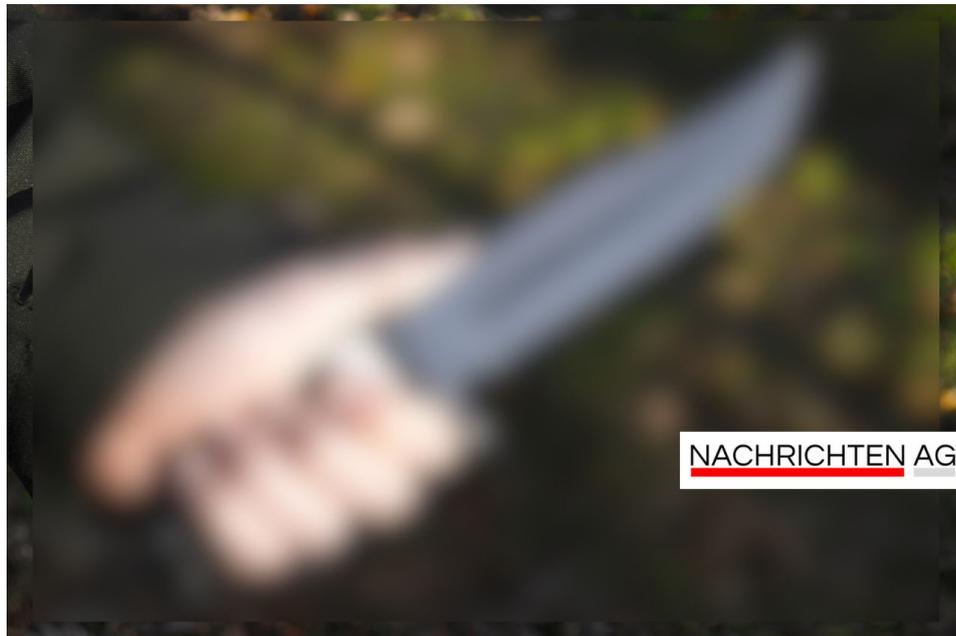


F Unn]U`]b`6Yf`]b. `8fc[YbVUfcb
ZYgh[Ybca a Yb` `%'?]`c`?c_U]b
g]W\ Yf[YghY``h°

⊖`6Yf`]b`ZØ\fhYb`9fa]hhYf`i a Zub[fY]W\Y`F Unn]Yb`[Y[Yb
8fc[Yb\UbXY`Xi fW\žYbhXYW_hYb`[fc»Y`A Yb[Yb
6YhÄi Vi b[ga]hhY`i bX`6Uf[Y`X"



DfYbn`Ui Yf`6Yf[ž`8Yi hgW\`UbX`!`5a` `*"'& b]`&\$&) ` \Uh`X]Y
GhUUhgUbk U`hgW\UZh`6Yf`]b`]a` `F U\`a Yb`Y]bYg`[fc» Ub[Y`Y[hYb
9fa]hh`i b[gj YfZU\fybg`a Y\fyfy`K c\bcV`Y_hY`Y]bYg`&+!`Ä\`f][Yb
HUhj YfXÄW`h][Yb`Xi fW\gi W`h`8]Y`A U» bU\`a Yb`k i fXYb`j cb`ØVYf
` \$`9fa]hhYfb`XYf`Dc`nY]X]fY_h]cb`) `f7]hm`Xi fW\ [YZØ\fh`i bX
VUg]YfhYb`Ui Z`⊖Zcfa Uh]cbYb`XYg`? fmdhc`hY`YZcbUbV]YhYfg
9bWfc`7\Uh ``8]YgYf`< UW_žXYf`U`g`VYXYi hYbXYf`GW\`U[` [Y[Yb`X]Y
cf[Ub]g]YfhY`? f]a]bU`]hÄh`[]`hž`i bhYfa Ui Yfh`XUg`[Yn]Y`hY`J cf[Y\Yb
[Y[Yb`XYb`8fc[Yb\UbXY`]b`8Yi hgW\`UbX`ž`XUg`gY]h`XYa` `J cfZU`
j cf`j]Yf`&\`fYb`ghUf`_]bhYbg]j]Yfh`k i fXY`"VYf`]b"XY`VYf]W`hYhž
XUgg`X]Y`8i fW\gi W`i b[Yb`]b`XYb`GhUXhhY`Yb`DfYbn`Ui Yf`6Yf[ž

@]W\ hYfZY`XY`i bX`C VYfgW\ ÒbYk Y]XY`ghUhhZUbXYb"

⇒ F U\ a Yb`XYf`8i fW\ gi W\i b[Yb`ZUbXYb`X]Y`9fa]hh`Yf`Y]bY
Yf\YV`]W\Y`A Yb[Y`Ub`6YhÀi Vi b[ga]hhY`b`"8]Y`g]W\Yf[YghY``hY`b
8fc[Yb`i a ZUgghYb`i bhYf`UbXYfYa .

- Fi bX`%`_[`a i ha U»`]W\Yg`?c_U]b
- Fi bX`" `_[`ZYghYg`5a d\YhUa]b
- 9hk U`(`@]hYf`ZØgg][Yg`5a d\YhUa]b
- ?bUdd`%\$`_[`- 9hk U`) ž`_[`A Uf]\i UbU

Ni gÀhn`]W\`k i fXYb`a Y`f`U`g`(\$\$\$\$`9i fc`]b`VUfž`Y]b`D_k ž`Y]b
DZYZZYfgdfUm!5VgW\i gg[YfÀh`gck]Y`XfY]`A YggYf`g]W\Yf[YghY``h`"8Yf
HUhj YfXÀW\h][Y`k i fXY`ZYgh[Ybca a Yb`i bX`Y]bYa
9fa]hhi b[gf]W\hYf`j cf[YZØ\fhž`XYf`XUfUi Z\]b`Y]bYb`<UZhVYZY`\`
Yf`]Y»`"8]Y`9fa]hhi b[Yb`XUi Yfb`Ub`i bX`nY][Ybž`XUgg`hf`chn
]bhYbg]j Yf`9fa]hhi b[ghÀh][_Y]hYb`XYf`8fc[Yba Uf`_h`b]W\h
bUW\`U`h][`] Yghcddh`k YfXYb`_Ubb`"8]Yg`k]fX`i bhYfghf]W\Yb`Xi fW\
9fZU\fi b[Yb`Ui g`XYf`J Yf[Ub[Yb`Y]hž`]b`XYbYb`bUW\`XYb
9bWfc7\Uh!9fa]hhi b[Yb`ØVYf`%"+\$\$`: YghbU\`a Yb`]b`8Yi hgW\`UbX
ghUhhZUbXYbž`YXcW\`_Y]bY`5bnY]W\Yb`Y]bYg`g][b]Z`_UbhYb
FØW`_[Ub[g`XYg`8fc[Yb\UbXY`g`VYcVUW\hY`h`k i fXYb"

< YfUi gZcfXYfi b[Yb`]a `? Ua dZ`[Y[Yb`XYb
8fc[Yb`UbXY`

9l dYfhYb`Ài » Yfb`ni bY\`a YbX`Nk Y]ZY``Ub`XYf`B UW\`U`h][_Y]h`XYf
9fa]hhi b[gYfZc`[Y`"9]b`8fc[YbXYU`Yf`Yf`_ÀfhYž`XUgg`Yf`c`bY`XYb
<UW`_j cb`9bWfc7\Uh`a Ò[`]W\Yfk Y]gY`k Yb][Yf`_f]a]bY``[Yk cfXYb
k ÀfY`"8]YgY`Yi » Yfi b[Yb`k YfZYb`Y]b`@]W\h`Ui ZX]Y`?ca d`YI]hÀh
XYg`DfcV`Ya g`B`Yi Y`5`_hYi fY`j Yfgi W\Yb`k Y]hYf\]bž`g]W\`a]h
; Yk U`h`\fYb`D`Uhn`]a`8fc[Yb\UbXY``ni`g]W\Yfbž`k Ug`ni
J YfhY`]i b[g_Àa dZyb`ZØ\fhž`k]Y`Yg`Ui W\`<Ua Vi f[g`bYbgYbUhc f
5bXm; fchY`fGD8Ě`VYghÀh][hY`"5i W\`ja`<Ua Vi f[Yf`<UZyb`_Ua`Yg
ni`nU`\fY]W\Yb`8fc[YbZ`bXYbž`k Ug`nY][hž`XUgg`X]YgYf`C`fh`Y]b
k]W\h][Yg`9]bZU`ghcf`ZØf`?c_U]b`V`Y]Vh"

Ni gÀhn`jW`XUni`VY`Y[Yb`X]Y`GhUh]gh`_Yb`XYf`6i bXYg_f]a]bU`Ua hž
 XUgg`X]Y`cf[Ub]g]YfhY`?f]a]bU`hÀh`b`8Yi hgW`UbX`k Y]hYf`b
 Zcf]Yfh`8 Ug`6i bXYg`U[YV]`X` C f[Ub]g]YfhY`?f]a]bU`hÀh
 Xc_i a Ybh]Yfh`X]YgY`9bhk]W_i b[Yb`i bX`ghY`h`ZYghž`XUgg`X]Y
 FUi gW []ZhYfa]h`i b[Yb`Ài Z[]b]hYfbUh]cbU`Y`6YnØ[Y`Ui Zk Y]gYb"
 8]YgY`GhfUZhUhYb`g]bX`Xi fW`d`Uba À»][Y`6Y[Y`i b[`a]h; Yk]bb!
 cXYf`A UW hghfYVYb`[Y`_YbbnY]W`bYh`Ni XYa`Yf`YVYb`k]f`Y]bY
 ghY][YbXY`BUW`ZfU[Y`bUW`K UZZYbž`k Ug`X]Y`c`bY`b]b`Ub[YgdUbbhY
 G]W`Yf`Y]hg`U[Y`ni gÀhn`jW`j YfgW`ÀfZh"@Ui h`XYa
 @UbXYgj cfg]hnYbXYb`XYg`6i bXYg`8Yi hgW`Yf`?f]a]bU`VYUa hYfž`bJb
 FY]bYW`Yž`gY]`XYf`?f]Y[] [Y[Yb`XYb`FUi gW []Zh`UbXY`b]W`h
 [Yk cbbYb`k YfXYb`_Ubb" `b`X]YgYa`Ni gUa`a Yb`Ub[`k]fX`Y]b`5bh!
 AUZ]U!; YgYhn`U`g`a Ò[]W`Y`@Øgi b[`X]g_i h]Yfhž`U`YfX]b[g`k Y]gh`XUg
 6i bXYg]bbYba]b]ghYf]i a`XUfUi Z`bž`XUgg`gc`W`Y]b`; YgYhn
 j YfZUggi b[gfYW`h]W`dfcV`Ya Uh]gW`gY]b`_ØbbhY"
 hU[YggW`Ui "XY`i bX`V`_U"XY`Xc_i a Ybh]YfYb`X]YgY`XfUa Uh]gW`Yb
 9bhk]W_i b[Yb`i a ZUggYbX"

8YhU]`g	
Cfh	DfYbn`Ui Yf`6Yf[ž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "hU[YggW`Ui "XY • k k k "V`_U"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh