

F UgUbhY 'J YfZc`[i b[g^U[X']b'HYa dY` \cZ.
≡`Y[U`Yf`F YbbZU\ fYf' [YZUggh°

≡`Y[U`Yg'5i hc fYbbYb']b'6Yf']b.' JYf_Y\ fgi bZU``a]h
JYf`YhnhYb`Ua `HYa dY` \cZYf'8Ua a "'Dc`]nY]'Yfa]hY`h' [Y[Yb
X]Y': U\ fYf"



HYa dY` \cZYf'8Ua a `9W_Y`C fXYbga Y]ghYfghfU» Yž`%&%)
6Yf`]bž`8Yi hgW\ `UbX`!` ð`XYf'6Yf`]bYf'HYa dY` \cZYf]bbYfh`Y]b
gdY_hU_i `ÄfYf`JYf_Y\ fgi bZU``j ca `%+`C_hcVYf`Ub`X]Y'; YZU\ fYb
]`Y[U`Yf'5i hc fYbbYb" `5a `VYgU[hYb`5VYbXž[Y[Yb`&%` \$`I` \fž
VYcVUW\ hYh`Y]bY`NYi []bž`k]Y`g]W\`nk Y]'5i hcZU\ fYf`Ub`Y]bYf
fchYb`5a dY``Ui ZY]b`F YbbYb`j Yfgh`AbX][hYb" `8Yf': U\ fYfž`Y]b
&%!`Ä\ f][Yfž`gck]Y`gY]b`i bVY`UbbhYf'? cbhfU\ Yb`hghUfhYhYb`VY]
; f0b`a]h`0VYf\ 0\ hYf'; YgW\ k]bX][_Y]h" ?i fn`XUfUi Zj Yf`cf`XYf
&%!`Ä\ f][Y`X]Y'? cbhfc``Y`0VYf`gY]b': U\ fnYi [`i bX`_c``X]YfhY`a]h
Y]bYa `5a dY`a Ugh"

8Yf`I bZU``j Yfi fgUW\ hY`Yf\YV`]W\ Y`GW\ ÄXYb.`; Y\k Y[d`UhhYbž
Y]bYb`6Ui ghY``YbUa dY`a Ughž`Y]b`JYf_Y\ fgnY]W\ YbgW\]`X`i bX

Y]bYb`NUi b`Ui Z`XYf`A]hhY`]bgY`k i fXYb`VYgW`AX][h`Ni XYa`k Uf
Y]b`HUI]ž`XYggYb` : U`fYf`Ub`XYf`fchYb`5a`dY`k UfhYhYž`]b`XYb
J`cfZU`j`Yfk]W`Y`h`8Yf`j`YfUbhk`cfh`]W`Y` : U`fYf`j`Yfgi`W`hY
ni b`ÅW`ghž`ni` : i` »`ni`Z`ØW`hYb`ž`k i fXY`YXcW`j`cb`9]bgUhn`f`ÅZhYb`]b
XYf`bU`Y`[`Y`Y`[`YbYb`5`V`fYW`hghfU`»`Y`Z`Ygh`[`Ybca`a`Yb`"8]Y`≠`gUggYb
XYg` : U`fnYi` [`gž`nk`Y`]&\$!`Å`f`][`Y`i`bX`Y`]b`k`Y]hYfYf`&%!`Å`f`][`Yfž
k i fXYb`YVYbZU`g`]b`?`fUb`_`Yb`Åi`gYf`[`YVfUW`h`i`bX`Ua`Vi`U`bh
VY`U`bXY`hž`XU`XYf`J`YfXUW`h`Ui`Z`]bbYfY`J`Yf`Y`hni`b`[`Yb`VYghU`bX`"

≡`Y`[`U`Y`5i`hc`fY`bbYb`bY`a`Yb`ni

8]Y`Dc`nY]`Z`Ø`fhY`Y]bY`6`i`hYbhbU`a`Y`VY]a` : U`fYf`Xi`fW`ž
Ub`[`YcfXbYhj`cb`XYf`GhUUhgUbk`U`hgW`UZh`"8]YgY`cfXbYhY`ni`XYa
X]Y`6YgW`U`[`bU`a`Y`XYg`i`bZU`k`U`[`Ybg`gck`]Y`XYf`8Ug`!7Ua`U`b`"
9fa`]hhi`b`[`Yb`k`Y`[`Yb`J`Yf`_`Y`fgXY`_]`hž`Y]bgW`Y`»`_]W`
J`Yf`_`Y`fgi`bZU`Zi`W`h`i`bX`XYa`J`YfXUW`h`Ui`Z`Y]b`j`YfV`chYbYg
?`fUZhZU`fnYi`[`fYbbYbž`Ui`Z`Yb`VYfY]hg`Xi`fW`XUg` : UW`_`ca`a`]ggUf]Uh
Z`Øf`J`Yf`_`Y`fgXY`_]`hY`XYf`Dc`nY]X]fY`_`h]cb`(`fGØXŁ`**VYf]W`hYh`X]Y`
Dc`nY]`6Yf`]b`"**

@Ui`h`Y]bYa`6Yf]W`h`XYg`**6Yf`]bYf`?`i`f]Yfg`_`Ua`Yg`]b`XYf`[`Y]W`Yb
FY`[`]cb`_`Øfn`]W`ni`Y]bYa`k`Y]hYfYb`]`Y`[`U`Yb`F`YbbYb`nk`]gW`Yb
Y]bYa`@Ja`Vcf`[`\]b`]i`bX`Y]bYa`A`YfW`XYg`"8]Y`Dc`nY]`VYgW`f]YV
XUg` ;`YgW`Y`Yb`U`g`j`cb`XYi`h`]W`Ya`K`YhhVYk`YfVgW`UfU`_`hYf`
[`Ydf`Å`[`h`Ni`j`cf`U`hhYb`X]Y` : U`fYf`Ui`hY`A`chcfYb`[`Yf`Åi`gW`Y`i`bX
f]g`_`UbhY` ,`VYf`c`a`Ub`Øj`Yf`[`YnY][`h`5i`W`Y`Yf`_`c`bbhYb`X]Y
9]bgUhn`f`ÅZhY`XUg`F`YbbYb`a`]h`6`Ui`]W`h`ghc`ddYb`"K`Å`fYbX`XYf
@Ja`Vcf`[`\]b`]!` : U`fYf`Ub`Y]Y`hž`gYhnhY`XYf`A`YfW`XYg`!` : U`fYf`gY]bY
 :`i`W`h`YXcW`Z`cfh`"**

8]YgYf`J`cfZU`ghY`h`]a`?`cbhYi`h`Y]bYg`VYgc`f`[`b]gYffY`[`YbXYb
5bgh]Y`[`g`]Y`[`U`Yf`5i`hc`fY`bbYb`]b`6Yf`]b`"K`]Y`**Gd]Y`[`Y`C`b`]bY`
VYf]W`hYhYž`X`Uh`X]Y`Dc`nY]`]b`Øb`[`ghYf`NY]h`Y]bY`a`Uf`_`UbhY
GhY][`Yfi`b`[`j`cb`Yb`hgd`fYW`YbXYb`8Y`]`_`hYb`fY`[`]ghf]Yfh`
≠`gVYgcbXYfY`]b`i`fVUbYb` ;`YV]YhYb`bY`a`Yb`X]YgY
k`YhhVYk`YfVgc`f]Ybh]YfhYb` : U`fj`YfUbghU`hi`b`[`Yb`U`Ufa`]YfYbXY
5i`ga`U`»`Y`Ub`"**

ð`5bVYhfUW`h`X]YgYf`9bhk]W`i b[Yb`g]bX`gck c``Dc`]nY]VY\ÖfXYb
 U`g`Ui W`X]Y`Dc`]h]_`[YZcfXYfhž?cbnYdhY`ni`Ybhk]W`Y`bž`X]Y`XYfUfh
 f]g_UbhYb`J Yf`U`hYbgk Y]gYb`9]b`U`h`[YV]YhYb`i bX`X]Y`G]W`Yf`Y]h
]a`GhfU»Ybj Yf`Y`f`j YfVYggYfb"

8YhU]`g	
Cfh	HYa dY`\cZYf`8Ua a`9W_Y CfXYbga Y]ghYfghfU»Yž`%&%)`6Yf`]bž 8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "VYf`]bYf!_i f]Yf"XY • k k k "gd]Y[Y`"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh