

DchgXUa `]a `K U\`Z]YVYf. `8]f\_`< UfXYf  
\_Àa dZh'i a `XUg`CVYfVØf[ Yfa Y]ghYfUa h°

5a `&%"`GYdhYa VYf`k À\`h`DchgXUa `Y]bYb`bYi Yb  
C VYfVØf[ Yfa Y]ghYf" `8]f\_`< UfXYf`hf]hh`U`g`d`UfhY]`cgYf  
? UbX]XUh`ZØf`8]Y`@]b\_`Y`Ub"



DchgXUa ž`8Yi hgWk`UbX`!`5a `&%"`GYdhYa VYf`&\$&) `ghY\h  
DchgXUa `j cf`Y]bYf`BYi k U\`XYg`CVYfVØf[ Yfa Y]ghYfg"  
<]bhYf[ fi bX`X]YgYf`K U\`]gh`X]Y`5Vk U\`XYg`V]g\Yf][ Yb  
5a hg]b\UVYfg`A ]\_Y`GWi VYfh]j cb`XYf`GD8ž`X]Y`Ua `&) ``A U]`&\$&)  
Xi fWk`Y]bYb`6Øf[ YfybhgWkY]X`YfZc`[ hY`"6Y]`X]YgYa `gh]a a hYb`\*, ž  
i `XYf`K À\`Yf[ Y[ Yb`gY]bYb`J Yfv`Y]V" `8]Y`K U\`VYhY]][ i b[ `U[  
VY]" +ž&i " `≠g[ YgUa h`k UfYb`%( ' "&\$ \$`6Øf[ Yf`k U\`VYfYWk]h][ h`  
GWi VYfhž`XYf`k Y[ Yb`: Ø\fi b[ gj YfgU[ Yb`i bX`Y]bYg`J`Đ!H]W\_Yh!  
G\_UbXU`g`]b`X]Y`? f]h]\_ [ YfUhYb`k Ufž`U\_nYdh]YfhY`X]Y`9bhgWkY]Xi b[  
i bX`VYnY]Wk`bYhY`X]YgY`U`g` 5i gXfi W\_`XYa c\_fUh]gWkYf  
K ]`Yb`gV]`Xi b[ "

8]Y`GhUXh`DchgXUa `g]Y\h`]b`XYf`5Vk U\`Y]bY`A Ò[ `]Wk\_Y]h`ZØf`Y]bYb



A cbUhY`XYb`K Y[ `ZØf`Y]bY`j YfÅbXYfhY`dc`h]gW`Y`@UbXgW`UZh`]b  
DchgXUa `YVbYb`k YfXYb``8]Y`\_ca a YbXYb`K cW`Yb`k YfXYb  
YbhgW`Y]XYbX`gY]bž`i a `ZYghni ghY``Ybž`k Yf`g]W`Xi fW`gYhnYb`\_Ubb  
i bX`k Y`W`Y`H`Ya Yb`X]Y`K Å`Yf`VYk Y[ Yb`k YfXYb`"

8YhU]`g	
C fh	DchgXUa ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "fVV&amp;( "XY</li><li>• k k k "a cn"XY</li><li>• k k k "VdV"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh