

Dfc!DU`Àgh]bU!7Ua d. `F ØW_ _Y\ f`Ubg ? Ubn`YfUa h`i bhYf`ghfYb[Yb`@Àfa gW\ i hn°

9]b`dfc!dU`Àgh]bYbg]gW\Yg`DfchYghWUa d`XUfZ`ni fØW_`ni a
? Ubn`YfUa h`i]b`6Yf`]bž`i bhYf`5i ZU[Yb`ni f`@Àfa fYXi n]Yfi b[
V]g`%- " ' & \$ &) "



6Yf`]bž`8Yi hgW\`UbX`!`9]b`dfc!dU`Àgh]bYbg]gW\Yg`DfchYghWUa d`]b
6Yf`]b`XUfZ`bUW\`Y]bYf`9]`YbhgW\Y]Xi b[`XYg`J Yfk U`hi b[g[Yf]W\ hg
6Yf`]b`k]YXYf`j cf`XYa `6i bXYg`Ubn`YfUa h`WUa d]YfYb`"8]YgY
9bhgW\Y]Xi b[`k i fXY`Ua `: fY]hU[`j ca `CVYf] Yfk U`hi b[g[Yf]W\ h
6Yf`]b!6fUbXYbVi f[`VYgh`Àh][h`i bX`gc f[h`ZØf`5i ZfY[i b[`]b`XYf
dc`]h]gW\Yb`@UbXgW\ UZh`XYf`<Ui dhghUXh`"8Ug`7Ua dž`XUg`i bhYf
XYa `A chhc` J YfY]bh`ZØf`DU`Àgh]bU` `ghY\hž`]gh`V]g`ni a `GUa ghU[ž
%- " ' & \$ &) ž`Ub[Ya Y`XYh"

I fgdfØb[`]W\`k Uf`XUg`7Ua d`bUW\`a Y\ fYfYb`K cW\Yb`\YZh][Yf
DfchYghY`UV`A cbhU[`j ca `? Ubn`YfUa h`Ub`XYb`<Ui dhVU\b`cZ
j Yf`Y[h`k cfXYb`"8]Y`Dc`nY]`UhhY`X]YgY`J Yf`Y[i b[`a]h
@Àfa VY`Àgh][i b[Ybž`]bgVYgcbXYfY`]b`XYb`5VYbX!`i bX

B U\W hghi bXYbž'VY[fØbXYh"5_hj]ghYb'XYg'7Ua dg'fY]W\hYb'YXcW
Y]bYb'9]UbhfU['Y]bž'XYf'hY]k Y]gY'YfZc`[fY]W\k Uf"@Ui h'XYa
J Yfk U`hi b[g[Yf]W\h'k ÅfY'Y]bY'J Yf'Y[i b['XYg'7Ua dg
i bj Yf\À`hb]ga Å»][ž'XU'Yg'Ui gfY]W\YbX'[Yk YgYb'k ÅfYž'gdYn]Y`Y
@Åfa Ui ZU[Yb'ni 'Yf'UggYb"

; Yf]W\hgi fhY]'`i bX'5i Z`U[Yb

8 Ug'C VYfj Yfk U`hi b[g[Yf]W\h'k]Yg'X]Y'6YgW\k YfXY'XYf'Dc`nY]
[Y[Yb'X]Y'F ØW] Yf'Y[i b['XYg'7Ua dg'UV"8 Uf]b'k i fXY
YbhgW\]YXYbž'XUgg'XYf'DfchYghj cf'XYa '? Ubn'YfUa h]b'gY]bYf
: cfa `i bhYf'5i ZU[Yb'Yf'Ui Vh]gh"8]YgY'VY]b\U'hYbž'XUgg'_Y]bY
'Åfa YbXYb'; YfÅhgW\UZhYb'k]Y'@Ui hgdfYW\Yfž'Hfca a Y'b'cXYf
A Y[UzcbY'VYbi hnh'k YfXYb'XØfZYb"8 Ug'; Yf]W\h'VYghÅh][hY'Ui W\ž
XUgg'X]Y'j cfUb[Y[Ub[YbY'J Yf'Y[i b['Xi fW\X]Y'Dc`nY]'U`g
i bj Yf\À`hb]ga Å»]['YfUW\hYh'k i fXY"8]YgY'9bhgW\Y]Xi b[]gh
i bUbZYW\hVUf'i bX'k i fXY'i bhYf'XYb'5_hYbnY]W\Yb'cJ; '('G'&* #&)
i bX'J; '%@*' (#&) 'Xc_i a Ybh]Yfh"

8]Y'FY[Y'i b[Yb'YfZcfXYfbž'XUgg'X]Y'5_hj]ghYb'g]W\Ub'X]Y
ZYgh[Y`Y[hYb'@Åfa Ui ZU[Yb'\U'hYbž'i a 'XUg'FYW\h'Ui Z
J YfgUa a `i b[gZfY]\Y]h'ni '[Yk Å\`f'Y]ghYb"8]YgYg'; fi bXfYW\h]gh
]a 'XYi hgW\Yb'; fi bX[YgYhn'j YfUb_Yfhi bX'[]'h'ZØf'gdcbhUbY'gck]Y
[Yd`UbhY'8Ya cbghfUh]cbYb"8]Y'J YfgUa a `i b['a i gg'Zf]YX`]W\
UV`Ui ZYbž'i bX'VY]J YfghØ» Yb'[Y[Yb'X]YgY'J cf[UVYb'_Ubb'X]Y
Dc`nY]j]b]W\h'c\`bY'hf]Zh[Yb'; fi bX'Y]b[fY]ZYb"

J YfgUa a `i b[gZfY]\Y]h]a `: c_i g

8]Y'J YfgUa a `i b[gZfY]\Y]h'Yfa Ø[`]W\h'Yg'6Øf[Yfbž']\fY
A Y]bi b[Yb'ØZYbh]W\`ni `Åi » Yfb'i bX'U_hj]Ub'dc`]h]gW\Yb
DfcnYggYb'hY]'ni bY\`a Yb"8]YgY'[fi bX'Y[YbXYb'FYW\hY'a ØggYb
'YXcW\j YfUbhk cfhi b[gVYk i ggh'Ui g[YØVh'k YfXYb"8]Y
J YfUbghU`hi b['a i gg'Ub[Ya Y'XYh'k YfXYbž'k cVY]`bZcfa Uh]cbYb
ØVYf'XYb'J YfUbghU'hYfž'5V'Ui Zi bX'c fh'fYW\hY]h]['ØVYfa]hh'Y`h
k YfXYb'a ØggYb": Øf'X]Y'8i fW\ZØ\fi b['_ØbbYb'gdYn]Z]gW\Y
5i ZU[Yb'Yf'UggYb'k YfXYbž'Yhk U'ni f'@Ui hghÅf'_Y'cXYf'ni f'8Ui Yf
XYf'J YfUbghU`hi b["

8]Y`J YfUbk cfhi b[`ZØf`X]Y`9]b\U`hi b[`X]YgYf`5i ZU[Yb`]Y[h`VY]a
 J YfUbgH`hYf`XYg`DfchYghWUa dgž`XYf[`Y]W`nY]h][`U`g
 5bgdfYW`dUfhbYf`ZØf`X]Y`6Y\ØfXYb`Z b[]Yfh`8]Y`Dc`nY]`]gh
 j YfdZ]W`hYhž`X]Y`8Ya cbghfU]cb`ni`gW`ØhnYbž`XUfZ`g]Y`YXcW
 Ui ZØgYbž`k Ybb`; Yk U`h`Xfc`h`cXYf`X]Y`ÖZYbh]W`Y`C`fXbi b[
 [YghØfh`k]fX`6Y]`XYf`f]YX`]W`_Y]h`XYf`J YfgUa a`i b[`g]bX`U`Y
 HY]`bY`a Yf[YZc`fXYfhž`XU`; Yk U`hi bX`GhfUZhUhYb`b]W`h`Yf`Ui Vh
 g]bX"

≠`X]YgYa `G]bbY`ghY`h`XUg`Ui ZYbXY`DfchYghWUa d`j`cf`XYa
 ? Ub`n`YfUa h`Y]bYb`HYgh`ZØf`X]Y`6U`UbW`nk]gW`Yb
 8Ya cbghfU]cb`gfYW`h`i bX`ÖZYbh]W`Yf`C`fXbi b[`XUf`9g`V`Y]Vh
 UVni k UfhYbž`k]Y`X]Y`G]hi U]cb`V]g`ni a`5V`Ui Z`XYf`5ba Y`Xi b[`Ua
 GUa ghU[`k Y]hYfYb`k]W`_Y`h`i bX`c`V`X]Y`5_h]j]ghYb`X]Y`5i ZU[Yb
 _cbgYei Yb`hi a`gYhnYb`k YfXYb"

: Øf`k Y]hYfZØ`fYbXY`≠Zcfa U]cbYb`ni`XYb`F`YW`hYb`i bX`DZ]W`hYb
 VY]`ÖZYbh]W`Yb`8Ya cbghfU]cbYb`_ØbbYb`≠hYfYgg]YfhY`X]Y
 K YVgY]hY`XYf`>UY[Yf`F`YW`hgUb`k U`hg`Ub`n`Y]`VYgi W`Yb`8cfh
 Z]bXYb`g]W`i a`ZUggYbXY`9f`Ài hYfi b[Yb`ni f`J YfgUa a`i b[gZfY`\Y]h
 i bX`k Ug`XUVY]`ni`VYUW`hYb`]gh"

K Y]hYfY`8YhU]`g`ni`XYa`U`_hi`Y`Yb`DfchYghWUa d`]b`6Yf`]b`i bX`XYb
 [Yf]W`h]W`Yb`9bhgW`Y]Xi b[Yb`Z]bXYb`g]W`i bhYf`fVV&(`gck]Y`
 GØXXYi hgW`Y`NY]hi b["

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "gi YXXYi hgW`Y"XY • ^UY[Yf!fYW`hgUb`k U`hg`Ub`n`Y]"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh