

F ÀhgY` \ UZhYf`F Ui dYbU`Ufa . 9]W\ YbdfcnYgg]cbggd]bbYf`VYXfc \ h HfYdhck !? ÒdYb]W_ °

⊖`HfYdhck !? ÒdYb]W_`k]fX`Y]bY` \c \Y`5bnU\` `Ub
9]W\ YbdfcnYgg]cbggd]bbYf!F Ui dYb`Yfk UfhYh/
; Ygi bX\Y]hgf]g]_Yb`i bX`A U»bU\`a Yb`j cf[YghY``h"



HfYdhck !? ÒdYb]W_ž`6Yf`]bž`8Yi hgW\`UbX`!`a` `6Yn]f`_HfYdhck !
? ÒdYb]W_`k]fX`Ui Z[fi bX`XYf` \c \Yb`5bnU\` `Ub`F Ui dYb`XYg
9]W\ YbdfcnYgg]cbggd]bbYfg`fH\Ui a YhcdcYU`dfcWgg]cbYUĸ`ni
VYgcbXYfYf`j c fg]W\h`[YfUhYb`"8]Y`F Ui dYb` \UVYb`]bnk]gW\Yb`XUg
_f]h]gW\Y` @(!GhUX]i a` `YffY]W\h`i bX`VY[]bbYbž`[fc»Y
HU[YgbYghYf`ni `V]`XYb`"5_hi Y`"]gh`XUg`5VgUi [Yb`X]YgYf`BYghYf
VYgcbXYfg`YZZY`_hj ž`i a` `X]Y` [Ygi bX\Y]h`]W\Yb`F]g]_Yb`ni
a]b]a]YfYb`"8]Yg`VYn]Y\`h`g]W\`]bgVYgcbXYfY`Ui Z`ghUf`_VYhfc ZZYbY
; fØbUb`U[Yb`a]h` \c \Ya` `9]W\YbVYghUbXž`k]Y`VY]gd]Y`gk Y]gY`XYa
Jc`_gdUf`_K i \` \Y]XYž`k c`X]Y`F Ui dYb`\Āi Z[_Y]h`U`Ufa]YfYbX
Ub[Ygh]Y[Yb`]ghž`gc`VYf]W\hYh`**VYf`]b`"XY"**

8]Y'6fYbb\UUFY'XYF'FUi dYb'VYf[Yb'YXcW'Yfbgh\UZhY
[Ygi bX\Y]h'WY'; YZU\fYb'Z0f'XYb'A YbgWYb""?cbhU_h'a]h'X]YgYb
<ÄUFWYb'_Ubb'ni '\Yzh][Yb'FYU_h]cbYb'Ui Z'XYf'<Ui h'i bX']b'XYb
5hYa k Y[Yb'Z0\fyb""8U\Yf'k i fXYb'; fi bXgh0W_gY][Ybh0a Yf'ja
6Yn]f'_XUni 'Ui Z[Yfi ZYbž'X]Y'J YfUbnk cfhi b['Z0f'X]Y'6YgY]h][i b[
[f0»YfYf'BYghYf'ni '0VYfbY\ a Yb""8Ug'@UbX'6Yf'']b'gh'ni ghÄbX][
Z0f'X]Y'?cbhfc''Y'i bX'X]Y'A Y'Xi b['Ub'XUg'DZUbnybgW'i hnUa hž
k Ä\fybX'XUg'GhfU»Yb!'i bX'; f0bZÄWYbUa h'VYgcbXYfg'gYbg]V'Y
Di b_hY'k]Y'GW'i 'Yb'i bX'Gd]Y'd'ÄhnY'0VYfk UW'h"

; Ygi bX\Y]h'WY'F]g]_Yb'i bX
J c fg]W hga U» bU\ a Yb

þgVYgcbXYfY'5''Yf[]_Yf'i bX'DYfgcbYb'Ui g'F]g]_c[fi ddYb'gc''hYb
j c fg]W h]['gY]b""8]Y'fUi dYb[YgWÄX][hYb'6Äi a Y'ZFYggYb'X]Y
6'ÄhhYf'XYf'9]WYb'i bX'[YZÄ\fXYb'XUa]h'b]W h'bi f'X]Y'DZUbnybž
gcbXYfb'Ui W'X]Y'A YbgWYb']b'XYf'i a [YVi b[""<Äi Z[Y
J cf_ca a Yb' []VhYg']b'Gd]Y'd'ÄhnYb'i bX'DUf_Ub`U[Ybž
]bgVYgcbXYfY'Xcfhž'k c'9]WYb'ghY\Yb"
; Ygi bX\Y]hgcf[Ub]gUh]cbYb'\UVYb'XUfUi Z'\]b[Yk]YgYbž'XUgg'X]Y
ZY]bYb'6fYbb\UUFY'XYF'FUi dYb'a]h'XYa 'BYggY`[]Zh
H\Ui a YhcdcY]b' [YZ0'h]g]bXž'XUg'U''Yf[]gWY'FYU_h]cbYb'Ui g'0gYb
_Ubbž'X]Y'j cb'<Ui hUi ggW'Ä[Yb'V]g'\]b'ni '5hYa VYgW'k YfXYb
fY]WYb'_0bbYb""8]YgY'Gcf[Y'gh'b]W h'i bVY[f0bXYhž'k]Y'
bYhXc_hcf"XY'ZYghghY`h"

Y'hYfY'FUi dYb'_0bbYb'a]h'\fYb'6fYbb\UUFYb']b'X]Y'<Ui h
Y]bXf]b[Yb'i bX'Xcfh'Gma dhca Y'k]Y'GW'a YfnYbž'<i ghYb'cXYf'[Uf
5gh\ a U'\Yfj cffi ZYb""l a 'X]YgY'; YZU\fYb'ni 'a]bXYfbž'gc''hYb
A YbgWYbž']bgVYgcbXYfY'gd]Y'YbXY'?]bXYf'i bX'GdUn]Yf[Äb[Yfž
'?cbhU_h'a]h'XYb'FUi dYb'i bX']\fYb'BYghYfb'j Yfa Y]XYb""6Y]
'?cbhU_h']gh'Y]bY' [f0bX']WY'?0fdYffY]b][i b['i bX'[Y[YVYbYbZU''g
XUg'5i Zgi WYb'Y]bYg'5fnhYg'bchk YbX]["

5_hi Y''Y'6Y_Äa dZi b[ga U» bU\ a Yb'i bX
9a dZY\`i b[Yb

8]Y'6Y_Åa dZi b['XYg'9]WXYbdfcnYgg]cbggd]bbYfg'YfZc`[h'Xi fW
X]j YfgY'A Yh\cXYbžXUfi bhYf'XYf'9]bgUhn'j cb'6]cn]XYb'i bX
gdYn]Y''Yb'5VgUi [[YfÅhYb''Hfchn'U''Yf'6Ya Ø\i b[Yb']gh'Y]bY
ZÅWXYbXYW_YbXY'6Y_Åa dZi b['b]W'h'a Ø[']'Wž'XU'X]Y'JYfVfY]hi b[
XYf'FUi dYb'Xi fW'XYb'?`]a Uk UbXY'VY[Øbgh][h'k]fX''8]Y'FUi dYb
VfY]hYb'g]W'ni bY\ a YbX'Ui W']b' bYi 'VYhfcZZYbYb'; YV]YhYb'Ui gž
k Ug'X]Y'G]hi Uh]cb']b'HfYdhck !? ØdYb]W_ 'ni gÅhn`]W' _ca d`n]Yfh"
@Ui h'U''Yf[]Yb"XY']gh']bgVYgcbXYfY'X]Y'k Ufa Y'i bX'hfcW_YbY
K]hYfi b[']XYU'ZØf']\fYb': cfhdZUbni b[gnm_'i g"

8]Y'fY[Y'a Å»][Y'?cbhfc''Y'XYf'9]WXYbž'k]Y'ni 'Yhnh'Ua
K UggYfgd]Y'd'Uhn' D'Ub gWXY ']a 'D'ÅbhYfk U'Xž']gh'XU\Yf
i bYf'Ågg]Wž'i a 'Y]bY'gWbY''Y'5i gVfY]hi b['XYf'FUi dYb'ni
j Yf\]bXYfb''<]bk Y]ggW']XYf'k YfXYb'VYn]f_gk Y]h'Ui Z[YghY''hž'i a
X]Y'6Øf[Yf'ØVYf'X]Y'; YZU\ fYb'ni ']bZcfa]YfYb'i bX'Ui ZX]Y'F]g]_Yb
Ui Za Yf_gUa 'ni 'a UWXYb''A Y'Xi b[Yb'ØVYf' [fc» Y'BYghYf'_ØbbYb
ØVYf'XUg'Cb']bY!A Y'XYdcfhU'' C fXbi b[gUa h'Cb']bY 'cXYf'dYf'9!
A U]'Ub'XUg'ni ghÅbX][Y'GhfU» Yb!'i bX'; fØbZÅWXYbUa h'YfZc`[Yb"

8YhU]`g	
Cfh	HfYdhck !? ØdYb]W_ž'6Yf']bž'8Yi hgW'UbX
Ei Y''Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "bYhXc_hcf"XY • U''Yf[]Yb"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh