

F Y[YbVc[YbZ`U[[Y`ZØf`Hc`YfUbn. 7\Uf`c hhYbVi f[`gY hnh`Y]b`NY]W\Yb`°

5a`%*"`đ b]`&\$&) `k]fX`X]Y`F Y[YbVc[YbZU[[Y`j cf`XYa
F Uh\Ui g`7\Uf`c hhYbVi f[`[Y\]ggħ`i a`Hc`YfUbn`i bX`J]Y`ZU`h
ni`ZØfXYfb"



C hhc!Gi \f!5`YY`%\$ž`%\$) ,) `6Yf`]bž`8Yi hgW\`UbX`!`5a
A cbhU[ž`XYb`%*"`đ b]`&\$&) ž`k]fX`X]Y`F Y[YbVc[YbZU[[Y`j cf`XYa
F Uh\Ui g`7\Uf`c hhYbVi f[`[Y\]ggħ`i`8]Y`NYfYa cb]Y`VY[]bbhi a`%\$
I \f`i bX`k]fX`j cb`XYf`6Yn]f_gVØf[Yfa`Y]ghYf]b`?]fgh]b`6Ui W\
[Y`Y]hYh`8]YgY`5_h]cb`X]Ybh`U`g`NY]W\Yb`ZØf`Hc`YfUbnž`J]Y`ZU`hi bX
X]Y`F YW\hY`XYf`ei YYfYb`7ca`a`i`b]hmi bX`Z]bXYh]a`J`cfZY`X`XYg
Df]XY`A`cbh\`]b`6Yf`]b`ghUh`i`8]Y`6Øf[Yfa`Y]ghYf]b`\YVh`X]Y
6YXYi hi b[`j`cb`CZYb\Y]hž`J]Y`ZU`hi bX`F YgdY_h`\Yf] cf`i bX
VYhcbh`XYb`Zcfhk`À\fybXYb`9]bgUm`ZØf`X]Y`;`Y]W\VYfYW\h][`i`b[
j`cb`ei YYfYb`A`YbgW\Ybž`X]Y`k`Y]hYf\`]b`8]g_f]a`]b]Yfi b[`i`bX
5bZY]bXi b[Yb`Ui g[YgYhnh]g]bX"

8]Y`<]ggi b[`XYf`F Y[YbVc[YbZU[[Y`]gh`b]W\h`bi`f`Y]bY

gma Vc`]gWXY`<UbX`i b[ž'gcbXYfb`Ui WX`Y]bY`bcHk YbX][Y
 9f]bbYfi b[`XUfUbž`XUgg`hÀ[`]WX`ZØf`; `Y]WX`Y]h`[Y_Àa dZi`k YfXYb
 a i gg"8]Y`J YfUbghU`hi b[`i bhYfghfY]WX`h`X]Y`F`Y`Yj Ubn`XYg`H`Ya Ug
 i bX`nY][hž`XUgg`XYf`6Yn]f`_7`Uf`c`h`h`YbVi f[!K `]`a YfgXcfZ`g]WX`U`h]j
 [Y[Yb`8]g`_f]a `]b]Yfi b[`dcg]h]cb]Yfh"

5_h]cbYb`ZØf`Hc`YfUbn

8YhU]`g	
C fh	C hhc!Gi `f!5``YY`%\$`\$`ž`%\$) ,) `6Yf`]bž 8Yi hgWX`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "Uk cVYf`]b"XY • k k k "[Yc"XY

6Ygi WX`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh