

? ]YnZYgh'Ua '%%"'ž` `]. 'GdU» ž'A i g]\_ 'i bX  
B UWX VUfgWX UZhg`YVYb`di f°

9f`YVYb`G]Y`XUg`5J 5!?!? ]YnZYgh`]b`F Y]b]W\_YbXcfZ`Ua '%%"'ž` `]'&\$&). '\_cghYb`cgž'a ]h'A i g]\_ž`HUbni bX`5\_hj ]h`hYb`ZØf`X]Y  
B UWX VUfgWX UZh"



5i [ i ghY!J ]\_hcf]U!5`YY`%+ž`%' ( '\$' `6Yf`]bž`8Yi hgWX`UbX`!  
5a` : fY]hU[ ž`XYb`%%"'ž` `]'&\$&) ž`Z]bXYh`XUg`5J 5!?!? ⇒N: 9GH`Ui Z  
XYa` ; Y`AbXY` \]bhYf`XYf`GY[ Ybg\_]fWX`Yž`5i [ i ghY!J ]\_hcf]U!5`YY`%+ž`  
]b`6Yf`]b`ghUhh`'8]Y`J`YfUbghU`hi b[ `VY[ ]bbhi a`'%( `l` \f`i bX`YbXYh  
i a`'%` `l` \f`i`l` bhYf`XYa` `A`chhc` `A`]hY]bUbXYf`": ØfY]bUbXYf`" `f]WX`hYh  
g]WX`XUg` : Ygh`Ub`X]Y`[ YgUa` hY`B UWX VUfgWX UZh`gck ]Y`Ub`U`Y`  
⇒bhYfYgg]YfhYb`"8Yf`9]bhf]hh`]gh`ZfY]ž`i bX`Y]b`j ]Y`Z`h`[ Yg`Dfc[ fUa` a  
j Yfgdf]WX`h`l` bhYf`U`hi b[ `ZØf`ž` b[ `i bX`5`h"

8 Ug`5J 5!?!? ⇒N: 9GHž`cf[ Ub]g]Yfhj`cb`XYf`5VhY`]i b[ `ZØf`ž` [ YbX`i bX  
: Ua` ]`Y`i bhYf`XYf`@Y]hi b[ `j`cb`5`YI`UbXYf`9k`Yfg`fGD8`Łž`V]YhYh`Y]bY  
VfY]hY`DU`Yhh`Y`Ub`5b[ YVchYb`i bX`5\_hj] ]h`hYb`"8Uni`n`Ä`Yb  
Gh`AbXY`j`cb`VYn]f`\_]WX`Yb`5\_hYi`fYb`i bX`gcn]U`Yb`Hf`Ä`[ Yfbž`X]Y

; YhfÅb\_Y'i bX'GdY]gYb'VYfY]hghY''Yb''9]b'VYgcbXYfYg'<][ \ ][ \h']gh  
XUg'6Ø\bYbdfc[ fUa a 'a ]h'A i g]\_ž'HUbn'i bX'I bhYf\U'hi b[ ''6Y]'XYf  
9fÒZZbi b[ 'k ]fX'Y]b'hfUX]h]cbY''Yf'A ]h'A UW!5b]a Uh]cbghUbn  
Ui Z[ YZØ\fhž'Ub'XYa 'HUbn[ fi ddYb'Ui g'GW!i 'Ybž'?]hUg'i bX  
ž [ YbXZfY]nY]hY]bf]W!hi b[ Yb'hY]'bY\ a Yb"

## J ]Y`ZÀ`h][ Y`5 b[ YVchY`ZØf`X]Y`B UW VUfgW UZh

8]Y'6Ygi WYf]bbYb'i bX'6Ygi WYf'\_ØbbYb'g]W!Ui Z\_cghYbZfY]Y  
5\_h]cbYb'i bX'Gd]Y'Ub[ YVchY'ZfYi Yb''9]b'; 'ØW\_gfUXXfY\Yb'gck ]Y  
Y]bY'6Ug\_YhVU''!K i fZ7\U''Yb[ Y'j cb'5'VU'6Yf']b'ghY\Yb'Ui ZXYa  
Dfc[ fUa a "': Øf'X]Y'\_Y]bYfYb'; ÅghY'[ ]Vh'Yg'Y]bY'; YgW]W\_]W!\_Y]hg!  
F U''mY'a ]h'i bhYfgW]YX'W!Yb'Gd]Y'Yb'i bX'Y]bY'DcdW!fba UgW]bY  
XYg'?]bXYf!'i bX'ž [ YbXWi Vg'E i ÅL''Ni XYa '\_ØbbYb'ž [ YbX'W!Y  
]a 'U]f!Vfi g\`K cf\_g\cd' 8#M5fh'UV '\_fYUhj'k YfXYb"

5b'Y]bYa 'k Y]hYfYb'GhUbX'k ]fX'X]Y'5i gghY''i b[ ' A ][ fUh]cb'i bX  
K ]f 'j ca '5Zf'\_Ub]gWYb'A YX]YbnYbhfi a 'Y"J "ni 'gY\Yb'gY]bž'X]Y  
k ]W!h][ Y'[ YgY''gW UZh]W!Y'H\Ya Yb'Ui Z[ fY]Zhi bX'ni f'8]g\_i gg]cb  
UbYf[ h''9]bY'7\]''!Ci h!@ci b[ Y'V]YhYh'Ui gfY]W!YbX'D'Uhn'ni f  
9f\c'i b[ 'i bX'ni a 'gcn]U'Yb'5i ghUi gW!"Gc`W!Y'dcg]h]j Yb  
; Ya Y]bgW UZhYf'YVb]ggY'g]bX'nYbhfU'ž'i a 'XYb'Ni gUa a Yb\U'hi]b  
XYf'B UW VUfgW UZh'ni 'ghÅf\_Ybž'k ]Y'Ui W!X]Y'K YVgY]hY'  
**a ]WfcgW!dYZcfYXi WUh]cb"W!a 'VYhcbh"**

## ; Yd`UbhY`J YfUbghU`hi b[ Yb`ZØfXYfb`XUg A ]hY]bUbXYf

6YfY]hg']b'XYf'D'Ubi b[ 'ZØf'ni \_ØbZh][ Y': YghY'nY][ h'g]W!X]Y  
K ]W!h][ \_Y]h'[ Ya Y]bgW UZh]W!Yf'5\_h]j ]hÅhYb.'Gc'k ]fX'Ua ' &\$"  
GYdhYa VYf'&\$&) 'XUg'? ]YnZYgh'&\$&) 'Ub'XYf'Fi '\UYf'GhfU» Y  
ghUhhZ]bXYb''<]Yf'gc''X]Y'GhfU» Y'ni f'cZZYbYb'6Ø\bY'i bX'Y]bYa  
\_c''Y\_h]j Yb'A Ø[ 'W!\_Y]hgfUi a 'k YfXYb''8]Y'YfghYb'6UbXg\UVYb  
g]W!VYfY]hg'Ub[ Y\_ØbX][ hž'i bX'Yg'k YfXYb'nU\`fY]W!Y'GhÅbXY  
gck ]Y'A ]ha UW U\_h]cbYb'cf[ Ub]g]Yfh''8 Ug'? ]YnZYgh'f]W!hY'h'g]W!Ub  
? ]bXYfž'GYb]cf.]bbYbž'B UW VUf.]bbYb'i bX'U''Y'žhYfYgg]YfhYbž'k Ug  
X]Y'F'Y'Y]Ubn'XYf'; Ya Y]bgW UZh'ZØf'X]Y'8i fW!ZØ\fi b[ 'X]YgYf

J YfUbgU`hi b[ Yb`i bhYfghfY]W\h"

J YfUbgU`hi b[ Yb`k ]Y`XUg`5J 5! ? 9N: 9GH`i bX`XUg`?]YnZYgh`gd]Y`Yb  
Y]bY`YbhgW\Y]XYbXY`F c`Y`ZØf`XUg`gcn]U`Y`A ]hY]bUbXYf`i bX`X]Y  
@YVYbgei U`]hÅh`]b`XYb`GhUXhhY]`Yb`"G]Y`ZØfXYfb`b]W\h`bi f`X]Y  
dYfgØb`]W\Y`6Y[ Y[ bi b[ žgcbXYfb`ghÅf`\_Yb`Ui W\`XYb`#hY[ fUh]cb  
bYi Yf`6Yk c\bYf`i bX`X]Y`BUW\VUfgW\UZhg\`ZYbž`k ]Y`X]Y`D`UhhZcfa`  
\_]YnZYgh`cf[ `Yfj cf\YVh"

8YhU]`g	
C fh	5i [ i ghY!J ]_hcf]U!5`YY`%+ž`% ( \$' `6Yf`]bž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]b"XY</li><li>• _]YnZYgh`cf[</li><li>• a ]WfcgWĉdYZcfYXi WUh]cb"Wĉa</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh