

F Unn]U`]b`6fUbXYbVi f[ .`8fc[ YbVUbXY  
ZYgh[ Ybca a Yb` `NY\b`?]`c`8fc[ Yb  
g]W\Yf[ YghY``h°

ð`6Yf`]b`i bX`6YY`]m`k i fXYb`j ]Yf`a i ha U»`]W\Y  
8fc[ Yb\ÅbX`Yf`ZYgh[ Ybca a Yb``6Y]`F Unn]Yb`k i fXYb`8fc[ Yb  
i bX`6Uf[ Y`X`g]W\Yf[ YghY``h"



6Yf`]bž`8Yi hgW\`UbX`!`ð`Y]bYa` `VYXYi hYbXYb`GW\`U[ `[ Y[ Yb  
XYb`8fc[ Yb\UbXY` ``Uh`X]Y`Dc`]nY]`]b`XYf`j Yf[ Ub[ YbYb`K cW\Y  
a Y\fyfY`A ]h[ `]YXYf`Y]bYf`a i ha U»`]W\Yb`8fc[ YbVUbXY`]b`6Yf`]b  
i bX`6YY`]m`ZYgh[ Ybca a Yb``8]Yg`VYf]W\hYh`fVV&(`"8]Y  
: YghbU\`a Yb`VYhfUZy`b]bg[ YgUa`hj ]Yf`J YfXAW\h][ Yž`XUfi bhYf`XfY]  
A`AbbYf`i bX`Y]bY`: fUi`]a` `5`hYf`nk ]gW\Yb`(` \$`i bX`) (` ð\`fYb``Nk`Y]  
XYf`ZYgh[ Ybca a YbYb`A`AbbYf`VYZ]bXYb`g]W\`XYfnY]h`]b  
l bhYf`gi W\i b[ g\UZh"

8]Y`Dc`]nY]`Z0\fhY`K c\bi b[ gXi fW\gi W\i b[ Yb`]b`XYb`VY]XYb  
GhAXhYb`Xi fW\ž`VY]`XYbYb`i a ZUb[ fY]W\Y`6Yk`Y]ga ]hY`

g]W\Yf[ YghY`h'k i fXYb" :b]g[ YgUa h'k i fXYb'fi bX'nY\b'?)`c[ fUa a  
8fc[ Yb'g]W\Yf[ YghY`h'XUfi bhYf'?c\_U]bž'7UbbUV]g'i bX'7fmgH`  
A Yh" :8UfØVYf` \]bUi g'ZUbXYb'X]Y'6YUa hYb'a Y\fyfY'hUi gYbX  
9i fc'6Uf[ Y`Xž'<UbXmg'gck ]Y'A UhYf]U`ni f'8fc[ Yb\YfghY`i b["  
8]YgY': YghbU\ a Yb'g]bX'HY]'Y]bYf'i a ZUggYbXYb'GhfUHY[ ]Y'XYf  
GhfU] YfZc`[ i b[ gVY\ ÒfXYbž'i a '[ Y[ Yb'X]Y'ghY][ YbXYb  
8fc[ Yb\_f]a ]bU`]hÀh'j c'fni [ Y\Yb"

## ?cbhYI h'ni f'8fc[ Yb\_f]a ]bU`]hÀh

8]Y'8fc[ Yb\_f]a ]bU`]hÀh]gh']b'8Yi hgW\UbX'Y]b'YfbghYg'DfcV`Ya ž  
XUg'gck c\`X]Y'; YgY`gW\UZh'U'g'Ui W\X]Y'; Ygi bX\Y]h'XYf  
6Yj Ò`\_Yfi b[ 'VYhf]Zh"@Ui h'GhUh]ghU`k i fXYb'ja 'Ÿ\ f'&\$&' Yhk U  
' (+ "\$\$\$'8fc[ Yb\_f]a ]bU`]hÀhgZÀ`Y'dc`nY])W\YfZUgghž'k Ug'Y]bYa  
5bgh]Y[ 'j cb'nk Y]'DfcnYbh]a 'JYf[ 'Y]W\ni a 'Jcf'U\ f'Ybhgd]W'h"  
6YgcbXYfg'Ui ZÀ`][ 'gh'XYf'F ØW\_[ Ub[ 'VY]'7UbbUV]gZÀ`Ybž'X]Y  
bUW\XYf'hY]k Y]gYb'@Y[U]g]Yfi b[ 'Ua '%`5df]'&\$&( 'nk Uf]a a Yf  
bcW\ ØVYf'- \$'DfcnYbh'XYf: À`Y'Ui ga UW\Ybž'YXcW`Y]W'hg]b\_Yb"

æa '[ 'Y]W\Yb'Ÿ\ f'k i fXYb'ni XYa 'fi bX') ) ") \$\$  
8fc[ Yb\UbXY`gXY`\_hY'fY[ ]ghf]Yfhž'k cVY]'7UbbUV]g'YfbYi h'X]Y  
\Ài Z][ ghY'Gi VghUbn'XUfghY`h'8Yf']Y[ U`Y'8fc[ Yb\UbXY`]gh]j cf  
U`Ya 'Y]b'k ]W'h][ Yf'6YfY]W\XYf'C f[ Ub]g]YfhYb'?f]a ]bU`]hÀh'i bX  
k ]fX'cZi'Xi fW\]bhYfbUh]cbU`Y'GW'a i [ [ Y`g\_cg'VYhf]YVYb" :8]Y'NU\`  
XYf'8fc[ Ybhc'hYb' ]gh']b'XYb'`YhnhYb'Ÿ\ fYb'[ Ygh]Y[ Yb'i bX  
YffY]W'hY'ja 'Ÿ\ f'&\$&' fi bX'&'&' \$: À`Y" :8]Y'; YZU\ fYb'Xi fW  
[ Ygi bX\Y]h'i]W\Y'@Ub[ nY]hgW\ÀXYbž'X]Y'Xi fW\ ØVYfa À`][ Yb  
8fc[ Yb\_cbgi a 'YbhghY\Ybž'ghY`Yb'Y]b'[ fc» Yg:[ Ygi bX\Y]h'i]W\Yg  
i bX'[ YgY`gW\UZh]W\Yg'DfcV`Ya 'XUf"

## F YU\_h]cbYb'i bX'ni \_ØbZh][ Y'A U» bU\ a Yb

8]Y'\_Øfn`]W\Xi fW[ YZØ\ fhYb'F Unn]Yb'i bX': YghbU\ a Yb  
j YfXYi h']W\Yb'XYb'Yfbgh\ UZhYb'5bgUhn'XYf'6Y\ ÒfXYb'ja 'i a [ Ub[  
a ]h'8fc[ Yb\_f]a ]bU`]hÀhž'k ]Y'Ui W\ HU[ &( 'VYf]W'hYh'8]Y'Dc`nY])b  
6fUbXYbVi f[ 'i bX'UbXYfYb'6i bXYg'ÀbXYfb' ]gh'ZYgh'YbhgW`cggYbž  
k Y]hYfY'A U» bU\ a Yb'ni 'Yf[ fY]ZYbž'i a 'XYf'8fc[ YbdfcV`Ya Uh\_  
YbhgW`cggYb'Ybh[ Y[ Ybni hfYhYb"

5b[ Yg]W\hg'XYf'ghY][ YbXYb'8fc[ Yb\_f]a ]bU`hÅh'k YfXYb'X]Y  
 6Y\ÒfXYb'k Y]hYf\]b'Yb[ 'ni gUa a YbUfVY]hYb'i bX'bYi Y'GhfUH] [Yb  
 Ybhk ]W\_Y`bž'i a 'gck c\`XUg'5b[ YVch'U'g'Ui W'XYb'?cbgi a  
 ]`Y[ U'Yf'8fc[ Yb'ni 'VY\_Åa dZYb"'8]Y'Øb[ ghYb': YghbU\ a Yb  
 \_ÒbbhYb'XU\Yf'bi f'XYf'5bZUb[ 'Y]bYf']bhYbg]j YfYb'GhfUz] YfZc`[ i b[  
 ]b'XYf'FY [ ]cb'gY]b"

8YhU]`g	
Cfh	6Yf`]bž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;( "XY</li> <li>• k k k "hU[ &amp;( "XY</li> <li>• XY"ghUh]ghU"WŁ a</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh