

Dfc nYgg' i a ' hØX` ]W\ Yg' GY[ Y`! 8 i Y` . 'A Ubb  
VYgW\ i `X][ hž' DUf hb Yf' YfhfÀb\_ h' ni ` \ UVYb

9]b`\* ) ! Å\ f][ Yf' ghY\ h' k Y[ Yb' A cfXYg' Ub' gY] bYa  
GY[ Y`dUf hb Yf' j cf' XYa ' 6Yf` ]bYf' @UbX[ Yf] W\ h" ' 8 Yf' Dfc nYgg  
VY[ ]bbh' Ua ' - " ' † ' ] & \$ & ) "



6Yf` ]bž' 8 Yi hgW\ `UbX ! ' 9]b`\* ) ! Å\ f][ Yf' A Ubb' Ui g' 6Yf` ]b' ghY\ h  
gY] h' A ]hk cW\ ž' XYa ' - " ' † ' ] & \$ & ) ž' j cf' XYa ' @UbX[ Yf] W\ h' 6Yf` ]b" ' 9f  
k ]fX' VYgW\ i `X][ hž' gY] bYb' + %! Å\ f][ Yb' GY[ Y`dUf hb Yf' ]a ' 5i [ i gh  
& \$ & & ]a ' gW\ k YX] gW\ Yb' ? UhhY[ Uh' YfhfÀb\_ h' ni ` \ UVYb" ' 8 ]Y' 5b\_ `U[ Y  
i a ZUggh[ YZÅ\ f` ]W\ Y' ? ÖfdYfj Yf' Yhni b[ ' i bX' \ Y]a hØW\_ ]gW\ Yb' A cfX  
]b' J YfXYW\_ i b[ gUVg] W\ hž' k cVY' ]XYf' 5b[ Y\_ `U[ hY' X] Y' J cfk ØfZY  
j Y\ Ya Yb' h' VYghfY] hYh' i bX' VY\ Ui dhYhž' `YX][ ` ]W\ j Yfgi W\ h' ni ` \ UVYbž  
gY] bYb' DUf hb Yf' ni ' fYhhYb" ' 8 ]YgYf' hfU[ ]gW\ Y' J cfZU` k ]fZi: fU[ Yb  
ØVYf': fYi bXgW\ UZhž; Yk U' h' i bX' X] Y'; fYbnYb' XYf' Bchk Y\ f' Ui Z'

8]Y' 9fa ]h' i b[ Yb' Yf[ YVYbž' XUgg' XYf' 5b[ Y\_ `U[ hY' g] W\ ' gY] bYa  
: fYi bX' gW\ k ]a a YbX' j cb' \ ]bhYb' [ YbÅ\ Yfh' i bX' ] \ b' i bhYf' K UggYf  
[ YXfØW\_ h' \ UVYb' gc` ž' k Ug' Yhnh] W\ ' ni ` XYggYb' HcX' ZØ\ fhY" ' J cf' XYf

XfUa Uh]gW\Yb`5i gY]bUbXYfgYhni b[ žX]Y`]b`Y]bYa`GhfY]h'a ]h  
<UbX[ fY]Z]W\`Y]hYb`[ ]dZY`hYž`bU\`a Yb`X]Y`VY]XYb`A`ÀbbYf  
[ Ya`Y]bgUa`Ub`Y]bYf`F`Y[ UhhU`j`cf`B`cfk`Y[ Yb`hY]`"8Yf`GhfY]h  
YfY][ bYhY`g]W\`Ui`Z`XYa`F`ØW`k`Y[ `bUW\`8Yi`hgW\`UbX`"8]Y  
GhUUhgUbK`U`hgW\`UZh`Yfa`]hY`hž`XUgg`XYf`5b[ Y`\_`U[ hY`X]Y  
J`Yf`Yhni`b[ Yb`j`YfXYW`Yb`k`c`hYž`i`a`X]Y`Y`W`hi`b[ `Xi`fW\`gY]bY  
9\`Y`Z`Ui`ni`j`Yfa`Y]XYb`ž`j`cb`XYf`Yf`Z]b`Ubn]Y`"UV\`Àb[ ][ `]gh"; Ya`À»  
XYb`≠`Zcfa`Uh]cbYb`j`cb`fVV&(`\_`ØbbhY`X]YgY`?`cbghY`"Uh]cb  
Yb`hgW\`Y]XYbX`ZØf`XYb`5i`g[ Ub[ `XYg`J`YfZU\`fYbg`gY]b"

## 8YhU]`g`ni`a`J`cfZU`

8Yf`J`cfZU`"YfY][ bYhY`g]W\`Ua`%"`5i`[ i`gh`&\$(`ž`U`g`XYf`+`%!\`f][ Y  
k`À\`fYbX`Y]bYf`5i`gY]bUbXYfgYhni`b[ `]bg`K`UggYf`Z]Y`"8Yf  
5b[ Y`\_`U[ hY`\`U`Z`\`a`ni`b`ÀW\`gh`ni`fØW`\_`Ub`6cfX`]\`fYg`Hf]a`UfUbgž  
XYf`x`m`F`cgY`ž`VYj`cf`Yg`ni`Y]bYa`k`Y]hYfYb`?`cbZ]\_`h`\_`Ua`"8UVY]  
Z]Y`XYf`+`%!\`f][ Y`YfbYi`h]bg`K`UggYf`i`bX`gW\`k`Ua`a`nk`]gW\`Yb  
XYf`x`m`F`cgY`i`bX`Y]bYa`UbXYfYb`6cchž`U`g`XYf`5b[ Y`\_`U[ hY  
]\`a`Zc`[ hY`i`bX`]b`XUbb`i`bhYf`K`UggYf`XfØW`hY`"B`UW\`XYa`J`cfZU`  
k`i`fXY`XYf`J`YfX`ÀW\`h][ Y`j`cb`XYf`GY`b`chfY`hhi`b[ `i`bX`XYf  
gW\`k`YX]gW\`Yb`?`ØghY`bk`UW\`Y`Ui`Z[ Y[ f]ZZ]b`i`bX`]b`; Yk`U\`fgUa  
[ Ybca`a`Ybž`VYj`cf`X]Y`gW\`k`YX]gW\`Y`Dc`]nY`X]Y`9fa`]hhi`b[ Yb  
ØVYfbU\`a`"

B`UW\`Y]bYf`,`VYf[ UVY`Ub`X]Y`GhUUhgUbK`U`hgW\`UZh`]b`6Yf`]bž`k`i`fXY  
Y]b`d`UfU`Y`Yg`9fa`]hhi`b[ gj`YfZU\`fYb`Y]b[ Y`Y]hYhž`XUg`Y`hnhYbX`]W\`  
j`cb`XYf`GhUUhgUbK`U`hgW\`UZh`6Yf`]b`ZYXYfZØ\`fYbX`ØVYfbca`a`Yb  
k`i`fXY`"8Yf`5b[ Y`\_`U[ hY`k`i`fXY`Ua`%"`"B`cj`Ya`VYf`&\$(`b`UW\`  
8Yi`hgW\`UbX`ØVYfghY`"hi`bX`VYZ]bXYh]g]W\`gY]hXYa`]b`XYf  
ž`gh]nj`c`ni`[ gUbghU`h`A`cUV]h`6YfY]hg]a`B`cj`Ya`VYf`&\$(`k`i`fXY  
XUg`J`YfZU\`fYb`k`Y[ Yb`XYf`K`c`\`bcf`hni`gh`ÀbX][ \_Y]h`]b`6Yf`]b  
Y]b[ Y`Y]hYh"

## 5i`gV`]W`\_`Ui`Z`XYb`Dfc`nYgg

8Yf`Dfc`nYgg`]gh`Ui`Z]bg[ YgUa`h`nk`Ø`Z`J`Yf\`UbX`i`b[ ghU[ Y`V]g`ni`a  
,`"C`\_`hc`VYf`&\$(`hYfa`]b]Yfh`"8]Y`J`YfhY]X][ i`b[ `Uf[ i`a`Ybh]Yfhž`XUgg  
]\`f`A`UbX`Ub`h`bi`f`Y]bYb`XfUa`Uh]gW\`[ YgW\`Y]hYfhYb

F Yhi b[ gj Yfgi W\ i bhYfbca a Yb\UVY"8]YgY'5i ggU[ Y'ghY\h]a  
 \_fUggYb'; Y[ YbgUhn'ni 'XYb'J cfk ØfZYb'XYf'GhUUhGUbK U'hgWUZhž  
 X]Y'Y]bYb\Y]a hØW\_]gWYb'A cfx']b'6YhfUW\h'n]Y\h'i bX'Ui Z'X]Y  
 YfXfØW\_YbXYb' ðX]n]Yb'\]bk Y]ghž'X]Y'Y]bYb'UbXYfYb'GUW\j Yf\U'h  
 XUfghY''Yb'\_ÖbbhYb"

8]Y'Ya ch]cbU`Yb'i bX'fYW\h']W\Yb'æ d']\_Uh]cbYb'X]YgYg': U`g'g]bX  
 Ybcfa ž'XU'Yf'b]W\h'bi f'i a 'XUg'@YVYb'Y]bYg'A YbgW\Ybž'gcbXYfb  
 Ui W\i a 'X]Y'8mbUa ]\_j cb'J YfhfUi Yb']bbYf\U'V'j cb`Ub[ 'Ä\][ Yb  
 : fYi bXgW\UZhYb'[ Y\h'' ð'XYf'\_ca a YbXYb'NY]h'k ]fX'XYf'DfcNyg  
 b]W\h'bi f'X]Y'† f]gh]gW\Yb': fU[ Yb'Ui Zk YfZYbž'gcbXYfb'Ui W\XUg  
 ÖZZbh]W\Y' ðhYfYggY'Ub'XYf'DfcV`Ya Uh]\_j cb`\Äi g`W\Yf'; Yk U'h  
 i bX'?cbZ]\_hYb']b'Yb[ Yb'nk ]gW\Yba YbgW\`W\Yb'6Yn]Y\i b[ Yb  
 VY`Yi W\hYb"

8YhU]`g	
C fh	6Yf`]bž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;( "XY</li> <li>• k k k "VYf`]b"XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh