

DchgXUa 'ja 'l a Vfi W. '9l bYf'ØVYfb]a a h bUW'GW'i VYfhg'5Vk U\`XUg'Fi XYf°

8]Y'5Vk U\`j cb'DchgXUa g'CVYfVØf[Yfa Y]ghYf'A]_Y
GW'i VYfh'fGD8Ł'Ua '&"' † b]'&\$&) žX]Y'5i gk]f_i b[Yb'i bX'X]Y
VYj cfghY\YbXYb'BYi k U\`Yb"



DchgXUa ž'8Yi hgW'UbX'! '5a 'A cbhU[ž'XYa '&"' † b]'&\$&) ž
YbXYhY'cZZ]n]Y`X]Y'5a hgnY]h'XYg'UV[Yk Å\`hYb'DchgXUa Yf
C VYfVØf[Yfa Y]ghYfg'A]_Y'GW'i VYfh'fGD8Ł"@Ui h'fVV&('ghY`hY'XYf
K U\`Ui ggW'i gg'Ua 'J cfa]hU['XUg'Ua h]W'Y'9bXYf[YVb]g'XYf
5Vk U\`j cb'GW'i VYfh'ZYgh"A]h'*, ž 'DfcnYb'h]gh]a a hYb'X]Y'ZØf'X]Y
5Vk U\`j YfZØ[VUfYb'K Å\`Yfž'k cVY]'XUg'VYbØh][hY'E i cfi a 'j cb
') "+*('Gh]a a Yb'YfZc`[fY]W'ØVYfgW'f]hYb'k i fXY" ðg[YgUa h
[UVYb' ' *"&, 'DchgXUa Yf']\fY'Gh]a a Y'ZØf'X]Y'5Vk U\`UVž
k Å\`fYbX' ' %ž+'DfcnYb'h'f%*" +-' 'Gh]a a YbŁ[Y[Yb'X]YgY'gh]a a hYb"

8]Y'K U\`VYhY]] [i b['U['VY]" +ž&'DfcnYb'h'8]Yg'k Uf'XYf'YfghY
6Øf[YfYbhgW'Y]X']b'DchgXUa ž'XYf'X]Y'5Vk U\`Y]bYg
C VYfVØf[Yfa Y]ghYfg'ni a 'N]Y`UhhY"8]Y'5Vgh]a a i b['j cf'Y]bYf

K cWXY'nY][hY'XYi h]Wkž'XUgg'Y]b' [fc» Yf'HY]'XYf'6Yj Ò`_Yfi b['a]h
GWi VYfhg'5a hgZØ\fi b['i bni Zf]YXYb'k Uf''8]Y'J cfVYfY]hi b[Yb'ZØf
X]Y'B Yi k U\`'\UVYb'VYfY]hg'VY[cbbYb"

6i f_\UfX'9I bYf'ØVYfb]a a h'X]Y

5a hg[YgWkÀZhY

B UW'XYf'5Vk U\`'j cb'GWi VYfh'ØVYfb]a a h'6i f_\UfX'9I bYf
fGD8 Łž'XYf'V]g\Yf':]bUbnVY][YcfXbYhY'k Ufž'_ca a]ggUf]gWk'X]Y
5a hg[YgWkÀZhY''9I bYf'[]h'U'g'YfZU\fybYf'?ca a i bU'dc`h]_Yf'i bX
]gh[i h'j YfbYhnh''GY]bY'V]g\Yf][Y'J YfUbhk cfhi b['ZØf'X]Y
<Ui g\U'hgZØ\fi b['i bX'ž] Ygh]h]cbggfUhY []Y'XYf'GhUXh'_ØbbhY'ZØf
X]Y'_ca a YbXY', VYf[Ub[gnY]h'YbhgWkY]XYbX'gY]b''9I bYf'k]fX'V]g
ni f'B Yi k U\`'ja ' <YfVgh]a '5a h'V'Y]VYbžk cVY]'XYf'YfghY
K U\`[Ub['ZØf'XYb'bi Yb'CVYfVØf[Yfa Y]ghYf'Ua ' &%"GYdhYa VYf
ghUhhZ]bXYb'gc``'9]bY'a Ò[']'WkY'Gh]Wk U\`'_ØbbhY'Ua ' &%"C'_hcVYf
Zc`[Yb''8Yf'[YbUi Y'K U\`hYfa]b'gc``]b'X]YgYf'K cWXY'ZYgh[Y'Y[h
k YfXYbž'gc'a **Un!cb`]bY"**

8]Y'GD8 'd'Ubhž']\fyb'?UbX]XUhYb'ZØf'X]Y'CVYfVØf[Yfa Y]ghYfk U\`
VY]'Y]bYa 'DUfhY]hU['Ua ') "'ž]'ni 'k À\`Yb"'ž ; YgdfÀWk'gh'C`j]Yf
; Øbh\Yfž'XYf'DfÀg]XYbh'XYf'I b]j Yfg]hÀh'DchgXUa /Y]bY'cZ]n]Y''Y
6YghÀh][i b['gY]bYf'?UbX]XUhi f'ghY\h'U''YfX]b[g'bcWk'Ui g''5i Wk
Bccg\U'5i VY'ž'Y]bY'ZfØ\YfY'6Y][YcfXbYhY']b'DchgXUa 'i bX'XYfnY]h
dUfhY]'cgY'GhUXhfÀh]b']b: 'YbgVi f[ž'_ØbbhY'U'g'ØVYfdUfhY]'WkY
'?UbX]XUh]b']bg'FYbbYb'[Y\Yb"

8]Y'; fØbYb'\UVYb'YVYbZU`g'; YgdfÀWkY'ni 'Y]bYf'a Ò[']'WkYb
[Ya Y]bgUa Yb'?UbX]XUhi f'Ub[Y_ØbX][hi bX'VfUi WkYb'XUZØf'X]Y
l bhYfghØhni b['a Y\fyfYf'DUfhY]Yb"

5i gV`]W_`Ui Z'X]Y'B Yi k U\`Yb

@Ui h'VdV'g]bX'?ca a i bU'k U\`Yb']b'8Yi hgWk'UbX'cZhj cb'Y]bYa
gUWk!'i bX'dfc'Y'_hcf]Ybh]YfhYb'K U\`j Yf\U'hYb'[YdfÀ[h''8]YgYg'A U
ghY\Yb'nU\`fY]WkY'?UbX]XUhYb'i bX'a Ò[']'WkY'Cd]h]cbYb'ni f
8YVUhhY''8]Y'GD8 'Vf]b[hi k Y'5X'Yfž'H]Ya c'FY]a Ubb'i bX'GUfU\
NU'ZYb']bg'Gd]Y'ž'k cVY]'@YhnhYfY'Y]bY'?UbX]XUhi f'UV[Y'Y\bh'\Uh"

6YfbX`Fi VY`hž`XYf`dUfhY)`cgY`6Ui VY][YcfXbYhYž`_ÖbbhY`YVYbZU`g
]b`XYb`F]b[`ghY][Ybžj`cfUi`g[YgYhnhž`Yf`Yf\`Ä`h`X]Y`Ni`gh]a`a`i`b[
UbXYfYf`fU_h]cbYb"

8]Y`K`U\`VYhY)`[i`b[`i`bX`XUg`gdYn]Z]gW\Y`DUfhY]Yb`gmghYa` `]b
DchgXUa` `_ÖbbhYb`Yb`hgW\Y]XYbXYb`9]bZi`gg`Ui`ZXUg
K`U\`j`Yf\`U`hYb`]a` `_ca`a`YbXYb`<YfVgh`\UVYb``9]b
ØVYffUgW\YbXYg`9f[YVb]g`VY]`X]YgYb`?ca`a`i`bU`k`U\`Yb`_ÖbbhY
X]Y`dc`]h]gW\Y`@UbXgW\UZh`]b`DchgXUa` `bUW\`U`h][`j`YfÄbXYfb"

8YhU]`g	
C`fh	DchgXUa` ž`8Yi`hgW\`UbX
E`i`Y``Yb	<ul style="list-style-type: none">• k`k`k`"fVV&(`"XY• k`k`k`"a`Un!`cb`]bY"XY• k`k`k`"VdV"XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh