

F YW\ hgYI hfYa ]ghYb `UhhUW\_]YfYb ``NY``Y+-`  
]b`7c hhVi g` `GhUUhgUb k U`hgW\ UZh  
Yfa ]hhY`h°

F YW\ hgYI hfYa ]ghYb` [ f]ZYb`Ua`&`"A U] &\$&) `Y]b`U`hYfbUhj] Yg  
<Ui gdfc`Y\_h`]b`7c hhVi g`Ub`"Dc`]nY]`Yfa ]hhY`h"



7c hhVi gž`8Yi hgW\ `UbX`!`9]b`U`hYfbUhj] Yg`<Ui gdfc`Y\_h`]b  
7c hhVi gž`VY`\_Ubbh`U`g` NY``Y+-` ž`k`i`fXY`Ua`gd`ÅhYb`:`fY]hU[ UVYbX  
a`i`ha`U»`]W\`j`cb`Y]bYf`:`fi`ddY`FYW\ hgYI hfYa ]ghYb`Ub`[ Y[ f]ZYb`  
@Ui`h`fVV&(`nØbXYhYb`Yhk`U`ZØbZ`hY]`k`Y]gY`j`Yfa`i`a`a`hY`DYfgcbYb  
6Ò``Yf`i`bX`@Yi`W`hZUW`Y`b`i`bX`f]YZYb`XUVY]`j`YfZUggi`b`[ gZY]bX`]W\Y  
DUfc`Yb``8]Y`5hhUW`Y`ZØ`fhY`ni`6YgW\`ÅX][`i`b`[ Yb`Ub`XYf`<Ui`ghØf  
i`bX`XYf`:`UggUXY`XYg`<Ui`gYgž`YmhYbX`]W\`[ UV`Yg`YXcW\`\_Y]bY  
J`Yf`YmhYb``8Yf`GhUUhgW\i`hn`\Uh`X]Y`9fa`]h`i`b`[ Yb`k`Y`[ Yb  
@UbXZf]YXYbgVfi`W`g`[ Y`[ Yb`i`bVY`\_Ubbh`Ui`Z`[ Ybca`a`Yb`"

8]Y`5b`[ fY]ZYf`Åi`»`YfhYb`i`bhYf`UbXYfYa`DUfc`Yb`k`]Y`5Xc`Z`<]hYf  
<cc`][`Ubg`i`bX`k`UfZYb`dmfchYW\`b]gW\Y`:`UW`Y`b`]b`XYb`<]bhYf`cZ`

i bX`Ui ZXUg; YVÀi XY" 9]b`6fUbXgUhn`j Yfi fgUWk hY`Y]bYb`\_Y]bYb  
6fUbX`ja`<]bhYf\cZi`XYf[ `ØW\_]Wk Yfk Y]gY`j cb`XYb`6Yk c\`bYfb  
gY`Vgh[ Y`ÒgWk h`k YfXYb`\_cbbhY""8]Y`Dc`nY]`hfUZ`Yhk U`&\$`A ]bi hYb  
bUWk`XYa`5b[ f]ZZ`Y]bž`k ]Y`X]Y`HU[ Yggd]Y[ Y`VYf]Wk hYh"

## N]Y`[ Yf]Wk hYhYf`9]bgWk ØWk hYfi b[ gj Yfgi Wk

F ]WfXU`6i X\_Yž`GdfYWk Yf]b`XYf` ð]h]Uh]j Y`G]Wk YfY`C fhY  
GØXVfUbXYbVi f[ ž`\_f]h]g]YfhY`XYb`J cfZU`U`g[ Yn]Y`hYb  
9]bgWk ØWk hYfi b[ gj Yfgi Wk`Xi fWk`cf[ Ub]g]YfhY`fYWk hY`Ghfi`\_hi fYb"  
8]YgY`5hUW`Y`fY]\`h]g]Wk`]b`Y]bY`k UWk gYbXY`NU`\`j cb`fYWk hYb  
, VYf[ f]ZZ`b`]b`XYf`fY[ ]cb`Y]bž`XUfi bhYf`Ui Wk`5b[ f]ZZ`Ui Z  
đ [ YbXWi Vg]b`GdfYa VYf[ `i bX`GYbžhYbVYf[ `gck ]Y`Ui ZXUg  
?i`hi f\`Ui g`5`hXØVYfb"" ð`XYf`K cWk Y`j cf`X]YgYa`J cfZU`k i fXYb  
gc[ Uf`ZØbZa`i ha U»`]Wk Y`fYWk hghYffc]ghYb`]b`GØXVfUbXYbVi f[  
ZYgh[ Ybca`a`Yb"

8 Ug`<Ui gdfc`Y`\_hi`NY`Y+`-`]gh]g]Wk`XYf`; YZU`f`VYk`i`ggh`i`bX  
VYf]Wk hYhY`ØVYf`Y]bYb`j`cf\`Yf[ ]Yb`5b[ f]ZZ`VYfY]hg`Ua`i`&,"`A`Àfn"  
l`a`g]Wk`VYggYf[ ]Y[ Yb`gc`Wk Y`J cfZÀ`Y`ni`k`UddbYbž`\`Uh`X]Y`bYi  
[ Y[ fØbXYhY`ð]h]Uh]j Y`XUg`N]Y`ž`gcn]U`Y`ž`dc`]h]g]Wk Y`i`bX  
gi`V`\_i`hi`fY`Y`C`fhY`ni`j`YfbYhnYb`i`bX`Y]bYb`K`]XYfghUbX`[ Y[ Yb  
fYWk hY`5b[ f]ZZ`ni`cf[ Ub]g]YfYb"

? cbhY`\_gh`XYf`fYWk hYb` ; Yk U`h`]b

8 Yi hgWk`UbX

F YWk hgYi hfYa`Y`; Yk U`h`]gh`]b`8 Yi hgWk`UbX`Y]b`k`UWk gYbXYg  
DfcV`Ya`"@Ui`h`Y]bYa`8cgg]Yf`XYf`6i`bXYgnYbhfU`Y`ZØf  
dc`]h]g]Wk Y`6`]Xi`b[ `k`i`fXYb`&\$&\$`]bg[ YgUa`h`&`"\*`\$`(  
fYWk`hga`ch]j ]YfhY`GhfUZhUhYb`fY[ ]ghf]Yfhž`k`cVY`]X]Y`NU`\`XYf  
; Yk U`hhUhYb`Ui`Z`%`\$`-`&`Ubgh]Y[ "`6i`bXYg]bbYba`]b]ghYf`<`cfgh  
GYY`\cZy`\`Uh`fYWk hgYi hfYa`]ga`i`g`U`g`X]Y`[ fØ»`hY`6YXfc`\i`b[ `ZØf  
X]Y`G]Wk Yf\`Y]h`]b`8 Yi hgWk`UbX`VYnY]Wk bYh"8]Yg`nY][`hž`XUgg  
J cfZÀ`Y`k`]Y`XYf`5b[ f]ZZ`Ui ZXUg`<Ui gdfc`Y`\_hi]b`7`chVi`g`HY`]`Y]bYg  
[ fØ»`YfYb`A`i`ghYfg`j`cb`; Yk U`h`]bX`9]bgWk ØWk hYfi b[ `g]bXž`XUg`X]Y  
dc`]h]g]Wk Y`@UbXgWk UZh`XYf`6i`bXYgfYdi`V`\_]`dfÀ[`h"

8 ]Y`HUhYb`g]bX`cZh`XUg`9f[ YVb]g`Y]bYf`F UX]\_U`]g]Yfi b[ ž`X]Y`^`Ài Z][  
 ØVYf`XUg` ðhYfbYh`ghUhhZ]bXYh"8 ]Y`HÀhYf`g]bX`]b`j ]Y`Yb`i: À`Yb`a ]h  
 fYW`hgYI hfYa Yb`i`Xc`c[ ]Yb`j YfhfUi h`i bX`^`UbXY`b`i]b`Y]bYa  
 I a Z`Xž`XUg`g]Y`XUni`Yfa i h][ hž`^`fY` , VYfnYi [ i b[ Yb`[ Yk U`hgUa  
 Ui gni`YVYb"

8 YhU]`g	
C fh	7chVi gž`8 Yi hgW`^`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;( "XY</li> <li>• k k k "hU[ Yggd]Y[ Y`"XY</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`^]b`bYh