

# DgMw ]gW Y ' ? f]gYb . ' >YXYf 'g]YVhY '6Yf`]bYf \_Àa dZh'[ Y[ Yb 'X]Y '8YdfYgg]cb °

6Yf`]b \_Àa dZh'a ]h'Y]bYf` \c \Yb 'DfÀj U`Ybn'dgmw ]gW Yf  
9f\_fUb\_i b[ Yb "'9l dYfhYb 'X]g\_i h]YfYb 'l fgUwYb 'i bX`V]YhYb  
@Øgi b[ Yb 'Ub"



6Yf`]b ž'8Yi hgWw `UbX '! DgMw ]gW Y '9f\_fUb\_i b[ Yb 'g]bX`Y]b  
XfÀb[ YbXYg`H\Ya U`]b '6Yf`]b ž'k c`ZUgh`X]Y` < À`ZhY`XYf`DUh]Yb hYb ž  
X]Y`b]YXYf[ Y`UggYbY`ÿfnhY`\_cbgi`h]YfYb ž'&\$&'`a ]h'dgmw ]gW Yb  
6YgWk YfXYb`X]U[ bcgh]n]Yfh`k i fXYb"'8]Yg`VYf]W`hYhY`X]Y`  
**6Yf`]bYf`NY]hi b [ ž'X]Y`X]Y`U`Ufa ]b[ `NU\`Yb`Ui Z; fi bX`U[ Y`j cb  
9f\YVi b[ Yb`XYf`6Ufa Yf`ni gUa`a YbZUggh"'8]Y`G]hi Uh]cb`]gh  
VYgcbXYfg`VYgcf[ b]gYffY[ YbXž`XU`Ui hiXYa` ; Ygi bX\Y]hgUh`Ug`XYf  
5C?`ZUgh`YXYf`g]YVhY`6Yf`]bYf`Ub`Y]bYf`8YdfYgg]cb`Y]XYh"**

8]Y`Vi bXYgk Y]hY`HYbXYbn`ni`Y]bYf`ghY][ YbXYb`NU\`Ub  
dgmw ]gW Yb '9f\_fUb\_i b[ Yb`j YfXYi h]Ww hž`XUgg`b]Ww h`bi f`X]Y  
< Ui dghÀXhYf`VYhfcZYb`g]bX" F i bX`n\`b`A ]``cbYb`8Yi hgWw Y  
gc``Yb`U``Y]b`Ub`Y]bYf`8YdfYgg]cb`Y]XYb"'8]Yg`gd]Ww h`ZØf`Y]bY

[ YbYfY`Y`Ni bU\ a Y`dgmW ]gWYf`DfcV`Ya Y`]b`XYf`6Yj Ö`\_Yfi b[ " 6Yf`]b`b]a a h`\]Yf`]a`J Yf[ `Y]W`ni`UbXYfYb`6i bXYg`ÀbXYfb`Y]bY Gd]hnYbdcg]h]cb`Y]bž`k Ug`X]Y`<Ài Z][ \_Y]h`dgmW ]gWYf 9f\_fUb\_i b[ Yb`VYhf]Zh"

## F Y[ ]cbU`Y`l b hYfgW ]YXY`i bX`XYfYb 6YXYi hi b[

K ]Y`X]Y`5C?`]b`]\fYa` ; Ygi bX\Y]hgUh`Ug`ZYghghY`hž[ ]Vh`Yg`]b 8Yi hgW`UbX`g][ b]Z]\_UbhY`fY[ ]cbU`Y`l b hYfgW ]YXY`\]bg]W h]W`XYf 8]U[ bcgYb`j cb`8YdfYgg]cbYb`" `a`GUUf`UbX`"Y[ h`X]Y`<Ài Z][ \_Y]h a ]h`%( ž&`i`Ub`XYf`Gd]hnY`"5i W`]b`<Ua`Vi f[ `fP` ž) `i` Ł`i bX`<YggYb fP` ž( `i` Ł`g]bX`X]Y`K`YfhY`\cW`" `a`J Yf[ `Y]W`XUni`g]bX`X]Y`NU`\Yb ]b`GUW`gYb`fP`%ž%`i` Ł`ž`A`YW`\_YbVi f[ !J cfdca`a`Yfb`fP`%ž&`i` Ł`i bX 6fUbXYbVi f[ `fP`%ž( `i` Ł`b]YXf][ Yf"

8Yf` ; Ygi bX\Y]hgUh`Ug`Vf]b[ h`ini XYa`ni hU[ Yž`XUgg`Ui Z`?fY]gYVYbY X]Y`\ÖW`ghY`Df`Aj`U`Ybn`]b`C`ZYbVUW`Ua`A`U]b`a`]h`%+ž+`i ZYgh[ YghY`h`k`i`fXYž[ YZc`[ h]j`cb`B`ØfbVYf[ `fP`\*`ž\*`i` Ł`i bX FYa`gW`Y]X`fP`\*`ž( `i` Ł`"8`Ug`[ YZcfXYfhY`N]Y`XYg` ; Ygi bX\Y]hgUh`Ug g]bX`9a`dZY`\`i`b[ Yb`ni`f`6Y`\_`Àa`dZ`b[ `XYf`Gh][ a`Uh]g]Yfi b[ dgmW ]gWYf`9f\_fUb\_i b[ Yb`Ui`Z`c`\_U`Yf`9VYbY`"9]bY`X]ZYfYbn]YfhY 6YhfUW`hi`b[ `nY][ hž`XUgg`5`hYfg!`i`bX` ; YgW`YW`hgghfi`\_hi`fYb`b]W`h X]Y`U`Y]b][ Y`9f`\_`Àfi`b[ `ZØf`X]Y`J`YfhY]i`b[ `XYf 8YdfYgg]cbg`Ài Z][ \_Y]h`YZYfb"

## 8 ]Y`< YfUi`gZc`fXYfi`b[ Yb`]b`6Yf`]b

@YU` ; i`hnž`DgmW`ch`YfUdYi`h]b`i`bX`J`nYdf`Àg]XYbh]b`XYf`6Yf`]bYf DgmW`ch`YfUdYi`hYb`\_Ua`a`Yfž`h`Ya`Uh]g]Yfh`X]Y`gdYn]Z]gW`Yb 6Y`Ughi`b[ Yb`XYf`6Yf`]bYf`6Yj`Ö`\_Yfi`b[ "8]Y`Dc`]h]\_`k`]fX`]b`]fYf Fc`Y`\Yfj`cf[ Y`cVYbž`k`cVY]`VYhcb`h`k`]fXž`XUgg`Y`XYf`9]bnY`bY U`\_hj`Y`hk`Ug`ZØf`X]Y`Y][ YbY`dgmW ]gWY` ; Ygi bX\Y]h`hi`b`\_Ubb`"9]bY GYbg]V`]g]Yfi`b[ `ZØf`X]YgYg`H`Y`a`U`gW`Y]bh`Xf`Àb[ YbXYf`XYbb`Yž`b]W`h`bi`f`]b`XYf`<Ui`dhghUX`hž`gcbXYfb`Ui`W`Vi`bXYgk`Y]h"

8 ]Y`GhUh]gh]\_`]gh`U`Ufa`]YfYbXž`i`bX`Yg`\_`Àggh]g]W`\_`Ui`a`Yi`[ bYbž

XUgg`X]Y`dgmWw]gWwY` ; Ygi bX\Y]h`XYf`6Yj O`\_Yfi b[ `]b`8Yi hgWw`UbX  
 `i bX`VYgcbXYfg`]b`6Yf`]b` ` [ fc»Y`5i Za Yf\_gUa \_Y]h`YfZcfXYfh`8]Y  
 ghY][ YbXYb`NU\`Yb`Ub`8]U[ bcgYb`i bX`DUh]YbhYb`a UWwYb  
 XYi h]Wwž`XUgg`b]Ww h`bi f`XUg`]bX]j ]Xi Y``Y`I a ZY`Xž`gcbXYfb`Ui Ww  
 dc`]h]gWwY`i bX`[ YgY``gWwUZh`]WwY`A U»bU\`a Yb`bch`k YbX][ `g]bXž`i a  
 XYa`HfYbX`Ybh[ Y[ Ybni`k ]f\_Yb``8]Y`6Yf`]bYf`\UVYb`a ]h`Y]bYf  
 \c\Yb`n]XYbn]j cb`dgmWw]gWwYb`9f\_fUb\_i b[ Yb`ni` \_`Aa dZYb`i bX  
 VfUi WwYb`Xf]b[ YbX`I bhYfghØhni b[ "

8YhU]`g	
C fh	6Yf`]bž`8Yi hgWw`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]bYf!nY]hi b[ "XY</li> <li>• k k k "Uc_"XY</li> </ul>

6Ygi WwYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh