

F YW hg fUX ]\_U`Y `d fØ[ Y`b `Ui Z`GD8!  
A ]h[ `]YXYf. `6 fi hU`Yf`J c fZU``]b`6Yf`]b`°

J ]Yf`↑ [ YbX`]W Y`F YW hg fUX ]\_U`Y`j Yf`YhhYb`GD8!A ]h[ `]YXYf  
]b`6Yf`]b`/Dc`nY]`gi W h`bUW `k Y]hYfYb`6Yk Y]ga ]hY`b`i bX  
NYi [ Yb`"



⊕`Y]bYa `VYi bfi \[ YbXYb`J c fZU``]b`6Yf`]b`k i fXYb`A ]h[ `]YXYf`XYf  
GD8`j cb`j ]Yf`↑ [ YbX`]W Yb`F YW hgYi hfYa ]ghYb`Ub[ Y[ f]ZYb``8 ]Y  
5b[ fY]ZYfž]a `5`hYf`j cb`%`ž%, `i bX`%-`!>\fYbž`hfUhYb`Ua`%(`"  
8YnYa VYf`vfi hU`Ui ZY]bYb`K U`\_Ua`dZghUbX`XYf`GD8`Y]bž  
j Yf`YhhYb`HY]`bY\ a Yf`i bX`nk Y]`Dc`n]ghYbž`X]Y`g]W`Y]ba ]gW`hYb`  
9]b`%-`!>\f][ Yf`i bX`Y]b`%, `!>\f][ Yf`gc``Yb`XUVY]`VYgcbXYfg`\YZh[  
ni [ YgW`U[ Yb`\UVYbž]bXYa`g]Y`Y]bYa`XYf`GD8!5b`Åb[ Yf`a ]h  
Gdf]b[ Yfgh]YZY`b`[ Y[ Yb`?cdZi bX`C VYf`\_ÖfdYf`hfUhYb``8]Y`Dc`nY]  
\Uh]bnk ]gW`Yb`XfY]`XYf`j ]Yf`HÅhYf`]b`i bhYfgi W`i b[ g`UZh  
[ Ybca`a`Ybž`k`Å\fybX`Y]b`j ]YfhYfž`k`Yb][ Yf`VYhY]][ hf`5b[ fY]ZYf  
i bhYf`5i ZU[ Yb`Ui Z`ZY]Ya` :`i`»`V`Y]Vh``@Ui`h`Y]bYa`6Yf]W`h`j`cb`  
**6"N"** hfUZ`X]Y`6Yf`]bYf`Dc`nY]`Y]bY`dfÅj`Ybh]j`Y`F`Unn]U`]b  
B]YXYfgUW`gYbž`GUW`gYb`i bX`GUW`gYb!5b`U`hž`i`a`k`Y]hYfY

6Yk Y]ga ]hhY`ni `gUa a Y`b`i bX`ni gÅhn`]WXY`J YfXÅW h][ Y`ni ]XYbh]Zn]YfYb"

## 8 ]Y`< ]bhYf[ fØbXY`XYf`5i ggWÅ fY]hi b[ Yb

8 ]Y`GhUUhgUb k U`hgWÅ UZh`ghY``hY`ZY ghž`XUgg`X]Y`j ]Yf`HUh] YfXÅW h][ Yb Ua`HU[ `XYg`5b[ f]Zg`Y][ Ybg`Ub[ YfY]gh`k UfYbž`i a`Ub`Y]bYf fYWÅ hYb`8Ya`cbghfUh]cb`hY]`ni bY`a Yb`i bX` 5i`gY]bUbXYfgYhni b[ Yb`a` ]h`gc[ YbUb`bhYb` `@]b`\_Yb` `ni`gi`WÅYb`"5a`HUhc`fh]b`6Yf`]b!@Ub`\_k` ]h`n`Yg`\_U`]YfhY`X]Y`G]hi`Uh]cbž`U`g`g]Y`ni`ZÅ`][`Ui`ZGD8!A` ]h[ `]YXYf`hfUZYb`i bX`X]YgY`ni bÅW`gh`VY`Y]X][`hYb`"BYVYb`XYb`J`Yf`Yhni b[ Yb`XYf`GD8!A` ]h[ `]YXYf`k`i`fXY`Ui`WÅ`Y]b`Dc`n]gh`a` ]h`Y]bYf` ;`UgZ`UgWÅY`Ub[ Y[ f]ZYb`i bX`Y]b`UbXYfYf`6YUa`hYf`Yf`]hh`Y]bYb`A` ]hY`U`bXVfi`WÅ`" `a`Ni`[ Y`XYf`9fa` ]h`i`b[ Yb`V]hhY`h`X]Y`Dc`n]Y]`NYi`[ Yb`i`bX`U`h`Y]b`5i`Zfi`Zni`f`G]WÅ`hi`b[ `j`cb`J`]XYca`UhYf]U`[ YghUfhYhž`i`a`k`Y]hYfY`8YhU]`g`XYg`J`cfZU`g`Ui`Zni`\_`ÅfYb"

`a`?`cbhYi`h`XYg`GD8!8Ya`c[ fUZ]YdfcnYggYg`g]bX`gc`WÅY`J`cfZÅ`Y`j`cb`VYgcbXYfYf`6YXYi`hi`b[ ž`XU`g]Y`nY][ Ybž`k`]Y`dc`]h]gWÅY`DUfhY]Yb`a` ]h`Yfk`Y]Y`N]Y`[ Yk`U`h`hÅh][ Yf`5b[ f]ZY`j`cb`Yi`hfYa`Yb` ;`fi`dd]Yfi`b[ Yb`k`YfXYb`"8Yf`GD8`]gh`Yg`k`]WÅ`h][ ž`A` ]h[ `]YXYf`ni`[ Yk`]bbYb`i`bX`ni`i`bhYfghØhnYbž`k`Ug`Xi`fWÅ`Y]bY`gc`]XUf]gWÅY`6Y]hfU[ gghfi`\_hi`fi`bhYfghØhnh`k`]fXž`X]Y`Ui`Z`9]b`\_ca`a`Yb`VUg]Yfhž`k`]Y`Ui`Z`XYf`c`ZZ]n]Y`Yb`K`YVg]hY`XYf`GD8`VYgWÅ`f]YVYb`k`]fX`" `b`X]YgYa`f`U`a`Yb`k`]fX`XYi`h]WÅ`ž`XUgg`X]Y` :`]bUb`n]Yfi`b[ `j`cb`dc`]h]gWÅYb`5`\_h]j` ]hÅ`hYb`i`bX`X]Y`G]WÅYf`Y]h`XYf`A` ]h[ `]YXYf`Yb[`a` ]hY]bUbXYf`j`Yf`\_bØd`Zh`g]bXž`i`a`X]Y`dc`]h]gWÅYb`N]Y`gYhni`b[ Yb`Ub[ Zf]gh][ `ni`[ Yk`Å`f`Y]ghYb"

8 YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "Vn!VYf`]b"XY</li><li>• gdX"VYf`]b</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh