

9\ fYbUa h]WX Y`Gdcfh\ Y`XYb. `8]Y`8]YhYf! 6fUi bgXcfZ!A YXU]`Y`fi Zh°

5a `&- ``Bcj Ya VYf`&\$&(`k i fXYb`ja `6Yn]f_`FY]b]W_YbXcfZ
X]Y`YfghYb`8]YhYf!6fUi bgXcfZ!A YXU]`Yb`ZØf`Y\ fYbUa h]WX Yg
GdcfhYb[U[Ya Ybh`j Yf`]Y\Yb"



5a `&- ``Bcj Ya VYf`&\$&(`k i fXY`ja `GUU`XYf
6Yn]f_gj YfcfXbYhYbj YfgUa a `i b[`Y]bY`ZYgh]WX Y`NYfYa cb]Y
UV[Y\U`hYbž`VY]`XYf`%) `YfUi gfU[YbXY`DYfgØb`]WX_Y]hYb`Ui g`XYf
FY]b]W_YbXcfZYf`Gdcfh`UbXgWX UZh`a `]h`XYf`bYi `Y]b[YZØ\fhYb`8]YhYf!
6fUi bgXcfZ!A YXU]`Y`Ui g[YnY]WX bYh`k i fXYb"8]YgY`A YXU]`Yž`X]Y
_ØbZh][`Ä\`f]WX `]b`6fcbnYž`G]`VYf`i bX` ; c`X`j Yf`]Y\Yb`k]fXž
k ØfX][h`XUg`Y\ fYbUa h]WX Y`9b[U[Ya Ybh]a `Gdcfh"
6Yn]f_gVØf[Yfa Y]ghYf]b`9a `]bY`8Ya `]fVØ_Yb!K Y[bYf`i bX
6Yn]f_gghUXhfUh`ZØf`Gdcfh`< UfU`X`A i gWX bYf`fMY]XY`78I Ł
[fUhi `]Yfhyb`XYb`DfY]ghfÄ[Yfb`ZØf`]\fYb`U\ fY`Ub[Yb`9]bgUhn"
9\ fYbUa h]WX Yg`9b[U[Ya Ybh]gh`XUg` : i bXUa Ybh`i bgYfYg
J YfY]bggdcfhg" `C \ bY`X]Y`A YbgWX Ybž`X]Y`]\fY` : fY]nY]h`ZØf`UbXYfY
cdZYfbž`k ÄfY`XYf`Gdcfh]b`FY]b]W_YbXcfZ`b]WX h`XUgž`k Ug`Yf`\Yi hY

]ghž `VYhcbhY`A i gW`bYf`

8]Y`8]YhYf!6fUi bgXcfZ!A YXU]`Y`]gh`b]W`h`bi f`Y]bY`5i gnY]W`bi b[ž
gcbXYfb`Ui W`Y]b`8Yb_a U`Z0f`XYb`Ub[`A`f][Yb`GdcfhZ0fXYfYf
i bX`9`fYbUa h`Yf`8]YhYf`6fUi bgXcfZ`XYf`ja`j Yf[Ub[YbYb`š`U`f`]a
5`hYf`j cb` , - `š`U`fYb`j YfghUfV``6fUi bgXcfZ`XYf`g]W`ØVYf
š`U`fnY`b`hY`Z0f`XYb`F`Y]b]W`YbXcfZYf`Gdcfh`9]bgUhn`nY][hYž`k Uf`Y]b
9`fYba`]h[`]YX`]a`Fi XYf`7`i V`HY[Y`i bX`X]YbhY`i bhYf`UbXYfYa`%*
š`U`fY`U`g`J`c`f`g]hnYbXYf`XYg`GdcfhUi ggW`i ggYg``8]Y`A`YXU]`Y`gc`
`A`f`]W`Ub`X]Y`Yb][Yb`j Yf]Y`Yb`k YfXYbž`X]Y`k]Y`Yf`]`fY`NY]hi bX
9bYf[]Y`XYa`Gdcfh`k`]Xa`Yb``A`]h`X]YgYf`A`YXU]`Y`a`ØW`hYb`k`]f
X]Y`Yb][Yb`Ui gnY]W`bYbž`X]Y`k]Y`Yf`]`fY`NY]hi bX`9bYf[]Y`XYa
F`Y]b]W`YbXcfZYf`Gdcfh`k`]Xa`Ybž`Yf`_`Å`fhY`8Ya`]fVØ`Yb!K`Y[bYfž
k`Å`fYbX`g]Y`XUg`J`Yfa`Å`W`hb]g`j`cb`6fUi bgXcfZ`k`ØfX][hYž`XUg`Ui W`
j`cb`gY]bYa`Gc`b`i bX`9b`Y`VY]`XYf`NYfYa`cb]Y`[Yk`ØfX][h`k`i`fXY`

9`fYbUa h`]W`Yg`9b[U[Ya`Ybh`Y`fYb

8]Y`[Ya`Y]bgUa`[YY`f`hYb`GdcfhYf`fYdf`Å`gYbh]YfYb`K`Yf`hY`k`J
; Ya`Y]bgW`U`Z`ž`5i gXUi Yf`i bX`J`Yf`Ub`hk`c`f`h`i`b[`i`bX`U`UVYb
]bg[YgUa`h`)((`@YVYbg`U`f`Y`XYa`9`fYbUa`h`[Yk`]Xa`Yh`A`]h`X]YgYf
A`YXU]`Y`gY`h`h`XYf`6`Yn]f`_`F`Y]b]W`YbXcfZY]b`ghUf`_Yg`NY]W`Yb`XYf
5bYf`_Ybbi`b[`Z0f`XUg`i`bYbhVY`f`]W`Y`9b[U[Ya`Ybh
Y`fYbUa`h`]W`Yf`?`f`Å`Z`hY`]a`Gdcfh``8]Y`F`Y]b]W`YbXcfZYf
Gdcfhj`YfY]bY`i`bX`Gdcfhcf[Ub]gUh]cbYb`g]bX`Y]b[Y`UXYbž`V]g`ni`a
%``C`_`hc`VYf`&\$&(`[YY][bYhY`DYfgcbYb`Z0f`X]Y`5i gnY]W`bi`b[
j`c`f`ni`gW`U[Yb``9]bY`š`f`m`k`]fX`]a`5bgW`i`gg`X]Y`DfY]ghf`Å[Yf
Ui`gk`Å`Y`b`ž`i`a`X]Y`HfUX]h]cb`XYf`8`Ub`_`V`Uf`_Y]hi`bX
K`Yf`hgW`Å`h`ni`b[`Z`c`f`h`ni`gY`h`nY`b`ž`X]Y`6fUi`bgXcfZ`gY`V`gh`]b]h]Yf`h`U`h`ž
k`]Y`Q`gh]a`a`Y!XYf!`U`i`d`h`gh`UX`h`VYf`]b`QVYf]W`hY`h`

8YhU]`g	
Ei`Y`Yb	<ul style="list-style-type: none">• k k k "VYf`]b"XY• k k k "gh]a`a`Y!XYf! `U`i`d`h`gh`UX`h`VYf`]b

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh