

F YW\ hgYI hfYa Y '5 hhUW\_Y ' ]b '7 c hhVi g.  
6Yk c \ bYf'XYg' ' < Ui gd fc ^Y\_h'NY''Y '+ - '' ]b  
; YZU\ f°

F YW\ hgYI hfYa Y '5 b [ f ]ZY ' ]b '7 c hhVi g. '9 ]b 'U'hYfbUhj Yg  
K c \ bdfc ^Y\_h'k ]fX'a i ha U» ' ]W\ 'Ub [ Y [ f ]ZYb "'Dc` ]nY ]  
Yfa ]hhY`h"



7 c hhVi gž 8 Yi hgW\ 'UbX '! † XYf'BUW'h'ni a '( " ' † b ] ' & \$ & ) ' k i fXY  
XUg'U'hYfbUhj Y 'K c \ bdfc ^Y\_h' < Ui gd fc ^Y\_h'NY''Y '+ - '' ]b '7 c hhVi g  
a i ha U» ' ]W\ 'N ]Y''Y ]bYg'5 b [ f ]Zg'Xi fW\ 'fYW\ hgYI hfYa Y 'DYfgcbYb"  
, VYf'&\$'j Yfa i a a hY 'HÄhYfž'Xi b\_Y'' [ Y\_'Y ]XYhi bX'a ]h  
Ghi fa \Ui VYb'j YfgY\Ybž'UhhUW\_]YfhYb'XUg'; YVÄi XY'a ]h'6Ö''Yfb  
i bX': UW\_Y'b"'8 UVY ]f ]YZb'g ]Y'j YfZUggi b [ gZY ]bX' ]W\ Y'DUfc'Yb"'9g  
[ UV'6Yf ]W\ hY'ØVYf'Y ]bYb'j Yfgi W\ hYb'6fUbXUbgW\ 'U [ ž'k cVY ]'XUg  
; YVÄi XY'g ]W\ hVufY'GW\ ÄXYb'Ub'XYf'HØf'Yf' ]h''; 'ØW\_]W\ Yfk Y ]gY  
k i fXYb'VY ]a '5 b [ f ]Z'\_Y ]bY'DYfgcbYb'j Yf'Ymh"

8 ]Y'Dc` ]nY ] \Uh'9fa ]hhi b [ Yb'k Y [ Yb '@UbXZf ]YXYbgVfi W\ g

Y]b[ Y`Y]hYh"8 ]Y`HÅhYf'g]bX`V]g`Ub[ `i bVY\_Ubbhž`YXcW`k i fXYb  
?f]a ]bU`hYW.b]\_Yf`ni f`Gdi fYbg]W`Yfi b[ `Ub`XYb`HUhc`fh[ Yfi ZYb"  
Ni XYa `k i fXY`Y]bY`J]XYcUi ZbU`a Y`XYg`J cfZU`g`[ Yg]W`hYhž`X]Y  
ni f`X`Yb]Z]n]Yfi b[ `XYf`5b[ fY]ZYf`VY]hfU[ Yb`\_ÖbbhY"6Yk c`bYf  
XYg`Dfc`Y`\_hYg`VYf]W`hYb`j cb`Y]bYf` [ Yn]Y`hYb`9]bgW`ØW`hYfi b[  
Xi fW`X]Y`5b[ fY]ZYf"7chhVi g`[ ]`h`U`g`< chgdch`XYf`fYW`hYb`GnYbYž  
]b`XYb`Y`hnhYb`A cbUhYb`[ UV`Yg`a Y`fYfY`5b[ f]ZY`Ui Z  
9]b]W`hi b[ Yb`XYf`]b`\_Yb`GnYbY`]b`GØXVfUbXYbVi f[ ""8Ug  
<Ui gdfc`Y`\_h`NY`Y`+- ž`XUg`U`g`: fY]fUi a`ZØf`U`hYfbUh]j Y`?i`hi f  
i bX`gY`Vghj Yfk U`hYhYg`K c`bYb`X]Ybž`k Uf`VYfY]hg]a`A`Åfn`X]YgYg  
X`fYg`N]Y`Y]bYg`5b[ f]Zg"

Dc`h]gW`Y`F`YU`\_h]cbYb`i`bX

G]W`Yf`Y]hga U» bU`a`Yb

8Yf`7chhVi gYf`C`VYfVØf[ Yfa`Y]ghYf`HcV]Ug`GW`]W`\_fGD8`E`U`h  
i a [ Y`YbX`ni` ; Ygdf`ÅW`Yb`ØVYf`VYggYfYb`GW`i`hn`ZØf`gc`W`Y  
9]b]W`hi b[ Yb`Y]b[ Y`UXYb"6fUbXYbVi f[ g`bYi Yf`b`bYba`]b]ghYf  
F`Yb`Å`K`]`\_Y`U`h`VYfY]hg`?cbhU`\_h`ni`G`W`]W`\_Ui`Z[ Ybca`a`Yb`ž`i`a  
a`Ö[ `]W`Y`A`U» bU`a`Yb`ni`VYgdfYW`Yb"b`Y]bYf`GhY`i`b[ bU`a`Y  
Åi`»YfhY`X]Y`GdfYW`Yf]b`XYf` b]h]Uh]j Y`G]W`YfY`C`fhY  
GØXVfUbXYbVi f[ ž`XUgg`Yg`g]W`VY]`XYa`5b[ f]ZZ`i`a`Y]bYb`\_`UfYb  
9]bgW`ØW`hYfi b[ gj`Yfgi`W`U`bXY`Y"

8Yf`5bgh]Y[ `fYW`hgYI`hfYa`Yf` ; Yk`U`h]b`8Yi`hgW`U`bX`]gh`gY]h  
X`fYb`Y]b`U`Ufa`]YfYbXYg`H`Y`a`U`"@Ui`h`XYa`6i`bXYgUa`h`ZØf  
J`YfZUggi`b[ ggW`i`hn`g]bX`Y`hk`U`&"\$`\$`\$`A`YbgW`Yb`]b`8Yi`hgW`U`bX  
fYW`hgYI`hfYa`[ Yg]bbhž`XUj`cb`[ Y`hYb`W`fWU`%`"\$`\$`\$`U`g  
[ Yk`U`h`VYfY]h"=a`X`f`&`\$`\$`k`i`fXYb`&'`"\*`\$`(`fYW`hgYI`hfYa`Y  
GhfUZ`hYb`j`YfnY]W`bYhž`k`cVY]`X]Y` ; Yk`U`h`hYb`U`bgh]Y[ Yb"6Y]  
X]YgYb`HU`hYb`]gh`ni`VYcVUW`hYbž`XUgg`ØVYf`-`\$i`j`cb`A`ÅbbYfb  
VY[ Ub[ Yb`k`YfXYb"

?`cb`hYI`h`X`Yf`f`Y`W`hgYI`hfYa`Yb` ; Yk`U`h

8Ug`<Ui`gdfc`Y`\_h`NY`Y`+-`ghY`h]a`?`cb`hYI`h`Y]bYg`[`fØ`»`YfYb  
DfcV`Ya`g`8]Y`Ni`bU`a`Y`j`cb`fYW`hgYI`hfYa`Yb` ; Yk`U`h`hYb`]b

8Yi hgW\`UbX`ghY`h`b]W\h`bi`f`Y]b`6YXfc\i`b[`Z0f`b`gh]hi`h]cbYb`XYf  
 N]j`j`[`YgY`gW`UZh`XUf`z`gcbXYfb`Ui`W\`Z0f`A`YbgW\Yb`z`X]Y`g]W\`U`\_hj  
 [Y`[Yb`F`Ugg]ga`i`g`i`bX`8]g`\_f]a`]b]Yfi`b[`Y]bgYhnYb`"Y`b`]W\Y  
 A`ch]j`U`[Yb`nY][Yb`g]W\`]b`UbXYfYb`fYW\hgYI`hfYa`Yb`;`Yk`U`hU`\_hYb`z  
 Yhk`U`VY]`XYb`5bgW\`A`[Yb`j`cb`<`UbUi`i`bX`<`U`Y`z`X]Y`gck`c`\`Xi`fW  
 fUgg]gh]gW\Y`U`g`Ui`W\`Xi`fW\`Ubh]gYa`]h]gW\Y`A`ch]j`Y`[`YdfA`[`h  
 k`UfYb`"8]Y`6i`bXYgfY[`]Yfi`b[`\`Uh`nk`Uf`A`U`bU`a`Yb`[`Y`[Yb  
 F`YW\hgYI`hfYa`]ga`i`g`VYgW\`cggYb`z`j`]Y`Y`5`\_hj`]ghYb`g]bX`Y`XcW  
 g`\_Ydh]gW\`z`cV`X]YgY`A`U`bU`a`Yb`Ui`gfY]W\Yb`k`YfXYb`z`i`a`XYb  
 HfYbX`i`a`ni`\_Y`fYb`"

b`7`chhVi`g`k`]fX`XYi`h`]W\`z`k`]Y`XfAb`[YbX`X]Y`G]hi`Uh]cb`]gh`"8Yf  
 [Yghf][Y`5b`[f]Z`Z`Ui`Z`XUg`<`Ui`gdfc`Y`\_h]gh`b]W\h`bi`f`Y]b`5b`[f]Z`Z`Ui`Z  
 Y]bY`9]b]f]W\hi`b[`z`gcbXYfb`Ui`Z`Y]bY`[YgUa`hY`6Yk`Y`[i`b[`z`X]Y`Z0f  
 J]Y`ZU`hi`bX`Hc`YfUb`n`ghY`h`"5b`[Yg]W\hg`XYf`U`\_hi`Y`Yb  
 9b`hk`]W`\_i`b[`Yb`g]bX`X]Y`c`\_U`Yb`6Y`O`fXYb`[`Y`Zc`fXY`fh`z`\`fY  
 GhfUhY[`]Yb`ni`f`6Y`\_Aa`dZ`b[`X]YgYf`;`Yk`U`hini`ØVYfXYb`\_Yb`i`bX`ni  
 j`Yfgh`A`f`\_Yb`"

8YhU]`g	
C`fh	7`chhVi`g`z`8Yi`hgW\`UbX
E`i`Y`Yb`	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;("XY</li> <li>• k k k "ghYfb"XY</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh