

9i fcdUk U\`'&\$&(. 'I bhYfghØhni b[[Ygi W\h'ZØf'K U\`j cfVYfY]hi b[Yb

8 Ug'HYUa 'XYg'6Yn]f_gk U\`Ua hYg'VYfY]hYh'g]W\`XYfnY]h'Ui Z
X]Y`_ca a YbXY'9i fcdUk U\`Ua '- "': b]'&\$&('j cf'i bX'gi W\h
]bhYfYgg]YfhY'DYfgcbYbž'X]Y'VY]'XYf'J cfVYfY]hi b['i bX
8i fW\ZØ\fi b['XYf'K U\`\Y'ZYb'_ØbbYb"'8Uni '[Y\ÖFYb'XUg
6YUfVY]hYb'j cb'6f]YZk U\`UbhfÅ[Ybž'XYf'I a [Ub['a]h
DcghY]b[Åb[Yb'i bX'XUg'Ni gUa a YbghY''Yb'j cb
K U\`a UhYf]U']Yb"'8]Y'HÅh][_Y]h'YfZcfXYfh'6YfY]hgW\UZh'ni
5VYbX!'i bX'K cW\YbYbXX]YbghYb'i bX'YfZc`[h]b'XYf
9bh[Y'h[fi ddY'[Ya Å» 'HJ!@'9' "': Øf'X]Y'9i fcdUk U\`]'b
F Y]b]W_YbXcfZ'g]bX'']bg[YgUa h'%- &") - &'DYfgcbYb
k U\`VYfYW\h][hž'XU'Yfgha U'g'Ui W\`%*!>Å\][[Y'Ub'XYf'K U\`
hY]'bY\`a Yb'XØfZYb"'9g'k]fX'Y]bY'\c\Y'K U\`VYhY']][i b['ja
6Yn]f_'Yfk UfhYh"'6Yn]f_gVØf[Yfa Y]ghYf]b'9a]bY'8Ya]fVØ_Yb!
K Y[bYf'f78I Ł'UddY''Yfh'Ub'U''Y'F Y]b]W_YbXcfZYf]bbYb'i bX
F Y]b]W_YbXcfZYfž'g]W\`U'g/ Ua d^Y'']d/

8 Ug'HYUa 'XYg'6Yn]f_gk U\`Ua hYg'VYfY]hYh'g]W\`XYfnY]h'Ui Z'X]Y
_ca a YbXY'9i fcdUk U\`Ua '- "': b]'&\$&('j cf'i bX'gi W\h
]bhYfYgg]YfhY'DYfgcbYbž'X]Y'VY]'XYf'J cfVYfY]hi b['i bX
8i fW\ZØ\fi b['XYf'K U\`\Y'ZYb'_ØbbYb"'8Uni '[Y\ÖFYb'XUg
6YUfVY]hYb'j cb'6f]YZk U\`UbhfÅ[Ybž'XYf'I a [Ub['a]h
DcghY]b[Åb[Yb'i bX'XUg'Ni gUa a YbghY''Yb'j cb'K U\`a UhYf]U']Yb"
8]Y'HÅh][_Y]h'YfZcfXYfh'6YfY]hgW\UZh'ni '5VYbX!'i bX
K cW\YbYbXX]YbghYb'i bX'YfZc`[h]b'XYf'9bh[Y'h[fi ddY'[Ya Å» 'HJ!
@'9' "

: Øf'X]Y'9i fcdUk U\`]'b'F Y]b]W_YbXcfZ'g]bX'']bg[YgUa h'%- &") - &
DYfgcbYb'k U\`VYfYW\h][hž'XU'Yfgha U'g'Ui W\`%*!>Å\][[Y'Ub'XYf'
K U\`hY]'bY\`a Yb'XØfZYb"'9g'k]fX'Y]bY'\c\Y'K U\`VYhY']][i b['ja
6Yn]f_'Yfk UfhYh"'6Yn]f_gVØf[Yfa Y]ghYf]b'9a]bY'8Ya]fVØ_Yb!
K Y[bYf'f78I Ł'UddY''Yfh'Ub'U''Y'F Y]b]W_YbXcfZYf]bbYb'i bX

F Y]b]W_YbXcfZYfž'g]W\`U`g'a ch]j]YfhY`A]hUfVY]hYbXY`ni `Yb[U[]YfYb
i bX`XUg`HYUa `XYg`6Yn]f_gk U\`Ua hYg`ni `i bhYfghØhnYb"

≠hYfYggYbYb`a ØggYb`Y]bYb`YfZc`[fY]W\`UVgc`j]YfhYb
GW\i `UVgW\`i ggž`Y]bZUWY` : UW\`_Ybhb]ggY`j cb
J Yfk U`hi b[gUV`Ài ZYb`i bX`[i hY`8Yi hgW\`_Ybhb]ggY`]b`K c fhi bX
GW\]Zhij cfk Y]gYb`"9fZU\fi b[`]a `i a [Ub[`a]h`Di V`_i a `]ghj cb
J cfhY`]"6Yk YfVi b[Yb`_ØbbYb`Ub`X]Y`@Y]hi b[`XYg
6Yn]f_gk U\`Ua hYg`[Yf]W\`hYh`k YfXYbž`k Y]hYfY`≠Zcfa Uh]cbYb`g]bX
hY`YZcb]gW\`i bhYf`f\$' \$Ł'- \$&- (!(\$\$\$`Yf\`À`h]W\`"

<]Yf`]gh`Y]bY`HUVY``Y`a]h`≠Zcfa Uh]cbYb`ni f`9i fcdUk U\`]b
F Y]b]W_YbXcfZ

pK U\`VYfYW\`h][hY`DYfgcbYb`p%- &") - &`p
p !p p
pK U\`hYfa]b`p- "ž b]`&\$&(`p
p9bh[Y`h[fi ddY`pHJ!@`9' `p
p?cbhU`h`6Yn]f_gk U\`Ua h`p`f\$' \$Ł'- \$&- (!(\$\$\$`p

8]Y`9i fcdUk U\`&\$&(`j Yfgdf]W\`h`Y]b`VYXYi hYbXYg`9fY][b]g`ni
k YfXYbž`XU`Ui W\`ž [YbX`]W\`Y`UV`%*`žU\`fYb`Yfgha U`g`]\fY`Gh]a a Y
UV[YVYb`_ØbbYb`"8 Ug`6Yn]f_gk U\`Ua h]b`F Y]b]W_YbXcfZgi W\`h
Yb[U[]YfhY`DYfgcbYbž`X]Y`VY]`XYf`8i fW\`ZØ\fi b[`XYf`K U\`Y`ZYb
a ØW\`hYb`"K Yf`X]Y`J cfUi ggYhni b[Yb`YfZØ`h`i bX`≠hYfYggY`\Uhž
gc`hY`g]W\`XU\`Yf`VY]`XYf`@Y]hi b[`XYg`6Yn]f_gk U\`Ua hYg`a Y`XYb
i bX`g]W\`ØVYf`X]Y`A Ø[`]W\`_Y]hYb`]bZcfa]YfYbž`XUg`HYUa `ni
i bhYfghØhnYb"

E i Y`Y.`k k k "VYf`]b"XY

8YhU]`g

6Ygi W\`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh