

F Y[YbZ`i h`]b`6Yf`]b`i bX`6fUbXYbVi f[.
: Yi Yfk Y\`f`]a `9]bgUhn°

<YZh)[Y`FY[YbZÄ`Y`hfYZZYb`6Yf`]b`Ua`&&"\$+`&\$&)"
: Yi Yfk Y\`f`a Y`XYh`k Yb][Yf`9]bgÄhnYž`@U[Y`V`Y]Vh`ghUV]"
I dXUhYg`ni f`K YhhYf`U[Y"



6Yf`]bž`8Yi hgWÄ`UbX`!`†`XYf`BUWÄ`h`Ui Z`8]YbghU[ž`XYb`&&"'†`]
&\$&) ž`UVYb`YZh)[Y`FY[YbZÄ`Y`6Yf`]b`i bX`6fUbXYbVi f[
[YhfcZZYb`" @Ui h`fVV&(`j Yf`]YZX]Y`@U[Y`Ua`8]YbghU[a cf[Yb
YXcWÄ`k Y]h[Y\YbX`bcfa U`ž`c`bY`[fÖ» YfY`DfcV`Ya Y`ZØf`X]Y
: Yi Yfk Y\`f`cXYf`UbXYfY`BchZU`X]YbghY`"8Yf`@U[YX]YbghZØ\Yf`XYf
@Y]hghY`Y`BcfXcghž`X]Y`ZØf`X]Y`@UbX`fY]gY`6Ufb]a ž`CVYf`Uj Y`ž
I W_Yfa Uf`_i bX`X]Y`GhUXh`9VYfgk U`XY`ni ghÄbX][`]ghž`j Yfa Y`XYhY
gc[Uf`k Yb][Yf`9]bgÄhnY`U`g`VY]a`"YhnhYb`i bk YhhYf"

8]Y`: Yi Yfk Y\`f`a`i gghY`nk]gWÄYb`%-`i`f`i bX`i`i`f`]bg[YgUa`h` ,
9]bgÄhnY`]a`@UbX`fY]g`6Ufb]a`j YfnY]WÄbYbž`[YZc`[hij cb`*
9]bgÄhnYb`]b`CVYf`Uj Y`i bX`i`]b`i W_Yfa Uf`_"K Y]hYf`gØX`]WÄž`]b
XYf`FY[]cbU`Y]hghY`Y`CXYf`UbXž`[UV`Yg`Yhk U`" \$`V]g`(\$`9]bgÄhnYž`

ØVYfk]Y[YbX`Ui Z[fi bX`j c``[Y`Ui ZYbYf`?Y``Yf"5i W`X]Y`@Y]hghY``Y
@Ui g]hn`a Y`XYhY`k]hhYfi b[gVYX]b[hY`9]bgÀhnYžXUfi bhYf
i a [YghØfnhY`6Äi a Y`i bX`j c``[Y`Ui ZYbY`?Y``Yf" ðg[YgUa h`k Uf`X]Y
Fi \Y`YXcW`UV`Yhk U`%I \f`]b`XYf`BUW`hini fØW_[Y`Y\fhž`i bX
: Yi Yfk Y`fYb`]b`UbXYfYb`FY[]cbYb`k]Y`DchgXUa !A]hhY`a Uf`_i bX
HY`hck !: `Äa]b[`V`]YVYb`j cb`i bk YhhYfVYX]b[hYb`9]bgÀhnYb
j YfgW`cbh"

I bk YhhYfk Ufbi b[Yb`i bX`9fY][b]ggY

8YhU]`g	
Cfh	6Yf`]bž8Yi hgW`UbX
Ei Y``Yb	<ul style="list-style-type: none">• k k k "fVV&("XY• k k k "h!cb`]bY"XY• k k k "Xk X"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh