

< UbbU\ ' < ÒW\ . ' 9bhXYW\_Yb 'G]Y ' ] \ fY  
ZUgn]b ]YfYbXYb 'K Yf\_Y ' ]a 'A i gYi a  
F Y]b ]W\_YbXcfZ°

5a '%, " ' † b ] ' & \$ & ) 'YfÒZbYh'XUg'A i gYi a 'F Y]b ]W\_YbXcfZ'X]Y  
5i gghY`i b[ ' 5bfY[ i b[ Yb3' ' Æ\ 'VfUi W\Y '\_Y]bY° 'a ]h  
K Yf\_Yb'j cb '< UbbU\ ' < ÒW\ "



F Y]b ]W\_YbXcfZž'8 Yi hgW\ 'UbX '! 5a '%, " ' † b ] ' & \$ & ) 'k i fXY'X]Y  
5i gghY`i b[ ' 5bfY[ i b[ Yb3' ' Æ\ 'VfUi W\Y '\_Y]bY° 'fk UbbU\ ' < ÒW\ Ł  
]b'XYf'; U'Yf]Y9H5; 9' ]a 'A i gYi a 'F Y]b ]W\_YbXcfZ'ZY]Yf' ]W\ 'YfÒZbYh"  
6Yn]f\_gghUXhfUh'< UfU'X'A i gW\ bYf'f78 I Ł'VY[ fØ» hY'X]Y  
5bk YgYbXYb'i bX'ØVYf[ UV'XUg'K cfh'Ub'8f" 'GUV]bY'N]Y[ YbfØW\_Yfž  
X]Y '@Y]hYf]b'XYg': UW\ VYfY]W\g'?'i bgh'i bX'; YgW\ ]W\ hY" ' Æ ] \ fYf  
9]bZØ\fi b[ 'XUb\_hY'g]Y'ZØf'X]Y', VYf'Uggi b[ 'Y]bYf'Df]j UhgUa a 'i b[  
U'g'8Ui Yf'Y] \ [ UVY'i bX'Y]bYf'VYXYi hYbXYb'GW\Yb\_i b[ 'Ub'XUg  
A i gYi a "

8]Y'5i gghY`i b[ 'nY][ h'K Yf\_Y'j cb '< UbbU\ ' < ÒW\ 'f%, , - %- +, Łž

Y]bYf'nYbhfU`Yb': ][ i f`XYf'8 UXU!6Yk Y[ i b[ ž`X]Y`]b`ØVYf`ZØbZ  
>J\fnY\`bhYb`Yb`hghUbXYb`g]bX`i bX`V]g`Ub[ ` \_Ui a `ÒZZYbh]W  
g]W\hVUf`k UfYb" `?i bgh\]ghcf]\_Yf]b`7`Ui X]U`K Ugck !? Ub]U`ZØ\fhY  
X]Y` ; ÀghY`UbgW\`Y»YbX`]b`Y]bYa `Fi bX[ Ub[ `Xi fW\`X]Y  
j YfgW]YXYbYb`9l dcbUH`" `Ni `gY\`Yb`g]bX`i bhYf`UbXYfYa  
@UbXgW\UZhYbž`6Y[ Y[ bi b[ Yb`j cb`DUUfYb`gck ]Y`ZUgn]b]YfYbXY  
A Ug\_Ybž`X]Y`Yk Y]`g`]b`< ÒW\g`FYZ [ [ji a `]b`<Y`][ YbgYY`[ YgW\UZZYb  
k i fXYb"

? Øbgh`Yf]gW\Y`J ]Y`ZU`h`i bX`8 UXU!D\`]`cgc d\`]Y

< UbbU\`< ÒW\`k ]fX`U`g`D]cb]Yf]b`XYf': chca`cbhU[ Y`UbYf`\_Ubbh"  
Ni gUa`a`Yb`a`]h`?Øbgh`Yfb`k ]Y`F`Uci` `< Ui ga`Ubb`Yb`hk ]W\_Y`hY`g]Y  
k`À\`fYbX`XYf'8 UXU!6Yk Y[ i b[ `X]Y`HYW\`b]\_ž`7c`U[ Yb`Ui`g`6]`XYfb  
XYf`j ]gi Y`Yb`?i`hi`f`]\fYf`NY]h`ni`YfghY`Yb" `8 ]YgY`5fVY]hYb  
\_f]h]g]YfYb`i bX`gUh]f]g]YfYb`X]Y` ; YgY`gW\UZh`Ui`g`XYf`g]Y  
\Yfj`cf[ Y\`Yb" `& ]\fYb`7c`U[ Yb`h\`Ya`Uh]g]YfhY`< ÒW\`Ui`W\`X]Y  
F`c`Y`XYf': fUi`i bX`ghY`hY`hfUX]h]cbY`Y`GW\`Øb\`Y]hg]XYU`Y`]b': fU[ Yž  
k`Ug`g]Y`j`cb`]\fYb`NY]h[ YbcggYb`UV[ fYbnhY" `8 ]Y`8 UXU!`?Øbgh`Yfž  
ni`XYbYb`Ui`W\`< ÒW\`n`À\`hY`ž`ghfYVhYb`Y]bYb`6fi`W\`a`]h`YhUV`Y]YfhYb  
CfXbi`b[ Yb`Ub`i bX`Y\`bhYb`X]Y`gcn]U`Y`i bX`\_i`hi`fY`Y`CfXbi`b[  
\fYf`NY]h`UVž`]bXYa`g]Y`\_fYUh]j`Y`i bX`dfc]`cn]YfYbXY`?i bghk`Yf`\_Y  
gW\i`Zy`b`O`a`]bi`hcgXYUfhY`"W`a`QVYf]W\hYhž`XUgg`X]Y`8 UXU!  
6Yk Y[ i b[ `a`]h`XYf`9f`ÒZZbi`b[ `XYg`7UVUfYh`J`c`hU]fY`]b`NØf]W\`]a  
>J\`f`%-`%\*`VY[ Ubb"

6YgcbXYfg`\Yfj`cfni`YVYb`]gh`Y]bY` ; fc»W`U[ Y`j`cb`< UbbU\  
< ÒW\`ž`X]Y`i a` `%-`&\$`U`g`D`U`\_Uh`ZØf`Y]b`?cghØa`ZYgh`[ YZYfh][`h`k`i`fXY"  
8 ]YgYg`D`U`\_Uhž`XUg`]b`Y]bYa` `?c\`YbgW\i`ddYb`]b`<Y`][ YbgYY  
Ui`ZYk`U\`fh`k`i`fXY`ž`k`i`fXY`]a`>J\`f`&\$`%`XYa` `A`i`gYi`a` `[ YgW\Yb`\_h  
i`bX`]gh`bi`b`HY`]X]YgYf`5i`gghY`i`b[ ` " `Ni`XYa` `\_ØbbYb`X]Y`6Ygi`W\Yf  
Y]b`[`fc»`Zcfa`Uh][`Yg`GY`Vghdc`fhf`À`h`< ÒW\`g`]b`A`Ug`\_YfUXY  
VYk`i`bXYfb`ž`k`Y`W\Yg`Y]bXfi`W\_gj`c`]\fY`\_Øbgh`Yf]gW\Y  
9bhk`]W`\_i`b[ `k`]XYfgd]Y[ Y`h"

8 Yf`8 UXU]ga`i`g`i`bX`gY]bY`F`Y`Yj`Ubn

8 Yf`8 UXU]ga`i`gž`Y]bY`FYU`\_h]cb`Ui`Z`X]Y`GW\`fYW`\_Yb`XYg`9fghYb

K Y`h\_f]Y[ gžVfUWk hY`bYi Y`\_ØbghYf]gWk Y`5i gXfi W\_gZcfa Yb`Yfj cf"  
 <UbbU\`< ÒWž`X]Y`Y]bn][ Y` : fUi `i bhYf`XYb`8 UXU]ghYbž`k Uf`Y]bY  
 dfÄ[ YbXY` : ][ i f`X]YgYf`6Yk Y[ i b[ "G]Y`\_f]h]g]YfhY`b]Wk h`bi f`X]Y  
 [ YgY`gWk UZh`]Wk Yb`Bcfa Ybž`gcbXYfb`Ui Wk`X]Y`F c`Y`XYf` : fUi Yb`]b  
 XYf` : YgY`gWk UZh`"8 ]YgY`H\Ya Yb`g]bX`]b`j ]Y`Yb`]\fYf`K Yf\_Yž  
 ]bgVYgcbXYfY`]b`XYf`fYbca a ]YfhYb`7c`U[ Y` GWk b]hh`a ]h`XYa  
 ?ØWk Yba YggYf` ž`g]Wk hVUf`"8 ]YgY`7c`U[ Y`\_ca V]b]Yfh  
 Ui g[ YgWk b]hhYbY`NY]hi b[ gV]`XYf`i bX`!hYI hY`i bX`ghY`h`Y]bY  
 \_fYUh]j Y`5i gY]bUbXYfgYhni b[ `a ]h`Dc`h]\_ž`?i`hi f`i bX`=XYbh]h`h`XUf  
 Øf]hhU\_UXc`g\_m"Wka Q

8]Y`5i gghY`i b[ `]a `A i gYi a `FY]b]W\_YbXcfZ`Äi Zh`V]g`ni a `+"  
 GYdhYa VYf`&\$&) "8]Y`bÄWk ghY`?i fUhc f]bbYbZØ\fi b[ `Z]bXYh`Ua  
 &- "ž` ]&\$&) `i a `% " \$`I \f`a ]h`8f`"GUV]bY`N]Y[ Yb fØW\_Yf`i bX  
 7`Ui X]U`K Ugck !? Ub]U`ghUhh`"8 ]Y`² ZZbi b[ gnY]hYb`XYf  
 ; U`Yf]Y9H5; 9`g]bX`a cbhU[ g`V]g`ZfY]hU[ g`gck ]Y`gcbbhU[ g`j cb`-  
 V]g`%+ `I \f`" ðhYfYgg]YfhY`\_ØbbYb`k Y]hYfY` ðZcfa Uh]cbYb`ni a  
 6Y[ `Y]hd f c[ fUa a `i bhYf`k k k "\_i bgh!fY]b]W\_YbXcfZ`XY  
 Y]bgY`Yb"

8YhU]`g	
C fh	F Y]b]W_YbXcfZ`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k " a ]bi hc gXYUfhY"Wka</li> <li>• Vf]hhU_UXc`g_m"Wka</li> </ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh