

DfchYgh'ZØf'5 [fUfk YbXY. 'NY\bhUi gYbXY ZcfXYfb ' ? i fgk YW\ gY`']b'6Yf`]b°

5a ' &\$"A Äfn'&\$&) 'XYa cbghf]YfYb 'HUi gYbXY']b'6Yf`]b'ZØf
Y]bY'gcn]U`Ö_c`c []gWY'5 [fUfk YbXY"'Cfh. 'D`Uhn`XYf`FYdi V`]_ž
%&.() 'I \f"



5a 'GUa ghU[žXYb'%, "'\Jbi Uf'&\$&) žk YfXYb 'HUi gYbXY' A YbgWYb
]a 'FY[]Yfi b [gj]YfhY`'6Yf`]bg'Ui Z'X]Y'GhfU» Y' [Y\Ybž'i a 'ZØf'Y]bY
gcn]U`Ö_c`c []gWY'K YbXY']b'XYf'5 [fUfdc`]h]_ni 'XYa cbghf]YfYb"
8]Y'j cb'ØVYf`* \$'Cf [Ub]gUh]cbYb'i bhYfghØhnhY'5_h]cb' K]f'\UVYb
Yg'gUhh 'VY []bbhi a ' %&.() 'I \f'Ua 'D`Uhn`XYf`FYdi V`]_"Fi bX
%\$"\$\$\$'HY]'bY\ a Yf]bbYb'i bX'HY]'bY\ a Yf'g]bX'Ub [Ya Y'XYhž
k Ä\fybX'nY]h ['Y]W\X]Y'VYXYi hYbXY' ; fØbY'K cWY 'ghUhhZ]bXYhž
X]Y'U'g'Y]bY'XYf' [fÖ» hYb' A YggYb'ZØf'9fbÄ\fi b ['i bX
@UbXk]fhgW UZh []'h'Ni ['Y]W\k]fX']b'6Yf`]b'Y]bY']bhYfbUh]cbU'Y
5 [fUfa]b]ghYf`_cbZfYbn'a]h'j YfhfYhYfb'Ui g'Yhk U'+\$ '@ÄbXYfb
ghUhhZ]bXYbž'VY]'XYf'XUg'H\Ya U'bUW\U'h [Y'F c\ghc Zzi hni b []a
: c_i g'ghY\hžk]Y'fVV& ("XY'VYf]W\hYhY"

: cfXYfi b[Yb`i bX`_f]h]gWY`Gh]a a Yb

8]Y`DfchYghY`n]Y`Yb`XUfUi Z`UVž`A]gggh`AbXY`i]b`XYf`U`_hi Y`Yb
5[fUfdc`]h]_`Ubni dfUb[Yfbž`]bgVYgcbXYfY`VYnØ[`]W`?`]a UgW`i hnž
H]Yfk c`i`i bX`XYf`f: fU[Y`bUW`[Ygi bXYf`9fb`Å`fi b[`ZØf`U`Y`"
A Uh\]Ug`@Ja VfYW`hj cb`; fYYbdYUW`i bX`k Y]hYfY`9I dYfhYb
Uf[i a Ybh]YfYbž`XUgg`XUg`VYghY`YbXY`9fb`Å`fi b[g!`i`bX
5[fUfgmghYa`a Uggl] Y`I a k Y`hVY`Ughi b[Yb`j Yfi fgUW`hi bX`X]Y
5``[Ya Y]b`Y]h`a]h`c`Yb`?cghYb`VY`UghY`h`k]fX`i`b`Åa` `]W`Y`- \$
A]``UfXYb`9i fc`Å`f`]W`" `@Ui h`@Ja VfYW`h]gh`XUg`< ÖZYghYfVYb`Y]bY
X]fY`_hYf`5i gXfi W`_a Ub[Y`bXYf`i bhYfghØhni b[`ZØf`@UbXk]fhYž`X]Y
`Åi Z[`b]W`h`Y]ba U`i`Y`?cghYb`XYW`Yb`_ØbbYbž`k]Y`]b`Y]bYa
6Yf]W`hj cb`VYf`]bYf!nY]hi b["XY`Yf`Åi hYfh`k]fX"

8]Y`J YfUbghU`hYf`i bX`9I dYfhYb`ZcfXYfb`Y]bY`i a ZUggYbXY`FYZcfa
XYf`5[fUfdc`]h]_ž`i a`XYb`Xfc`YbXYb`_Ø`c`c[]gW`Yb`?UhUghfcd`Yb
Ybh[Y[Ybni k]f`Yb`"9]b`nYbhfU`Yf`Di b`h`XYf`8]g`_i gg]cb`]gh`X]Y
Bchk YbX][_Y]h`ZØf`Y]bY`_`UFY`GhfUHY[]Y`ni f`bUW`U`h][Yb
H]Yf`U`hi b[`i bX`ni f`F ØW`ZØ`fi b[`XYg`i`Y]gW`_cbgi a g`Ui Z`Y]b
[Ygi bXYg`A U» "Ni XYa` _ØbbhYb`YbhgW`Y]XYbXY`Y`bXYfi b[Ybž`k]Y
X]Y`6YžfY]i b[`dZUbni`]W`Yf`DfcXi`_hY`j cb`XYf`A Y`fk YfhghYi Yfž
XUni`VY]hfU[Ybž`Y]bY`[YgØbXYfY`9fb`Å`fi b[`ni`ZØfXYfb`i bX`X]Y
, VYfbi hni b[`j cb`FYggci fW`b`ni`gYb`Yb`"5`Y]b`Ua`GUa`ghU[`k]fX
VY]`XYf`8Ya c`Ua`?Ubni`YfUa`h`XYi`h]W`ž`k]Y`Xf]b[`]W`X]YgY
H`Ya Yb`ZØf`X]Y`Ni`_i bZ`XYf`@UbXk]fhgW`UZh`g]bX"

F 66&(

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "VYf`]bYf!nY]hi b["XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh