

F UgUb hY ' J YfZc ` [i b [gZU\ fh`]b F Y]b]W_YbXcfZ. 'Dc `]nY]`ghc d d h`]`Y [U`Yg F YbbYb °

Nk Y]`5i hcZU\ fYf`]b`6Yf`]b`]YZYfhYb`g]W\`Y]b`]`Y [U`Yg`F YbbYb
]b`F Y]b]W_YbXcfZ": Ø\ fYfgW\Y]bY`i bX` : U\fnYi [Y
VYgW\`U [bU\`a h"



F Yg]XYbnghfU» Y`9W_Y`A]hhY`Vfi W\ nY]`Yž`% (\$-`6Yf`]bž
8Yi hgW\`UbX`!` †`XYf`BUW`h`XYg`% " ` † `]`&\$&) ` _Ua` `Yg`]b
F Y]b]W_YbXcfZ`ni` `Y]bYa` ` [YZ\`f`]W\Yb`]c`fZU`ž`U`g`nk`Y]`5i`hcZU\`fYf`
Y]b`]`YfV`chYbYg`?`fUZhZU\`fnYi` [`fYbbYb`]`YfUbghU`h`YhYb`" `@Ui`h`XYb
9fa`]h`i`b` [`Yb`XYf`Dc`]nY]ž`X]Y`Ua` `%(" ` † `]`&\$&) `]`YfÖZYbh`]W`h
k`i`fXYbž`k`i`fXYb`X]Y`VY]XYb` :` U\`fYf` [`Y` [`Yb`&`i` \`f`]`cb`Y]bYf`
N]j`]`ghfY]ZY`VYcVUW`h`h`"8`UVY]` \`UbXY`h`Y`Yg`g]W\`i`a` `Y]bYb`
`+!`Ä\`f` [`Yb`6`A`K`!` :` U\`fYf`i`bX`Y]bYb`" `&!`Ä\`f` [`Yb`J`K`!` :` U\`fYf`ž`X]Y`
Ub`XYf`?`fYi`ni`b` [`F`Yg]XYbnghfU» Y`9W_Y`A]hhY`Vfi W\ nY]`Y`a`]h
ei`]YhgW\YbXYb`F`Y]ZYb`i`bX`XYi`h`]W\`ØVYf\`Ø\`hYf` ;`YgW\`k`]bX` [`_Y]h`
i`bhYfk`Y` [`g`k`UfYbž`VYf]W\`h`h`"VYf`]b`"XY"

8]Y`G]hi Uh]cb`Yg_U`YfhY`k Y]hYfž`U`g`X]Y`VY]XYb` : U\fyf`Ub`XYf
?fYi ni b[`F Yg]XYbnghfU» Y`9W_Y`DUb_ck Yf`5`YY`Ub`Y]bYf`fchYb
5a dY``\]Y`hYb``GcVU`X`X]Y`5a dY``Ui Z[fØb`gdfUb[ž
VYgW`Yi b][hYb`g]Y`ghUf`ž`k Ug`j cb`XYb`9]bgUhn`f`Å`ŽhYb
k U\f[Ybca`a`Yb`k`i`fXY``8 Ug`Ui`hY`5i`Z\Yi`Yb`XYf`A`chcfYb`i`bX
YfbYi`h`ei`]YhgW`YbXY`F`Y]ZYb`g][`bU`g]YfhYb`Y]b`XYi`h`W`Yg
, VYfgW`fY]hYb`XYf`ni``Àgg][`Yb` : U\fk`Y]gY``8]Y`Dc`nY]`_cbbhY`X]Y
 : U\fnYi [`Y`_i`fnY`NY]h`gd`Å`hYf`Ub`U`hYb`

9fa]hh`i`b[`Yb`i`bX`fY`W`h`]W`Y`?`cbgYei`YbnYb

B UW`F`Ø`W`_`gdfUW`Y`a`]h`XYf`GhUUhgUb`k`U`hgW`U`Z`h`6`Yf`]b`k`i`fXYb`X]Y
 : Ø\fyfgW`Y]bY`VY]XYf`A`ÅbbYf`VYgW`U[`bU`a`hž`k`Å`fYb`X`XUg
 : U\fnYi [`XYg`'`&!`Å`f][`Yb`ni`XYa`c`bY`bUW`k`Y]gVUFY
J`Yfg]W`Yfi`b[`k`Uf``B`UW`5`VgW`i`gg`XYf`dc`nY]`]W`Yb`A`U»`bU`a`Yb
k`i`fXYb`X]Y`5i`hc`ZU`fYf`k`]YXYf`Yb`h`UggYb``9]b` : UW`_ca`a`]ggUf]Uh
ZØf`J`Yf`_Y`f`g`XY`]`_hY`XYf`8]fY`_h]cb`%`fB`cfX`E`\`Uh`X]Y`k`Y]hYfYb
9fa]hh`i`b[`Yb`ØVYfbca`a`Yb`ž`k`]Y`ZYfbYf!`U`g`X`c`f`Z`XY`VYf]W`hYh`

≡`Y[`U`Y`5i`hc`fYbbYb`g]bX`[`Ya`Å»`z`'`%)`X`Gh`6`ghf`UZVUf``8]Y
Ghf`UZy`b`_`Ø`bbYb` : fY]\Y]hgghf`UZy`b`j`cb`V]g`ni`nk`Y]`š`U`fYb`c`XYf
 ;`Y`X`ghf`UZy`b`i`a`ZUggYb``9g`]gh`fY`Yj`Ub`hž`c`V`Y]b`b]W`h`Yf`Ui`VhYg
?`fU`Zh`ZU`fnYi [`fYbbYb`Ui`g[`Yf]W`hYh`c`XYf`Xi`fW`[`YZ`Ø`f`h`k`i`fXYž
c`XYf`c`V`X]Y` : U\fyf`g]W`a`]h`b]W`h`Ub[`Yd`UgghYf` ;`YgW`k`]bX][`_Y]h
[`fc`V`j`Yf`_Y`f`g`k`]Xf][`VYk`Y[`hYb``8`UVY][`Yb`Ø[`h`X]Y`5`Vg]W`hž`Y]bY
\`c`\Y` ;`YgW`k`]bX][`_Y]h`ni`YffY]W`Yb`ž`c`\`bY`XUgg`X]Y` : U\fyf
hUhg`Å`W`]W`X]Y`ZU`fnYi [`gd`Yn]Z]gW`Y`<`Ø`W`gh[`YgW`k`]bX][`_Y]h
YffY]W`Yb`a`ØggYb`ž`Yf`Åi`hYf`h`i`fWUgY`"W`a`"

8 Ug`C`VYf`Ub`XYg[`Yf]W`h`Ghi`hh[`Ufh`\`Uh]b`X]YgYa`Ni`gUa`a`Yb`\`Ub[
Yb`hgW`]YXYb`ž`XUgg`J`Yf`Zc`[`i`b[`g`U[`XYb`VY]`Dc`nY]Zi`W`h`U`g
K`YhhVYk`YfVg!`c`XYf`@Y]ghi`b[`gdf`Ø`Z`b[`Y]b[`Yghi`Zh`k`YfXYb`_`Ø`bbYb`ž
k`Ug`ni`g`Å`h`]W`Y`fY`W`h`]W`Y`?`cbgYei`YbnYb`bUW`g]W`n]Y`Yb
_`Ø`bbhY``8]Y` ;`YgYhm[`YVi`b[`VY`ZUgggh`g]W`a`]h`XYf` ;`YZ`Å`f`]W`_Y]h
j`cb`5i`hc`fYbbYb`i`bX`\`Uh`_`UfY`J`cf[`UVYb`[`YgW`UZZYb`ž`i`a`gck`c`\`
X]Y` : U\fyf`U`g`Ui`W`i`bVYhY]] [`hY`]a`GhfU»`Ybj`Yf`_Y`f`ni`gW`Ø`hnYb`

8YhU]`g	
C fh	F Yg]XYbnghfU» Y`9W_Y`A]hhY`Vfi W`nY]`Yž % (\$- `6Yf`]bž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • ħ fWUgY"WŁa • k k k "ZYfbYf!U`gXcfZ"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh