

F Y Zc fa 'XYg'8]YbghfYWk hg. '6Yf`]b '_Àa dZh i a 'bYi Y'6YUa hY°

8Yf'6Yf`]bYf'GYbUh'fY Zc fa]Yfh'XUg'8]YbghfYWk hž'i a 'XYb
9]bgh]Y['i bX'5i Zgh]Y['ja 'ÒZZYbh]Wk Yb'8]Ybgh'ni 'Yf'Y]Wk hYfb"



5a '%"8YnYa VYf'&\$&(\ Uh'XYf'6Yf`]bYf'GYbUh'Y]bY'i a ZUggYbXY
F Y Zc fa 'XYg'8]YbghfYWk hg'VYgWk`cggYbž'X]Y'XYb'9]bgh]Y[']b'X]Y
6YUa hYb`Ui ZVU\`b]b'XYf'<Ui dhghUXh'Yf\YV`]Wk 'Yf'Y]Wk hYfb'gc`""`a
F U\`a Yb'X]YgYf'BYi fY[Y'i b['k YfXYb`Y]ghi b[gc f]Ybh]YfhY
6Y ZÒfXYfi b[Yb'Yfa Ò[`]Wk hž'i bUV\`Àb[]['j cb'XYf'V]g\Yf][Yb
ZYghYb'8]YbghnY]h"8]Yg'VYXYi hYhž'XUgg[i hY '@Y]ghi b[Yb'_ØbZh][
Ui ggWk`U[[YVYbX'ZØf'Y]bY'6Y ZÒfXYfi b['g]bXž'b]Wk h'a Y\`f'X]Y
5bnU\`'XYf'X\`fY'ja '5a hž'k]Y'fVV&('VYf]Wk hYhY"

:]bUbngYbUhc'f'GhY ZUb'9j Yfg'f78I Ł'Yf'_`ÀfhYž'XUgg'X]YgY'F Y Zc fa
bchk YbX]['gY]ž'i a 'XYb'XYa c[fUd\`]gWk Yb'K UbXY`ni
VYfØW_g]Wk h][Ybž'XYf'XUni 'ZØ\`fYb'k]fXž'XUgg'V]g'&\$' \$'fi bX'nk Y]
8f]hY`'XYf'A]hUfVY]hYf'ja 'ÒZZYbh]Wk Yb'8]Ybgh']b'6Yf`]b]b'XYb

F i \YghUbX`[Y\Yb"N]Y`XYf`YbXYfi b[Yb`]gh`Ygž`XYb`ÖZZYb`h]WXYb
8]Ybgh`ZØf`ei U`Z]n]YfhY` : UWX_fÄZhY`UhhfU_h]j Yf`ni `[YghU`hYbž`i bX
VYghY\YbXY`<ØfXYb`UVni VUi Ybž`k]Y`Yhk U`X]Y
A]b]ghYf]U`VYUa hYbj YfcfXbi b[Ybž`X]Y`X]Y`6Y\UbX`i b[`j cb
BYi Y]bghY][Yfb`i bX`6YghUbXgVYUa hYb`VYhfYZZYbž`k Ug`X]Y
5bghY`i b[`i bX`6YZØfXYfi b[`Ub[Y\hž`gc`X]Y`DfYggYa]hhY]i b[`XYf`
GYbUhgj Yfk U`hi b[`ZØf` :]bUbnyb"

K]Wx h][Y`Y`bXYfi b[Yb`i bX`N]Y`Y

8]Y`FYZcfa`g]Y\h`a Y\fyfy`nybhfU`Y`Y`bXYfi b[Yb`j cf.`?ØbZh][Y
9]bghY`Yb`]b`\Ø\Yfy`6YUa hYbghY`Yb`ZØf`VYfy]hg`6Yfi ZgYfZU\fybY
g]bX`bi b`a Ö[`]Wx ž`i a`X]Y`HØf`ZØf`ei U`Z]n]YfhY`9]bghY][Yf`Ui g`XYf
ZfY]Yb`K]fhgWxUZh`ini`ÖZzbYb`"5i Wx`X]Y`A Ö[`]Wx`_Y]hž`VYfy]hg
k Ä\fybX`XYf`DfcVYnY]h`VYZØfXYfh`ini`k YfXYbž`k i fXY`[YgWxUZZYbž
k Ug`XYb`K Y[`ZØf`gWx`bY`Y`?Uff]YfygdfØb[Y`YVbYh`Ni XYa`_ØbbYb
bi b`Ui Wx`6Yk YfVYf`c`bY`XYi hgWx`Y`GhUUhgVØf[YfgWxUZh]b`XYb
ÖZZYb`h]WXYb`8]Ybgh`Y]bhfYhYbž`k Ug`X]Y`J]Y`ZU`h`i bhYf`XYb
ni`_ØbZh][Yb`6YUa hYb`Yf\Ø\Yb`gc`ž`k]Y`VYfy]hg`]b`XYa
DYfgcbU`Yb`hk]W`i b[gdfc[fUa`a`D9D`&\$`\$`XUF[Y`Y[h`k i fXY"

Ni gÄhn`]Wx`k i fXYb`X]Y`5bZcfXYfi b[Yb`ZØf`XUg`nk Y]hY
9]bgh]Y[gUa`h`Yf`Y]Wx`hYfhž`i bX`XYf`bYi Y`Xi U`Y`Ghi X]Yb[Ub[
`J Yfk U`hi b[g]bZcfa`Uh]_`k]fX`]b`X]Y`@Ui ZVU`bj YfcfXbi b[
Ui Z[Ybca`a`Yb`"8]Yg`k]fX`X]Y`5hhfU_h]j]hÄh`XYg`ÖZZYb`h]WXYb
8]YbghYg`ZØf` : UWX_fÄZhY`ja``+!GY`hcf`XYi h`]Wx`Yf\Ø\Ybž`X]Y
Xf]b[YbX`VYb`Øh][h`k YfXYb`"A]h`X]YgYb`A U» bU`a`Yb`a`ÖWx`hY`XYf
GYbUh`g]Wx`YfghY`Ybž`XUgg`X]Y`6Yf`]bYf`J Yfk U`hi b[`ni`_i bZhgZÄ\][
V`Y]Vh`i bX`k Y]hYf\]b`]b`XYf`@U[Y`]ghž`XYb`6Øf[Yfb`cdh]a`U`Yb
GYfj]Wx`ni`V]YhYb"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "fVV&("XY• k k k "VYf`]b"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh