

# F UhhYbd`U[ Y`Ua `< Yfa Ubbd`Uhn. `6Yf`]b ZØ\ fh`XfUgh]gWx Y`A U» bU\ a Yb`Y]b °

6Yf`]b!BYi \_Ö`b`g]Y\h`g]Wx`UV`đ`´]`&\$&) `ghfYb[ Yb  
A U» bU\ a Yb` [ Y[ Yb`Y]bY`a Ugg]j Y`F UhhYbd`U[ Y`Ua  
< Yfa Ubbd`Uhn` [ Y[ YbØVYf`"Hfchn`j cf\Yf][ Yf`6Y\_Äa dZi b[  
V`]YV`XYf`6YZU`"Ui Zi fi bX`j cb`BU\fi b[ `i bX`5VZÄ`"Yb`\cWx"



< Yfa Ubbd`Uhnž`%&\$) `%6Yf`]bž`8Yi hgWx`UbX`!`< Yfa Ubbd`Uhn  
]b`6Yf`]b!BYi \_Ö`b`g]Y\h`g]Wx`Y]bYf`U`Ufa ]YfYbXYb`F UhhYbd`U[ Y  
[ Y[ YbØVYf`"5bk c\byf`i bX`j cf`U`Ya `XUg`6Yn]f\_gUa h`g]bX  
VYgcf[ h`ØVYf`X]Y`VYXfc\`]Wx`Y`G]hi Uh]cbž`X]Y`g]Wx`j cf`U`Ya `Xi fWx  
k Y[ [ Yk cfZYbY`@YVYbga ]hY`i bX`5VZÄ`"Y`j YfgWx`ÄfZi`\Uh`"b`Y]bYf  
9f\_`Äfi b[ `k`i fXY`X]Y`i a [ YVi b[ `U`g` ]XYU`Yb`@YVYbgfUi a `ZØf`X]Y  
; Ygi bX\Y]hggWx`ÄX`]b[ Y`VYgWx]f]YVYb`"8]Yg`YfZcfXYfh`bi b  
YbhgWx`cggYbY`A U» bU\ a Ybž`X]Y`UV`XYa`"%"`đ`´]`]b`?fUZh`hfYhYb  
gc`"Yb`", VYf`X]Y`G]hi Uh]cb`k`]fX`i a`ZUggYbX`]bZcfa ]Yfhž`i bhYf  
UbXYfYa `Xi fWx`XUg`5i Z`Äb[ Yb`j cb`D`U`UhYbž`X]Y`Ui Z`X]Y  
DfcV`Ya Uh]\_`\]bk`Y]gYb`i bX`X]Y`bYi Yb`FY[ Y`i b[ Yb`Yf`Äi hYfbž`k`]Y  
g]Y`fVV&(`VYf]Wx`hYb`"

8]Y'9bhgWXY]Xi b[ žY]bY'5`[ Ya Y]bj YfZØ[ i b[ 'ni 'Yf'UggYbž']gh'b]W h  
c\bY'; fi bX'[ YhfcZYb'k cfXYb""9g'k i fXYb'nU\`fY]WXY`F UhhYb'i bX  
]\fY`@ØWXYf'[ Yg]W hYh""8]Y'6YgWk YfXYb'XYf`BUWVUfb`\`Äi ZYb  
g]W ž'i bX'X]Y'6Y\ØfXYb'k UfbYb'j cf'XYb'; Ygi bX\Y]hgf]g]\_Ybž'X]Y  
j cb'X]YgYb'H]YfYb'Ui g[ Y\Yb""6Ygc bXYfg'Y]bXf]b[ `]W'k ]fX'XUfUi Z  
\]b[ Yk ]YgYbž'XUgg'K UbXYffUhhYb'ØVYf'%"\$`j YfgW]YXYbY  
-bZY\_h]cbg\_fUb\_\Y]hYb'ØVYfhfU[ Yb'\_ØbbYb""8Uni '[ Y\ØfYb  
gWk Yfk ]Y[ YbXY'?fUb\_\Y]hYb'k ]Y<YdUh]h]gž'Hi VYf\_i `cgY'i bX  
7\c`YfU""8]Y'K U\fgWXY]b`]W\_Y]h'Y]bYf'5bghYW\_i b[ `]gh'Ui Z[ fi bX  
XYf`BÄ\Y'ni `A YbgWYb'i bX'cZYbYb'@VYbga ]hhY'b`cW ž'k ]Y  
Ui W ``Uj Yg`Yf`Äi hYfh"

## A U» bU\ a Yb'ni f'6Y\_Äa dZi b[

6YfY]hg']b'XYb'j Yf[ Ub[ YbYb'`U\`fYb'k Uf'XUg'6Yn]f\_gUa h'a ]h'XYf  
F UhhYbd`U[ Y'\_cbZfcbh]Yfhž'XcW'X]Y`V]g\Yf][ Yb'A U» bU\ a Ybž'k ]Y  
XYf'9]bgUhn'j cb'; ]Zh\_ØXYfbž'V`]VYb'k Y]h[ Y\YbX'YfZc`[ `cg""8]Yg  
k ]fX']bgVYgc bXYfY'Xi fW'XUg'ØVYfgÄhh][ hY`BU\fi b[ gUb[ YVch'XYf  
F UhhYb'j Yfi fgUW h""?ØbZh][ `gc``b]W h'bi f'XUg': ØhhYfb'j cb'H]YfYb  
k Y]h[ Y\YbX'j YfvchYb'k YfXYbž'Ui W'X]Y'cfXbi b[ g[ Ya Ä» Y  
6YgY]h][ i b[ 'j cb'A Ø``i bX'X]Y`@U[ Yfi b[ 'j cb'@VYbga ]hhY'b  
fØW\_Yb']b'XYb': c\_i g'XYf'bYi Yb'5bcfXbi b[ Yb""8]YgY'gc`Yb  
g]W YfghY`Ybž'XUgg'X]Y`F UhhYbdc di `Uh]cb'YZZY\_h]j `VY\_Äa dZh  
k YfXYb'\_Ubb'i bX'6Øf[ Yf'g]W'U\_h]j `Ub'XYf'@Øgi b[ `XYg'DfcV`Ya g  
VYhY']][ Yb"

8Yf'8Yi hgWY`GWÄX`]b[ gVY\_Äa dZfj YfvUbX'fB GJ Ł'k UfbhY']b  
Y]bYf'U\_hi Y`Yb'A ]hhY']i b[ 'j cf'Y]bYa ``UbXYgk Y]hYb'5bghY][ `XYf  
F UhhYbnU\`Ybž'XYf'Ui Zj YfgW]YXYbY'i fgUWYbž'k ]Y`XUg'a ]`XY  
K YhhYf'i bX'XUg'j YfghÄf\_hY'5i ZhfYhYb'j cb'A Ø``]b'XYf`BUhi fž  
ni fØW\_[ YZØ\fh'k ]fX""-b'j YfgW]YXYbYb'GhÄXhYb'GUWgYb!5b\U`hgž  
XUfi bhYf'A U[ XYVi f[ `i bX'<U`Yž']gh'Y]bY`Ä\b`]WXY'DfcV`Ya Uh]  
gdØfvUf""5bk c\bYf'gck ]Y'6Y\ØfXYb'g]bX'Ui Z[ YZcfXYfhž  
F UhhYbVYZU``gcZcfh'ni `a Y`XYb'i bX'U\_h]j `ni `UbXY`bž'i a `Y]bYf  
k Y]hYfYb'5i gVfY]hi b[ `Ybh[ Y[ Ybni k ]f\_Ybž'k ]Y`X]Y`a n"XY  
]bZcfa ]Yfh"

; Ygi bX\Y]hgf]g]\_Yb'i bX'DZ]W hYb'XYf

# 9][ YbhØa Yf

8]Y[ YgYhn`W\Yb`J cf[ UVYb`ni f`6Y\_Åa dZ b[ `j cb`F UhhYb`g]bX  
 \_`Uf.`; fi bXghØW\_gY][ YbhØa Yf`g]bX`j YfdZ]W\hYhž`F UhhYbVYZU`  
 ZYghni ghY`Yb`i bX`ni `VY\_Åa dZYb`"9g`]gh`k ]W\h][ ž`XUgg`X]Y  
 6Yj Ò`\_Yfi b[ `ØVYf`X]Y; Ygi bX\Y]hg[ YZU\fyb`Ui Z[ Y\_`Àfh`k ]fXž`X]Y  
 j cb`X]YgYb`BU[ Yh]YfYb`Ui g[ Y\Yb`"F UhhYb`g]bX`b]W\h`bi f  
 D`U[ Y[ Y]ghYfž`gcbXYfb`Ui W`HfÅ[ Yf`nU\`fY]W\Yf  
 ?fUb`\_Y]hgYffY[ Yfž`k Ug`g]Y`[ Ya Å» `z`&`Bf`"%&  
 ðZY`\_h]cbggW\i hm[ YgYhn`U`g; Ygi bX\Y]hggW\ÅX`]b[ Y`\_`Ugg]Z]n]Yfh"

A ]h`Y]bYf`J YfVfY]hi b[ `j cb`F UhhYb`]gh`b]W\h`bi f`]b`6Yf`]b`ni  
 fYW\byb`" ð`GUW\gYb!5b`U`h`nY][ Yb`j ]Y`Y; Ya Y]bXYb`Å`b`]W\Yg  
 6Ygcf[ b]gž`k cVY]`X]Y`Ni ghÅbXY]b`8Y`]mž`NYfVghi bX`K`Y]» YbZY`g  
 U`g`\_f]h]gW\`VYgW\f]YVYb`k YfXYb`"8i fW`X]Y`ni bY`a`YbXY  
 G]W\hVUf`\_Y]h`i bX`X]Y`6YgW\k YfXYb`XYf`6Øf[ Yf`k ]fX`XYi h`]W\ž`XUgg  
 XUg`H\Ya U`F UhhYbVY\_Åa dZ b[ `i bX`XYf; Ygi bX\Y]hgW\i hm`]b  
 i fVUbYb; YV]YhYb`Xf]b[ `]W\`VY\UbXY`h`k YfXYb`a`i gg`"l`a`XUg  
 DfcV`Ya`bUW\`U`h][ `ni`"ÒgYbž`g]bX`gck c\`d`fÅj Yb]h] Y  
 A U» bU`a`Yb`U`g`Ui W`fY[ Y`a`Å»][ Y`\_`VYfd`fØZ] b[ Yb`YfZcfXYf`]W\ž  
 i`a`Y]bY`k`Y]hYfY`5i gVfY]hi b[ `XYf`BU[ Yf`ni`j`Yf\]bXYfb"

8YhU]`g	
C fh	< Yfa Ubbd`Uhnž`%&\$) %`6Yf`]bž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;( "XY</li> <li>• k k k "a n"XY</li> <li>• k k k "`Uj Yg"b]YXYfgUW\gYb"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a`Y]b!VYf`]b`bYh