

F Y [Ybk UggYf!Dfc ^Y_h']b '7\Uf`c hhYbVi f [.
; fØbY `C UgYb `ZØf`6Yf`]b °

8 Ug`6Yn]f_gUa h'7\Uf`c hhYbVi f [!K]`a YfgXcfZi bX`X]Y`6≠A
; a V<`ghUfhYb`&\$&* `Y]b`FY [Ybk UggYfdfc ^Y_h'ni f
bUWX \U`h][Yb`GhUXhYbhk]W_`i b [`]b`6Yf`]b"



K ØfhYa VYf []gWY `GhfU» Y`* ž`%\$+\$+ `6Yf`]b ž`8Yi hgW`UbX`!
5a `&\$" ' † b] ' &\$&) `i bhYfnY]W`bYhYb`XUg`6Yn]f_gUa h
7\Uf`c hhYbVi f [!K]`a YfgXcfZi bX`X]Y`6≠A `6Yf`]bYf
≠a a cV`]Yba UbU [Ya Ybh; a V<`Y]bY`k Y [k Y]gYbXY
; fi bXgUhnj YfY]bVUfi b [`ni f`FY [Ybk UggYfVYk]fhgW`UZh b ["8]YgY
DUf`hbYfgW`UZh`_cbnYbhf]Yfh'g]W`Ui Z`nk Y]`VYbUWX`VUfhY
; fi bXghØW`_Y.`X]Y`K ØfhYa VYf []gWY `GhfU» Y`* ž`X]`j cb`XYf`6≠A
j Yfk U`hY`h`k]fX`ž`gck]Y`XYb`DfYi » YbdUf`_ž`XYf`XYa `6Yn]f_gUa h
i bhYf`Y [h"8 Ug`<Ui dh]Y`X]YgYg`Dfc ^Y_hg`]gh`X]Y`GdY]W`Yfi b [`i bX
Bi hni b [`XYg`FY [Ybk UggYfgž`XUg`Ui Z`XYf`K ØfhYa VYf []gW`Yb
GhfU» Y`UbZ`Ä`h"

8 Ug` [YgUa a Y`hY`FY [Ybk UggYf`k]fX`]b`Y]bYf`N]ghYfbY`Ui Z`XYa

; fi bXghØW_Ub`XYf`K ØfhYa VYf[]gWYb`GhfU»Y`[YgdY]WYfhi bX
ØVYf`Y]bY`8 fi W_fc`f`Y]hi b[`]b`Y]bY`k Y]hYfY`N]ghYfbY`]a
DfYi » YbdUf_`ØVYf[Y`Y]hYh`"8 cfh`k]fX`XUg`K UggYf`ni f
6Yk ÅggYfi b[`XYf`ØZYb`h]WYb`]; fØbUb`U[Yb`[Ybi hnh`"8]YgY
≠]h]Uhj Y`k]fX`U`g`5b`hk cfh`Ui ZX]Y`k UW`gYbXYb
<YfUi gZcfXYfi b[Yb`]a `Ni gUa a Yb`Ub[`a]h`Åi Z[YfYb`i bX
`Åb[YfYb`HfcW_YbdYf]cXYb`]b`6Yf`]b`[YgY`Ybž`i bX`gc``\Y`ZYbž`X]Y
Hf]b_k UggYffYggci fW`b`ni `gW`ØhnYb`"9hk U`Y]b`<Y`hUf`:`ÅW`Y
_Ubb`ni f`9bh`Ughi b[`XYf`? UbU`]gUh]cb`UV[Y`cddY`h`k YfXYb`"

A cXY``dfc`Y`_h`ZØf`X]Y`Ni`_i`bZh

6Yn]f_gghUXhfUh`C`]j Yf`GW`fi cZYbY[Yf`VYhc`bhž`XUgg`XYf
DfYi » YbdUf_`]b`Y]bYb`_]a UUb[YdUgghYb`DUf`_i a [YghU`hYh`k]fX`
8 Ug`Dfc`Y`_h[`]h`U`g`J`c`fV`]X`ZØf`ni`_ØbZh][Y`6Ui`!`i`bX
GhUXhYb`hk]W`_i b[gdfc`Y`_hY`ž`k Å`fYbX`X]Y`6`A`!`; YgW`ÅZhgZØ`fYf]b
8f`"A`Uh`]Ug`<UfX]b[`Ui`g`X]Y`J`YfUb`hk cfh`i b[`ZØf`]b`bcj`Uh]j`Y`i`bX
bUW`U`h][Y`@Øgi`b[Yb`Y`Yfj`c`f`YVh`"8]Y`; fi bXgUhnj`YfY]bVUfi b[
gYhnh`gca`]h`Y]bYb`VYXYi`hYbXYb`A`Y]YbghY]b`ZØf`X]Y`]b`hY[`f]Yf`hY
F`Y[Ybk`UggYfVYk`]fhgW`UZh`i`b[`]b`6Yf`]b`"

9]bY`XYf`<YfUi`gZcfXYfi`b[Yb`]Y[`h]a`fYW`h]WYb`6YfY]W`XYf
[fi bXghØW_gØVYf[`fY]ZYbXYb`F`Y[Ybk`UggYfbi`hni`b[ž`YXcW`k`]fX`
XUg`Dfc`Y`_h]j`cb`XYf`6Yf`]bYf`F`Y[Ybk`UggYfU[Yb`hi`f`ZUW`]W`
i`bhYfghØhnh`"8Yf`6Ui`ghUfh]gh`ZØf`&\$&*`j`cf[YgY`Ybž`k`Ug`nY][`hž
XUgg`X]YgYf`5bgUhn`XYf`GW`k`Ua`a`ghUXh`GhfU`hY[]Y`Yfb`gh
[Ybca`a`Yb`k`]fX`"8Ug`?`cbnY`dh`n]Y`h`XUfUi`ZUVž`F`Y[Ybk`UggYf`j`cf
C`fh`ni`fØW`_ni`U`hYbž`Yg`g]bbj`c``ni`bi`hYb`i`bX`k`Å`fYbX
YI`hfYa`Yb`K`YhYfYfY][`b]ggYb`j`Yfg]W`Yfb`ni`"UggYb`"

; YgUa`h[YgY``gW`UZh`]W`Yf`?`cb`hYI`h

8]Y`GhfU`hY[]Y`ni`f`_]a`Uh]gW`Yb`5bdUggi`b[`]gh`b]W`h`bi`f`Ui`Z
6Yf`]bg`Dfc`Y`_hY`VYgW`fÅb`_h`@Ui`h`XYa`l`a`k`Y`hVi`bXYgUa`h
a`ØggYb`5bdUggi`b[Yb`Ub`XYb`?`]a`Uk`UbXY`]b`U`Yb`6YfY]W`Yb
YfZc`[Yb`"8Yf`:`c`fhgW`f]hghVYf]W`h`ni`f`8Yi`hgW`Yb
5bdUggi`b[gghfU`hY[]Y`Ub`XYb`?`]a`Uk`UbXY`fB`5GŁ`Yb`h`Å`h
A`U»`bU`a`Yb`i`bX`<`Ub`X`i`b[gZY`XYfž`X]Y`Ui`W`ghfU`hY[]gW`Y

?cbnYdhY`ZØf`FY[Ybk UggYfa UbU[Ya Ybhi bX`ghÀXh]gWXY
<]hnYj cfgcf[Y`i a ZUggYb"

@Y]dn[[`]gh`Y]b`k Y]hYfYg`6Y]gd]Y`ž`XUg`nY][hž`k]Y`GhÀXhY`]bbcj Uh]j Y
5bgÀhnY`ni f`6Yk À`h][i b[`_]a Uh]gWXYf`<YfUi gZcfXYfi b[Yb
bi hnYb``8i fW`Yb]g]Y[Y`hY`:`ÀW`Yb`i bX`XnYbhfU`Y
K UggYfa UbU[Ya YbhgmghYa Y`k YfXYb`ghÀXh]gWXY`; YV]YhY
ghfUhy[]gW`gc`[YghU`hYhž`XUgg`g]Y`K UggYf`Ui ZbY`a Ybž`gdY]WXYfb
i bX`UV[YVYb`_ØbbYb``Y`\\b`]WY`A U»bU`a Yb`gck]Y`X]Y`:`ØfXYfi b[
ghÀXh]gWXYf`6]cX]j Yfg]hÀh]g]bX`Ui W`]b`6Yf`]b`Ub[YghfYVhž`i a`X]Y
FYg]`]Ybn`[Y[YbØVYf`?`_]a Uj YfÀbXYfi b[Yb`ni`Yf`Ø`Yb"

≠g[YgUa hij YfXYi h]W`h`X]Y`; fi bXgUhnj YfY]bVUfi b[`nk]gWYb
XYa`6Yn]f_gUa hii bX`XYf`6=A`X]Y`ZcfhgWXY]hYbXY`6Ya Ø`i b[`i a
Y]bY`bUW`\\U`h][Y`GhUXhYbhk]W`_i b[`i bX`Y]b`j YfVYggYfhYg
FY[Ybk UggYfa UbU[Ya Ybh``8i fW`X]Y`?ca V]bUh]cb`bUhØf`]WXYf
i bX`hYW`b]gWXYf`@Øgi b[Yb`k]fX`b]W`h`bi f`XUg`GhUXh`_]a U
j YfVYggYfhž`gcbXYfb`Ui W`X]Y`U``[Ya Y]bY`@YVYbgei U`]hÀh`XYf
6Yf`]bYf`6Yj Ø`_Yfi b[`Ub[Y`cVYb"

8YhU]`g	
C fh	K ØfhY a VYf[]gWXY`GhfU»Y`*ž`%\$+\$`+`6Yf`]bž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "VYf`]b"XY• k k k "i a k Y`hVi bXYgUa h"XY• bUhi fY!dfc`YWh"Yi

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh