]bgW`UZh`]b`XYf`GhUXhYbhk ]W`\_i b[`]k ]fX`]b`XYf  
@]hYfUhi f` \`Ai Z][ `h\Ya Uh]g]Yfh`8Yf`?`]a Uk UbXY`ž`l fVUb]g]Yfi b[  
i bX`X]Y`ni bY`a YbXY`A ][ fUh]cb`ghY`Yb`[ fc»Y`<YfUi gZcfXYfi b[ Yb  
XUfž`X]Y`bi f`Xi fW`Y]bYb`cZZYbYb`8]U`c`[`]i bX`]bhY[ f]YfhY`5bg`ÀhnY  
VYk `À`h][ `h`k YfXYb`\_`0bbYb`"B UW` \U`h][ Y`GhUXhYbhk ]W`\_i b[  
YfZcfXYfh`XU`Yf`b]W`h`bi f`X]Y`9]bVYn]Y`i b[`]bYi Yf`HYW`bc`c`[ ]Ybž  
gcbXYfb`Ui W`XUg`9b[ U[ Ya Ybh`XYf`60f[ Yfž`i a`gcn]U`Y  
; YfYW`h][ \_Y]hi bX`0\_c`c`[ ]gW`Y`B UW` \U`h][ \_Y]hni`[ Yk `À`f`Y]ghYb`"  
**Bi hn`8Y]bYb`C fh`j** YfXYi h`]W`hž`k ]Y`k ]W`h][ `X]YgY  
; Ya Y]bgW`UZh]g]b]h]Uh]j Yb`Z0f`X]Y`@YVYbgei U`]h`h`]b`i bgYfYb  
Gh`X`hYb`g]bX"

`b]g[ YgUa`h`nY][ `h`XUg`?]Yn`UVcf`ž`k ]Y`60f[ YfVYhY`][ ]i b[`]YfZc`[ fY]W`  
dfU`\_h]n]Yfh`k YfXYb`\_`Ubb`"8]Y`dUfh]n]dUh]j Yb` : cfa`UhY`V]YhYb`XYb  
5bk c`b`Yfb`b]W`h`bi f`Y]bY`Gh]a`a Yž`gcbXYfb`Ui W`X]Y  
A`0[`]W`\_Y]hž`U`\_h]j`ni f`HfUbgZcf`a Uh]cb`] \fYf`l a`[ YVi b[  
VY]ni hfU[ Yb`"K Y]hYfY` `Zcf`a Uh]cbYb`ni`XYa`?]Yn`UVcf`Z]bXYb  
`bhYfYgg]YfhY`Ui Z`XYf`GY]hY`j cb`**7]hm@56`6Yf`]b`"**

8Yf`DcddY`Y!D`Uhn`k ]fX`gca` ]h`b]W`h`bi f`ni a`G`W`Ui d`Uhn  
`YVYbX][ Yf`5`\_h]j ]h`hYbž`gcbXYfb`Ui W`ni`Y]bYa`gma`Vc`]gW`Yb`C fh  
Z0f`60f[ YfYb[ U[ Ya Ybh`]b`6Yf`]b`**6Yf`]b`XY` \YVh` \Yfj c`fž`XUgg  
gc`W`Y` `b]h]Uh]j Yb`Z0f`X]Y`\_`0bZh][ Y` ; YghU`hi b[`]i fVUbYf`F`Ai a`Y`j`cb  
[ fc»Yf`6YXYi hi b[`]g]bX"**

C fh	DcddY`Y!D`Uhnž`%' ( \$+ `6Yf`]bž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• W]hm`UV!VYf`]b"cf[</li> <li>• bi hnXY]bYbcfhXUbbV`Y]VYbk ]fXcf h"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh