

# DchgXUa 'g]W\ Yfh'Ni \_i bZh'XYg F YW\ YbnYbhfi a g. ' ? i bgh'i bX ' ? fYUh]j ]hÀh V`Y]VYb °

⊖ DchgXUa `VYgW\ `cggYb`GhUXhj YfcfXbYhY`X]Y`Ub[ Zf]gh][ Y  
9f\U`hi b[ `XYg`F YW\ YbnYbhfi a g`U`g`? fYUh]j \Ui g`9]bV`]W\_ ]b  
U\_hi Y`Y`9bhk ]W\_`i b[ Yb"



DchgXUa ž'8Yi hgW\ `UbX`!`8]Y`GhUXhj YfcfXbYhYbj YfgUa a `i b[  
j cb`DchgXUa `UhiUa ` " ' & \$&) `VYgW\ `cggYbž`XUg  
F YW\ YbnYbhfi a `]b`XYf`⊖bYbghUXh`Ub[ Zf]gh][ `ni `Yf\U`hYb""8]Yg`]gh  
Y]b`f]W\ hi b[ gk Y]gYbXYf`GW\ f]h`ZØf`XUg` [ fØ» hY`?i bgh`i bX  
? fYUh]j \Ui g`6fUbXYbVi f[ gž`XUg`i fgdfØb[ `]W\ `U`g  
8UhYbj YfUfVY]hi b[ gnYbhfi a `]bg`@VYb`[ Yfi ZYb`k i fXY`i bX`\Yi hY  
Y]bY`nYbhfU`Y`Fc`Y`ja ` \_i `hi fY`Yb`@VYb`XYf`GhUXh`gd]Y`h`@Ui hi  
**fVV&**( `gc`Yb`VYghY\YbXY`6YgW\`ØggY`ni f`A UW\ VUf`\_Y]hgghi X]Y  
gck ]Y`ni a `A ]Yhj YfhfU[ `Ui Z[ Y\cVYb`k YfXYbž`i a `XYb`K Y[ `ZØf  
Y]bY`ni \_ØbZh][ Y`Bi hni b[ `ni `YVbYb"

8 Ug'FYWYbnYbhfi a 'ghY\h'Ui Z'ghAXh]gWYa ' ; fi bXž'k Ug'VYXYi hYhž  
XUgg'X]Y'GhUXh'X]Y'd`Ubi b[ gfYWX'h]WYb' ; fi bX`U[ Yb'gW UZZYb  
a i ggž'i a 'Y]bY'K Y]hYfbi hni b[ 'ØVYf'XUg'5V`Ui ZXUhi a 'XYg  
U\_hi Y`Yb'8i `Xi b[ gnY]hfUi a g'Ua ' ' %" :`Ubi Uf'&\$&\* ` \]bUi g'ni  
Yfa Ò[ `]WYb" 'C VYfVØf[ Yfa Y]ghYf'gc``X]Y'fYWX'h]WYb  
J cfUi ggYhni b[ Yb'XUZØf'gW UZZYbž'k cVY]'Ui W : `ÀWYb'XYf  
Gh]Zhi b[ ; Ufb]gcb\_]fWY'VYfØW\_g]W]h][ h'k YfXYb'a ØggYbž'i a  
XYfYb'fYWX'hY'b]W]h'ni 'j Yf'Yhnyb" 'J cf'X]YgYa '6YgW'`i gg[ UV`Yg  
; YgdFÀWY'nk ]gWYb'J YfhfYhYfb'XYg'FYWYbnYbhfi a g'i bX'XYf  
Gh]Zhi b[ ; Ufb]gcb\_]fWYž'X]Y'Y]bY'DYfgdY\_h]j Y'ZØf'XUg  
FYWYbnYbhfi a 'i bhYf'K U\fi b[ 'XYf'`hYfYggYb'VY]XYf'GY]hYb  
ni a 'N]Y``\UhhYb"

6YXYi hYbXY'9bhk ]W\_`i b[ Yb'i bX  
< YfUi gZcfXYfi b[ Yb

5a 'A cbhU[ 'ZUbX'Y]bY'J c``j YfgUa a `i b[ 'XYf'Bi hnyf.]bbYb'XYg  
FYWYbnYbhfi a g'ghUhhž']b'XYf'X]Y'bYi Yb'J cf[ UVYb'XYg  
?i fUhc]i a g'XYf'Gh]Zhi b[ ; Ufb]gcb\_]fWY'X]g\_i h]Yfh'k i fXYb"  
8]YgY`\UhhYb'bUW' ]\fYf?'`Ui gi fhU[ i b[ '6YX]b[ i b[ Yb  
j YfØZYb'h]W]hž'X]Y'X]Y'FYWYbnYbhfi a g!J c``j YfgUa a `i b[ 'XUni  
VYk Y[ hYbž'g]W' [ Y[ Yb'Y]bY'6YhY]] [ i b[ 'Ub'XYf  
A UWVUf\_Y]hgghi X]Y'ni a ' : cfi a 'Ub'XYf'D`UbhU[ Y 'ni  
YbhgWY]XYb" '8]Y'HY]'bY\ a Yf.]bbYb'XYf'J c``j YfgUa a `i b[ 'gY\Yb  
X]Y'i fgdfØb[ `]WYb'J cfUi ggYhni b[ Yb'ZØf'XYb'[ Ya Y]bgUa Yb  
DfcnYgg'U'g'b]W]h'a Y\ f[ Y[ YVYb'i bX'Yf\_YbYb'\_Y]bY  
9f[ YVb]gcZYb\Y]h'a Y\ f"

B UW'5b[ UVYb'j cb'fn!dchgXUa 'VYghY\h'X]Y', VYfnYi [ i b[ ž'XUgg  
Y]b'BYVYbY]bUbXYf'j cb'FYWYbnYbhfi a 'i bX'Hi fa 'U`g'Y]b  
5i gXfi W\_`XYf'J ]Y`gW]W]h][ \_Y]h]j cb'DchgXUa 'i bX'gY]bYf  
GhUXh[ YgY`gW UZh'Ub[ YgY\Yb'k YfXYb'\_Ubb" '8]YgY  
A Y]bi b[ gj YfgW]YXYb\Y]hYb'i bX'X]Y'j YfÀbXYfhYb  
F U\ a YbVYX]b[ i b[ Yb'j YfXYi h]W]Yb'X]Y'< YfUi gZcfXYfi b[ Ybž'X]Y  
]a ' ?cbhYi h'XYf'9f\U'hi b[ 'i bX'K Y]hYfYbhk ]W\_`i b[ 'XYg  
FYWYbnYbhfi a g'j cf`Y[ Yb"

F YW YbnYbhfYb 'U`g`A c hcf`XYf

8][ ]hU`]g]Yfi b[

8]Y`9bhk ]W`i b[ Yb`]b`DchgXUa `g]bX`b]W`h]gc`]Yfh`ni `VYhfUW`hYb`  
F YW YbnYbhfYb`gd]Y`Yb`Y]bY`YbhgW`Y]XYbXY`F c``Y`]a `?cbhYI h`XYf  
8][ ]hU`]g]Yfi b[ `i bX`B UW`U`h][ \_Y]h`b`8Yi hgW`UbX``9]bY`U`hi Y`Y  
Ghi X]Y`j ca `6]h\_ca `j YfXYi h`]W`h`X]Y`Bchk YbX][ \_Y]h`X]Y  
?UdUn]h`hYb`]a `F YW YbnYbhf`i a `!A Uf`\_h`ni `Yf`O`Yb`ž`i a  
8Yi hgW`UbXg` : Ø`fi b[ gdcg]h]cb`U`g`8][ ]hU`!`i bX`? ≠GhUbXcfh`ni  
g]W`Yfb``F YW YbnYbhfYb`gW`UZZYb`b]W`h`bi f`5fVY]hgd`ÀhYž  
gcbXYfb`ZØfXYfb`Ui W`X]Y`K YfhgW`ØdZ` b[ `]b`XYf`FY[ ]cb`

8]Y`Ghi X]Y`UbU`mg]Yfhi bhYf`UbXYfYa `X]Y`[ Yd`UbhYb`≠j Ygh]h]cbYb  
]b`F YW YbnYbhfYb`i bX`XYfYb`8]a Ybg]cbYb``8UVY]`k ]fX`YfØfhYfhž  
k ]Y`hYW`bc`c[ ]gW`Y`HfYbXg`i bX`5bZcfXYfi b[ Yb`]a `6YfY]W`  
?Øbgh]W`Y`≠hY``[ Ybn`X]Y`6fUbW`Y`VYY]bZi ggYb`k YfXYb`` : Øf  
DchgXUa `i bX`XUg`F YW YbnYbhf`i a ` \_ØbbhY`X]Yg`VYXYi hYb`ž`Y]bY  
Jc ffY]hYffc``Y`]a `bUW`U`h][ Yb`l a [ Ub[ `a ]h`X][ ]hU`Yb`FYggci fW`b  
Y]bni bY`a Yb`

8YhU]`g	
C fh	DchgXUa ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;( "XY</li> <li>• fn!dchgXUa "XY</li> <li>• k k k "V]h_ca "cf[</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh