

/ `h/c / [ h/  
/ `h/ / [ h/: Ua ] ] YbZYgh`B c fX. `GdU» `ZØf`X]Y  
[ Ub nY : Ua ] `Y `b `5 `h!K ]hhYbUi ° / `h/# / [ h/  
/ `h/#c / [ h/

5a `%( "\$\* "&\$&) `Z]bXYh`XUg`%+ "`: Ua ] ] YbZYgh`B c fX `]b  
F Y]b]W\_YbXcfZ`ghUhh" `9f`YVYb`G]Y`Y]b`j ]Y`ZÄ`h[ Yg`Dfc[ fUa a  
ZØf;`fc» `i bX`?`Y]b`°



8 c fZUi Y `]b `5 `h!K ]hhYbUi ž`%` ) \$- `6Yf`]bž`8Yi hgWk`UbX`!`5a  
%( " ' † b] ^&\$&) `j Yfk UbXY`hg]Wk`X]Y`8 c fZUi Y `]b `5 `h!K ]hhYbUi `]b`Y]b  
`YV\UZhYg`NYbhfi a `ZØf` : Ua ] ] Yb`i bX`?`]bXYf" `8 Ug`6Yn]f\_gUa h  
F Y]b]W\_YbXcfZ`ÄXhni a `%+ "`: Ua ] ] YbZYgh`B c fX`Y]b" `J cb`%( `V]g`%,  
I \f`Yfk UfhYh`X]Y`6Ygi Wk`Yf`Y]b`UVk`YWk`g`i b[ gfY]Wk`Yg`Dfc[ fUa a ž  
XUg`]b`Ni`gUa a`YbUfVY]h`i a ]h`XYf`?`]fWk`Yb[ Ya`Y]bXY`5`h!K ]hhYbUi  
i bX`XYa `F chYb`6Ui a `6Yf`]b `cf[ Ub]g]Yfh`k ]fX" `8Yf`9]bh]h`hni  
X]YgYa `ZYgh]Wk`Yb`9j`Ybh]gh`\_cgYb`cgž`k Ug`X]Y`J`YfUbghU`hi b[  
VYgcbXYfg`UhhfU`\_hj` `ZØf`U`Y` ; YbYfUh]cbYb`a`UWk`h`

6YgcbXYfgYfZFYi`jW`jghX]Y`HY]`bU\`a`Y`nU\`fY]WXYf`ZFY]Yf`HfÅ[ Yf  
XYf`?]bXYf!`i`bX`đ [ YbX\`jZYžGdcfhj YfY]bY`gck ]Y`?`hUg`i`bX  
GWXi`Yb`XYg`6Yn]f\_gžX]Y`[ Ya`Y]bgUa`Y]b`[ fc»Yg`5b[ YVch`Ub  
5\_hj]j]hÅhYb`VYfY]hghY`Yb`Ni`XYb`<`Ø\`Ydi`b\_hYb`XYg`: YghYg`nÅ\`Yb  
Y]bY`Gd]Y`fU`mY`ZØf`?]bXYfž`VY]`XYf`GhYa`dY`[ YgUa`a`Y`hi`bX  
DfY]gY`Ua`GhUbX`XYg`đ [ YbXUa`hYg`j`Yf[ YVYb`k`YfXYbž`gck ]Y  
nU\`fY]WXY`6UghY`!`i`bX`6Yk`Y[ i`b[ gUb[ YVchY`"9]bY`[ fc»Y  
<`ØdZVi`f[ j`Yfgdf]W`h`ni`XYa`[ fYbnYb`cgYb`GdU»`ZØf`X]Y`?`Y]bYb`"

## I`bhYf\`U`hi`b[ `ZØf`đ`b[ `i`bX`5`h`

8Ug`6Ø\`bYbdfc[ fUa`a`]ghY]b`k`Y]hYfYg`<][ \`][ \`h`XYg  
: Ua`j]YbZYghg`"9g`k`jX`5i`Zhf]hhY`j`cb`j`YfgW`jYXYbYb`; fi`ddYb  
[ YVYbž`XUfi`bhYf`X]Y`6][ VUbX`XYg`F`ca`U]b!`F`c`UbX!; ma`bUg]i`a`g  
i`bX`HUbn[ fi`ddYb`XYg`7YbhfY`HU`a`U`"5i`W`X]Y`6f][ \`h`m`8`UbW`fg  
k`YfXYb`ZØf`a`i`g]\_U`]gW`Y`i`bhYf\`U`hi`b[ `gcf[ Yb`": Ua`j]YbghUXhfUh  
5`Yi`UbXYf`9k`Yfg`fGD8`Ł`Yfa`i`h][ h`U`Y`6Øf[ Yf`ni`f`HY]`bU\`a`Y`i`bX  
VYhcb`h`X]Y`VYXYi`hYbXY`F`c`Y`gc`W`Yf`J`YfUbghU`hi`b[ Yb`ZØf`XYb  
Ni`gUa`a`Yb\`U`h]b`XYf`; Ya`Y]bgW`UZh`"

8Ug`9b[ U[ Ya`Ybhj`cb`đ]h]Uh]j`Yb`i`bX`j`YfY]bYb`]ghY]b  
k`YgYbh]WXYf`6YghUbXhY]`XYg`: YghYg`Y`\`b`]W`k`jY`VY]`XYa`?`]bXYf!  
i`bX`: Ua`j]YbZYgh`[ i`hY]b[ YBC`F`8Yh`]b`8YggUi`ž`XUg`]a`đ\`f  
&\$%-`ghUhhZUbX`i`bX`j`jY`Y`5`h`f`U`\_h]cbYb`Vchž`VYgh]W`h`Ui`W`X`Ug  
: Ua`j]YbZYgh`B`cf`X`Xi`fW`gY]bY`j`jY`Z`A`h][ Yb`5b[ YVchY`ZØf`; fc»  
i`bX`?`Y]b`"đ`8YggUi`k`i`fXYb`i`bhYf`UbXYfYa`5\_hj]j]hÅhYb`k`jY  
?`Ua`]g\]VU]j]b`XYf`A`Å`fW`Yb`↑`fhYž`6UghY`b`a`]h`H]Yfa`Ug`\_Yb`i`bX`Y]b  
?]bXYf!`i`bX`đ [ YbXn]f`\_i`g`[ YVchYb`"

## H]ddg`ZØf`6Ygi`WXYf`

: Ua`j]Ybž`X]Y`XUg`: Ygh`VYgi`WXYb`a`ØW`hYbž`gc`hYb`Y]b][ Y  
J`cfVYfY]hi`b[ Yb`hfY`ZYb`"đ`Zcfa`jYfYb`G]Y`g]W`]a`J`cfZY`X`ØVYf`XUg  
Ub[ YVchYbY`Dfc[ fUa`a`i`bX`d`UbYb`G]Y`[ YbØ[ YbX`DUi`gYb`Y]bž  
i`a`X]Y`j`YfUbghU`hi`b[ `ghfYggZFY][ Yb]Y»Yb`ni`\_`ØbbYb`"5i`W`Ui`Z  
8]b[ Y`k`jY`G`c`bbYb`WfYa`Yž`K`YW`gY`\_`Y]Xi`b[ `ZØf`?]bXYf`i`bX`; YXi`X  
VY]`XYb`Hc`Y`hhYb`gc`hY`[ YUW`hYh`k`YfXYb`"8]YgY`H]ddgž`X]Y`ZØf  
: Ygh]j`U`g`U`[ Ya`Y]b[ Y`hYbž`\`Y`ZYb`XUVY]ž`Y]bYb`i`bVYgW`k`Yf`hYb`

HU[ 'ni 'j YfVf]b[ Yb'i bX'XUg'j c`Y'5b[ YVch'Ub'Gd]Y`Yb'i bX  
 5hhfU\_h]cbYb'Ui gni \_cghYb""9g']gh'fUhgUa ž'Y][ YbY'GbUW\_g  
 a ]hni Vf]b[ Ybž']bgVYgcbXYfY'ZØf'\_`Y]bY'?'bXYf"

8 Ug': Ua ]'YbZYgh'Ua '%( "'đ b]'V]YhY'h'gca ]h'b]W`h'bi f'GdU» 'ZØf'X]Y  
 ?]bXYfž'gcbXYfb'ZØfXYfh'Ui W`X]Y'bUW`VUfgW`UZh]W`Y'J YfbYhni b[  
 i bX'XUg'; YZØ\`XYf'; Ya Y]bgW`UZh]a '6Yn]f\_"G]Y'g]bX'\Yfn`W`  
 Y]b[ Y`UXYbž'X]YgYb'VYgcbXYfYb'HU[ 'a ]h'≡fYf': Ua ]'Y'i bX  
 BUW`VUfb'ni 'Yf`YVYb°

8 YhU]`g	
C fh	8 cfZUi Y' ]b'5`h!K ]hhYbUi ž'%') \$- '6Yf`]bž 8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "ghY^"XY</li> <li>• k k k "f\Y]ba U]b( ZUa ]`m"XY</li> </ul>

6Ygi W`Yb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh