

F Unn]U`[Y[Yb`hfUbgd\cVY` ; Yk U`hhÅhYf. J]Yf`J YfXÅW h][Y`ZYgh[Ybca a Yb°

Dc`nY]`Xi fWÅgi WÅhY`K c\bi b[Yb`]b`6Yf`]b`k Y[Yb
hfUbgd\cVYf` ; Yk U`hhUhYb"J YfXÅW h][Y`]a`5`hYf`j cb`%, `V]g
&%]XYbh]Z]n]Yfh"



GcbbYbU`YY`9W_Y`F Yi hYfghfU» Yž`%&\$) +`6Yf`]bž
8Yi hgWÅ`UbX`!`5a`" ` " & \$ &) \`UVYb`Dc`nY]_fÅZhY`Ui g`6Yf`]b
i bX`6fUbXYbVi f[\`Yi hY`A cf[Yb`j]Yf`K c\bi b[Yb`]b`6Yf`]b`f]b
XYb`GhUXhhY]`Yb`5X`Yfg\cZ`5`h[`]Yb]W_Y`i bX`6c\bgXcfZ`gck]Y`]b
9]gYb\ØhhYbghUXh`Xi fWÅgi WÅh`8]YgY`A U» bU\`a Yb`YfZc`[hYb`]a
5i ZhfU[`XYf`GhUUhgUb k U`hgWÅ UZh`6Yf`]b`Ui Z[fi bX`XYg`J YfXUWÅ hg
Ui Z[YZÅ\`f`]WÅY`?`ÖfdYfj Yf`Ymi b[`i bX`6Y`Y]X][i b[`a]h
hfUbgd\cVYa`<]bhYf[fi bX`"8]Y`J cfZÅ`Yž`X]Y`ni`X]YgYb
8i fWÅgi WÅi b[Yb`ZØ\`fhYbž`YfY][bYhYb`g]WÅ`Ua`" ` \$"`A U]`&\$&) ž`U`g
Y]bY`&+!`Å\`f][Y`HfUbgdYfgcb`[Y[Yb`&.` \$"`I \`f`]b`BYi`_Ö`b`ghUf_
V`i hYbX`Ui Z[YZ`bXYb`k`i fXYž`bUWÅXYa`g]Y`ni`j`cf`]b`XYf`I`!6U\`b
Ub[Y[f]ZZYb`k`cfXYb`k`Ufž`VYf]WÅhYh`**VYf`]b`"XY"**

Ni gUa a Yb'a]h'Y]bYf'k Y]hYfYb'HfUbgdYfgcb'\UhhY'XUg'CdZYf'j cf
XYa '5b[f]ZZY Yfgi Wkž'Ua 'l !6U\b\cZ<Yfa Ubbd'Uhn'Y]bYb'Ni [
XYf'@b]Y'l , 'ni 'VYghY][Yb''8cfhk i fXY'X]Y'YfghY'DYfgcb'VYgdi W_h
i bX'a]h'K UggYf'ØVYf[cggYb''8Yf'HUhj YfXÅWk h][Y'ZØWk hYhYž'XcWk
X]Y'VY]XYb'HfUbgdYfgcbYb'j YfZc`[hYb']\b'i bX'a i gghYb
gW`Y»`]W`ja 'FYi hYfk Y['Yf'YVYbž'k]Y'g]Y'j cb']a 'i bX'ink Y]
6Y['Y]hYfb'a]h'GWk`Å[Yb'UhhUW_]Yfh'k i fXYb''B UWk'XYa 'J cfZU`
ZØWk hYhYb'X]Y'HAhYfž'k Å\fyb'X'X]Y'gWk k Yf'j Yf'YhnhY'HfUbgdYfgcb
j cb'Y]bYf'ni ZÅ`]['Ub'k YgYbXYb'Yfnh]b'i bX'`c_U`Yb
FYhhi b[g_fÅZhYb'j Yfgcf[h'i bX'j]bg'?fUb_Yb\Ui g'[YVfUWk h'k i fXY''

9fa]hh'i b[Yb'i bX'HUhj YfXÅWk h][Y

⇒a 'FUa Yb'XYf'9fa]hh'i b[Yb'_cbbhYb'j]Yf'HUhj YfXÅWk h][Y'ja
5'hYf'j cb'% , 'V]g'&%ž\fyb']XYbh]Zn]Yfh'k YfXYbž'Yfa Ø[']Wk h'Xi fWk
XYb'9]bgUhn'j cb'gc'[YbUbbhYb'Gi dYf'FYWk[b]nYfb'i bX
; Yg]Wk hgYf_Ybbi b[ggcZk UfY''6Y]'XYb'8i fWk gi Wk i b[Yb'k i fXYb
XfY]'A cV]'hY'YZcbY'gck]Y'a Y\fyfY'6Y_'Y]Xi b[gghØW_Y
VYgW`U[bUa hž'X]Y'a i ha U»`]Wk`k Å\fyb'X'XYg'5b[f]ZZg'[YhfU[Yb
k i fXYb''8]Y'5i gk Yfhi b['XYf'g]Wk Yf[YghY`hYb'A cV]'hY'YZcbY'gh
XYfnY]h'bcWk'ja ' ; Ub[Yž'k]Y'X]Y ; YbYfU`ghUUhgUb'k U`hgWk UZh'j b
]\fyf'A]hhY]i b['VYghÅh][h''

8]YgY'gdYn]Z]gWk Y'HUh'fY]\h'g]Wk'j b'Y]bYb'VYgcf[b]gYffY[YbXYb
5bgh]Y['ei YYfZY]bX`]Wk Yf'5b[f]ZZY'j b'6Yf'j b'Y]b''@Ui h'fVV&(
\UVYb'g]Wk'X]Y'5bnY][YZÅ`Y'ghUf_'Yf\Ø\hž'k cVY]g]Wk'X]Y'NU\`
ei YYfZY]bX`]Wk Yf'5b[f]ZZY'j b'6Yf'j b'j]bbYf\U'V'XYf'YhnhYb'j]Yf
ž\fy'bU\Yni 'j YfXcddY'h'\Uh''⇒a 'ž\f'&\$&'`k i fXYb'+- %'X]YgYf
5b[f]ZZY'ni f'5bnY][Y['YVfUWk h''9l dYfhYb'ZØ\fyb'X]YgYb'5bgh]Y[
Ui ZY]bY'ni bY\ a YbX'j]bhc'YfUbhY ; YgY`gWk UZh'ni fØW_ž'k Ug'ni
Y]bYa ' ; YZØ\`XYf'l bg]Wk Yf\Y]h'i bhYf'j]Y'Yb'ei YYfYb'A YbgWk Yb
VY]hfÅ[h''

GhUh]gh]gWk Y'9b hk]W`i b[Yb'i bX

; YgY`gWk UZh'gXYV UhhY

8Yf'5bgh]Y['ei YYfZY]bX`]Wk Yf'GhfUZhUhYb'ghY'h'ja '9]b'_Ub['a]h

U`[Ya Y]bYb`GhUh]gh]_Yb`ni` < Ugg_f]a]bU`hÅh`j]b`8Yi hgW`UbX"@Ui h
 XYa`6i bXYg_f]a]bU`Ua hifb?5Łk i fXYb`]a`đ\`f`&\$&'`]bg[YgUa h
 %+"\$\$+:`À`Y`j`cb`< Ugg_f]a]bU`hÅh`fY []ghf]Yfhž`\\Yfj`cb`%"+,) žX]Y
 g]W`[Y[Yb`@G6HŁ f`f]W`hYhYb`"8]YgY`NU`\\]gh`a`J`Yf[`Y]W`ni
 &\$&&`f%`% , Ł`g][b]Z]_Ubh`[Ygh]Y[Yb`"8]Y`\\Åi`Z][ghYb`: cfa`Yb`g]bX
 6Y`Y]X][i b[Yb`i bX`; Yk`U`hUhYbž`k`cVY`]X]Y`NU`\\`XYf`; Yk`U`hUhYb
 [Y[Yb`X]YgY`7ca`a`i`b]hm`]a`gY`VYb`đ\`f`Ui`Z`&%&`C`dZYf
 Ub[Ygh]Y[Yb`]ghž`k`cXi`fW`g]W`gY]h`&\$%\$`Y]bY`bU`Yni`nY`bZUW`Y
 Ni`bU`a`Y`nY][h`

8]Y`ghY][YbXY`G]W`hVUf_Y]h`j`cb`@G6HŁ f`f]b`XYf`; YgY`gW`UZ`h`gck`JY
 Y]bY`ni`bY`a`YbXY`6YfY]hgW`UZ`h`ni`f`5bnY][Y`j`cb`GhfUZ`hUhYb
 k`i`fXYb`U`g`a`Ò[`]W`Y`9f`_`Åfi`b[Yb`Z0f`X]YgYb`5bgh]Y[`]XYb]h]Z]n]Yfh`
 Hfchn`XYf`k`UW`gYbXYb`5bnU`\\`Ub`5b[f]ZZYb`[`]h`6Yf`]b`k`Y]hYf`\\b
 U`g`Y]bY`XYf`ei`YYfZ`Yi`bX`]W`ghYb`GhÅ`XhY`]a`]bhYfbUh]cb`U`Yb
 J`Yf[`Y]W`"J]Y`Y`ei`YYfY`A`YbgW`Yb`YfZUggYb`U`Y`fX]b[g`bcW`b]W`h
 U`Y`; Yk`U`hUhYbž`k`Ug`Xi`fW`Y`b[ghY`i`bX`XYb`; `Ui`VYbž`XUgg`X]Y
 HU`hYb`b]W`hYfbgh[Ybi`[`g]bXž`VY[Øbgh][h`k`]fX`

8]Y`9f`\\Ò`i`b[`XYf`G]W`hVUf_Y]h`i`bX`X]Y`_`cbgYe`i`YbhY
 GhfUZ`YfZc`[i b[`g]bX`Yb`hgW`Y]XYbXž`i`a`X]Y`@YVYbge`i`U`hÅh`XYf
 ei`YYfYb`7ca`a`i`b]hmini`j`YfVYggYfb`i`bX`X]YgY`]a`ÖZZYb]h]W`Yb
 8]g_i`fg`ni`\\U`hYb`"Gc`k`i`fXY`ni`bY`a`YbX`Ui`ZX]Y`B`chk`YbX][_Y]h
 \\b[Yk`]YgYbž`Ui`W`J]XYcUi`ZbU`a`Yb`Ui`g`6U`b`\\ÖZYb`ni`f
 ðYb]h]Z]n]Yfi`b[`j`cb`HÅhYfb`\\YfUbni`n]Y`\\Yb`"5i`»`YfXYa`\\UVYb
 9i`dYfhYb`k`]Y`7`\\f]ghcd`\\Yf`GW`fY]VYf`j`ca`@YgVYb!`i`bX
 GW`k`i`Ybj`YfVUbX`6Yf`]b!6fUbXYbVi`f[`f@GJ`8Ł`VYhc`bž`XUgg`6Yf`]b
 bUW`k`]Y`j`cf`Y]b`5bn]Y`\\i`b[gdi`b`_`h`Z0f`X]Y`ei`YYfY`7ca`a`i`b]hm`]ghž
 hfchn`XYf`<`YfUi`gZc`fXYfi`b[Yb`]a`i`fVUbYb`F`Ui`a`"

8YhU]`g	
Cfh	GcbbYbU`YY`9W_Y`F`Yi`hYfghfU»`Yž`%&\$`)+ 6Yf`]bž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "fVV&("XY • k k k "V_U"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh