

: U`gW dUf_Yf`]b`F Y]b]W_YbXcfZ.
: Yi Yfk Y\ f`_Àa dZh`ZØf`a Y\ f`
J Yf_Y\ fgg]W Yf\ Y]h`

5a`%&"` † b] ' & \$ &)` \ UVYb`6Yf`]bYf` : Yi Yfk Y\ f`i bX
CfXbi b[gUa h`]b`F Y]b]W_YbXcfZ` [Y[Yb` : U`gW dUf_Yb`ni f`
G]W Yfi b[`j cb`F Yhi b[gk Y[Yb`a cV`]`g]Yfh`



F Y]b]W_YbXcfZ`8 Yi hgW`UbX`!`5a`%&"` † b] ' & \$ &)` \ UVYb`X]Y
6Yf`]bYf` : Yi Yfk Y\ f`i bX`XUg`CfXbi b[gUa h`F Y]b]W_YbXcfZ
[Ya Y]bgUa`Y]bYb`9]bgUhn`ni f`9f`Ø\i b[`XYf`J Yf_Y\ fgg]W Yf\ Y]h`
Xi fW [YZØ\fh`N]Y`k Uf`Ygž`X]Y`DfcV`Ya Uh]`XYg` : U`gW dUf_Ybg`]b
K c\ b[YV]YhYb`ni`VY_Àa dZYbž`i a`XYb`i b[Y\]bXYfhYb`Ni [Ub[
ZØf`F Yhi b[g_fÀZhY`ni` [Yk À\ f`Y]ghYb`"8 Yf`9]bgUhn`XUi YfhY`j]Yf
Ghi bXYb`i bX`ZØ\fhY`ni`VYXYi hYbXYb`9f[YVb]ggYb.` ðg[YgUa h
k i fXYb`j]Yf` : U\ fnYi [Y`i a [YgYhnhž`i bX`]b`nk Y`] : À`Yb`k UfYb`X]Y
: U\ fnYi [ZØ\ fYf`fYW hnY]h][`j cf`C fhž`gcXUgg`Y]bY`l a`gYhni b[`b]W h
bchk YbX][`k Uf`"Ni XYa`U\ bXYhYb`X]Y`6YUa hYb`%*
J Yf_Y\ fgc fXbi b[gk]Xf][_Y]hYb`i bX`ZØ\ fhYb`]b`%*`k Y]hYfYb` : À`Yb

; YgdfÅWY'a]h'5bk c\bYf]bbYb'i bX'5bk c\bYfbž'i a 'ØVYf'X]Y
K]W h][_Y]h'XYf'F Yhhi b[gk Y[ZFY]\Y]h'Ui Zni _'ÀfYb 'VYf]W hYh
6Yf`]b "XY"

đ `]U`GW fcX!H\Y`ž'6Yn]f_gghUXhfÀh]b`ZØf`C fXbi b[ž' l a k Y`h'i bX
J Yf_Y\ fž\ cV` \Yfj cfž'k]Y`k]W h][`Yg`]ghž`GhfU» Yb_i fj Ybž
9b[ghY`Yb'i bX`<U`hj YfvchgVYfY]WY`ZFY]ni `U`hYb": U`gW
dUf_YbXY': U`fnYi [Y`_ØbbYb`XYb`Ni [Ub[`ni`9]bgUhn'cfhYb
Yf\YV`]W`j YfnØ[Yfbž'k Ug`]b`BchZÀ`Yb`ZUhu`Y`?cbgYei YbnYb
\UVYb`_ØbbhY`ghY`h`X]Y`NY]h`_`Uf"

K UW gYbXY`< YfUi gZcfXYfi b[Yb`Xi fW
: U`gW dUf_Yb

: U`gW dUf_Yb`]gh`b]W h`bi f`Y]b`DfcV`Ya`_]b`F Y]b]W_YbXcfZ`Gc`\UhhY
X]Y`6Yfi ZgZYi Yfk Y`f`]b`6Yf`]b!GhY[`]hn`VYfY]hg`9bXY`Bcj Ya VYf
GWk]Yf][_Y]hYbž`Xi fW`Y]bYb`K c\b[YV]Yhni`ZU\fybž`k Y`
: U`gW dUf_Yf`XYb`K Y[`V`cW_]YfhYb"8Ua U`g`k`i`fXYb`j]Yf`5i`hcg
i a [YdUf_h`i`bX`gYW`g`UV[YgW`Yddhž`i`a`XYb`9]bgUhn`j`cb
F Yhhi b[g_f`ÀZhYb`ni`Yfa`Ø[`]W Yb": U`gW dUf_Yf`[YZÀ\ fXYb`b]W h
bi f`XYb`J Yf_Y\ fž`gcbXYfb`Ui W`X]Y`G]W Yf\Y]hj`cb`F UXZU\fyfb
i bX`: i » [`Ab[Yfbž`XU`j]Y`Y`5i`hcZU\fyf': U`gW dUf_Yb`U`g
[Yf]b[ZØ[] [Yg`J Yf[Y\Yb`VYhfUW hYb

"

BYVYb`XYb`i`ba`]hY`VUfYb`; YZU\fyb`ZØ\fh`X]Y`\c\Y`NU\`Ub
: U`gW dUf_Yfb`Ui W`ni`Y]bYf`U``[Ya`Y]bYb`J Yffc\i`b[`XYg
J Yf_Y\fgj Yf\U`hYbgž`k]Y`J Yf_Y\fgZcfGhYf`GhYZUb`; Øgg`]b[
Uba`Yf_h"æ`i`8i`fW`gW`b]h`g]bX`]b`8Yi`hgW`UbX`'À\`f`]W`Y]bY
A`]`cb`bYi`Y`: U`fnYi [Y`ni [Y`UggYbž`k Ug`XYb`8fi`W`Ui`ZX]Y
GhfU» Yb`Yf\Ø`h`i`bX`X]Y`DfcV`Ya`Uh]`_`XYg': U`gW dUf_Ybg`k`Y]hYf
j`YfgW`ÀfZ"J`YfgW`ÀfZ`b[Yb`]a`'6i`» [Y`X`UhU`c[ž`X]Y`&\$&%
Xi`fW [YZØ\fh`k`i`fXYbž`\UVYb`nk`Uf`j`Yfgi`W`hž`X]Y`GhfUZYb`ni
Yf\Ø`Ybž`XcW`Ui`h`9i`dYfhYb`V`Y]Vh': U`gW dUf_Yb`Y]b
[fc» ZÀW][Yg`DfcV`Ya`ž`XUg`b]W h`Xi`fW`gdcfUX]gW Y`?cbhfc`Yb
[Y`Øghk`YfXYb`_Ubb`gc`6i`gg[Y`XdcfhU`"

6i » [Y`XYf`i bX`XYfYb`5i gk]f_i b[Yb

8]Y`6i » [Y`XYf`ZØf` : U`gWXdUf_Yb`g]bX`]b`8Yi hgWXd`UbX`fY`Uh]j
 b]YXf][`i bX`cZh`b]WXd`UVgWXd`fYW_YbX`"6Y]gd]Y`gk Y]gY`_ÖbbYb
 5i hcZU`fYf`VY]a`i bni`Ägg][`Yb`<U`hYb`Ub`Yb[`Yb`GhfU»YbghY`Yb
 a`]h`&\$`9i fc`fYW`bYbž`k`Ä`fYbX`XUg`DUf_Yb`]b
 : Yi Yfk Y`fni ZU`fhYb`a`]h`%\$`9i fc`[`YU`bXYh`k`]fX`"8]Yg`ghY`h]a
 ; Y[`YbgUhn`ni`_`Ö`YfYb`GhfUYZb`]b`UbXYfYb`9i`!@`bXYfbž`k`]Y`*)
 9i fc`]b`HgW`YW`Yb`cXYf`%\$`9i fc`]b`XYb`B]YXYf`UbXYb`"8]Y
 [`Yf]b[`Y`?`cbhfc`Y`i bX`X]Y`a`cX]gW`Yb`NU`Yb`XYf`6i » [Y`XYf
 ZcfXYfb`Y]bY`Xf]b[`YbXY`B`Yi`VYk`Yfhi`b[`XYf`A`U»bU`a`Yb`ni`f
 5`bXi`b[`j`cb`i` : U`gWXdUf_Yb`"

- GWk YfY`J`YfghÖ» Y.
 `i bni`Ägg][`]b`nk`Y]hYf`FY]`Y`[`Y`U`hYb.`+`\$`9i fc
 `5b`Yb[`Yb`GhfU»YbghY`Yb`[`YdUf`_`hi`bX`Y]b
 FYhhi`b[`gZU`fnYi`[`VY`]bXYfh`%\$`9i fc
 `DUf_Yb`Ui`Z;`Y`!`i`bX`F`UXk`Y[`Yb.`UV`))`9i fc
- @Y]W`hYfY`J`YfghÖ» Y.
 `<U`hYb`c`bY`6YfYW`h][`i`b[`.`UV`%\$`9i fc
 `DUf_Yb`c`bY`DUf`gW`Y]VY.`UV`&\$`9i fc
 `=fY[`i`ÄfYg`DUf_Yb`]b`j`Yf`Y`fgVYfi`_`][`hYb`NcbYb.`UV`%\$`9i fc

8]Y`i`bhYfgW`]YX`]W`Yb`FY[`Y`i`b[`Yb`j`YfXYi`h]W`Yb`XYb
 <UbX`i`b[`gVYXUfZž`i`a`X]Y`J`Yf`Y`fgg]W`Yf`Y]h`ni`Yf`Ö`Yb`i`bX
 : U`gWXdUf_Yf`ni`f`J`YfU`b`hk`c`fhi`b[`ni`n]Y`Yb`"8]Y`Ni`gUa`a`YbUfVY]h
 nk`]gW`Yb`XYa`C`fX`bi`b[`gUa`hi`bX`XYf` : Yi Yfk Y`f`k`]fX
 Zcfh[`YgY`hnhž`i`a`k`Y]hYfY`[`Ya`Y]bgUa`Y`9]bg`Ä`hnY`ni`f`G]W`Yf`ghY`i`b[
 XYf`J`Yf`Y`fgg]W`Yf`Y]h`i`bX`XYf`FYhhi`b[`gk`Y[`Y`Xi`fW`ni`ZØ`fYb`"

8YhU]`g	
C fh	F Y]b]W_YbXcfZž`8Yi hgWXd`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "nY]h"XY • Vi gg[Y`XdcfhU`"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh