

DfY]gY`di fnY`b. `6i hhYf!GWX bÄddWXYb
gc f[h'Z0f`9]b_Ui Zgh0fa Y`VY]`? Ui Z`UbX`°

@YVYbga]hhY`dfY]gY`g]b_Yb`0VYffUgWXYbX`j cf`K Y]\bUWXYb`
Gi dYfa Äf_hY`fYU[]YfYb`a]h`?Ui ZVYgWfÄb_i b[Yb`"K Ufi a
<Ua ghYfb`k]YXYf`Ui Z_ca a h"



⊕`Y]bYf`0VYffUgWXYbXYb`K YbXi b[`XYf`9fY][b]ggY`g]bX`X]Y
?i bXYb`j cb`?Ui ZUbXž`DYbbmi bX`UbXYfYb`Gi dYfa Äf_hYb`k]YXYf
Ui Z<Ua ghYfZU\fh`i bX`X]YgYg`A U`k Y[Yb`6i hhYf`"K]Y`gWcb
k Ä\fybX`XYf`7cfcbU!DUbXYa]Y`[]Vh`Yg`d`0m`]WXY`b`[fc»Yg
⊕hYfYggY`Ub`Y]bYa `@YVYbga]hhY`ž`XUg`X]Y`FY[U`Y`XYf`8]gWci bhYf
`YYf`ni`ZY[Yb`Xfc`h`8Yf`; fi bX3`8]Y`VY`]YVhY`?Yffm[c`X!6i hhYfž
X]Y`j cf`?i fnYa`j cb`&ž`-`9i fc`Ui ZgYbgUh]cbY`Y`%ž`-`9i fc
[YgYb_h`k i fXYž`j YfZ0\fh`?Äi ZYf`ni`gdcbhUbYb`?Äi ZYbž`k]Y`6Yf`]b
@]j Y`VYf]WXYh"

8]Y`8]gWci bhYf`fYU[]YfYb`gWbY`"Ui ZX]Y`d`0m`]WXY`?Ui Z[YZU\`f`
J]Y`Yž`XUfi bhYf`BYhrc`i bX`@]X`ž`gYhnYb`ghf]_hY`?Ui Z]a]hg.`?i bXYb

XØfZYb`bi f`bcW`a UI]a U`UW`h`fYgdY_h]j Y`XfY]`DUW_i b[Yb
Yfk YfVYb"?Ui ZUbX`\]b[Y[Yb`VYgW`f`Ab`h`XYb`J`Yf_Ui Z`Ub`X]Y
#`UVYf`]\fYf`A]h[`]YXg_UfhYb`i bX`Yfa Ø[`]W`h`XYb`?Ui Zj cb`ZØbZ
DUW_i b[Yb`[`Y]W`nY]h]["8]Yg`_ØbbhY`Ui W`X`UfUi Z`\]bXYi hYbž
XUgg`Yg`Ui Z[fi bX`j cb`@]YZfgW`k]Yf][_Y]hYb`b`chk YbX][`]ghž`X]Y
?`Ai ZY`ni `cbhfc``]YfYb"8]Y`d`Øh`]W`Y`6i hhYf!`bUdd`Y]h`Uh
VYfY]hg`\YZh][Y`8]g_i gg]cbYb`i bhYf`XYb`?`Ai ZYfb`Ui g[Y`Øghž
k `fYbX`g]Y`j Yfgi W`Ybž`X]Y`VYghYb`GW`b`AddW`Yb`ni `Yf[UhhYfb"

? i bXYbj Yf\ U`hYb`]a `9]bnY`\ UbXY`

#`hYfYggUbh`]gh`Ui W`X`Yf`6`]W`_Ui Z`XUg`9]b_Ui Zgj Yf\ U`hYb`]b
8Yi hgW`\UbX" `@Ui h`Y]bYf`Ghi X]Y`ni `XYb`@YVYbga]hhY`a `Af`hYb
bi hnYb`j cf`U`Ya `A `AbbYf`\`Ai Z][Yf`8]gW`ci bhYfž`k `fYbX`VY]
9XY_U`i bX`F`9K`9`XYf`:`fUi YbUbhY]`ØVYf`) \$`DfcnYbh`Y][h"8]Y
8]gW`ci bhYf`\UVYb`Y]b`UbXYfYg`?i bXYbdfcZ]`8Yf`5bhY]`XYf
Gd]hnYbj YfX]YbYf`]gh[Yf]b[Yfž`k Ug`g]W`_Ui W`_ja `?Ui Zj Yf\ U`hYb
XYf`?i bXYb`k]XYfgd]Y[Y`h"8Yf`8fUb[`bUW`GW`b`AddW`Yb`]gh
i bhYf`XYb`?`Ai ZYfb`j cb`5`X]`i bX`@]X`_Ui g[Ydf`A[h`%(`DfcnYbh`XYf
9XY_U!`?i bXYb`[YVYb`Ubž]a`a`Yf`bUW`_ [Øbgh][Yb`5b[YVchYb`ni
gi W`Ybž`k `fYbX`X]Yg`VY]`XYb`5`X]!`?i bXYb`gc[Uf`&\$`DfcnYbh
g]bXž`k]Y`GhUh]ghU`VYf]W`hYh"

8]Y`XfUa`Uh]gW`Y`DfY]gfYXi`_h]cb`XYf`?Yffm[c`X!6i hhYf`\Uh`X]Y
8mbUa`_]`XYg`9]b_Ui Zgj Yf\ U`hYbg`k]YXYf`Ui Z`XYb`DfØZghUbX
[YghY`h" `#`Y]bYf`NY]hž]b`XYf`DfY]ggYb]g]V`]h`Ah`i bX
A`Uf`_YbVYk`i`gghgY]b`XYf`?i bXYb`bUW`_k]Y`j`cf`]a`:`c_i`g`ghY`\Ybž
nY][h`X]YgYf`J`cfZU`ž`k]Y`gW`bY``i bX`i bYfk`UfhYh`g]W`_X]Y
6YXØfZb]ggY`XYf`J`YfVfUi`W`Yf`AbXYfb`_ØbbYb"

8YhU]`g	
EiY`Yb	<ul style="list-style-type: none">• k k k "VYf`]b!`]j Y"XY• XY"ghUh]ghU"W`a

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh