

Dc hgXUa ' ZfYi h'g]W\ . ' GhfUb XVUX 6 UVY`gVYf[' YfÒZZbYh'Ua ') " ' ð `] °

5a ') " ' ð `] ' & \$ &) ' k] fX`XUg`GhUXhVUX`DUf_`6UVY`gVYf[']b
Dc hgXUa ' bUW\ ' i a ZUb[fY]W\Yf`GUb]Yfi b[' ZY]Yf`W\`YfÒZZbYhž
]b_`i`g]j`Y`_cghYb`cgYa`'9]bhf]hh"



Dc hgXUa ž'8Yi hgW\`UbX`!'8 Ug`GhfUb XVUX`DUf_`6UVY`gVYf[']b
Dc hgXUa ' k] fX`Ua ') " ' ð `] ' & \$ &) ' bUW\`ZUghnk Y]' ð \ fYb`i a ZUggYbXYf
GUb]Yfi b[gUfVY]hYb`k]YXYfYfÒZZbYh" `6Øf[Yfa`Y]ghYf`'6i`f_`UfX
9I bYf`ØVYffY]W\hY`Ua`GUa`ghU[j`cfa`]hU['XYb`GW\`ØggY`'ZØf`XUg
bYi [YghU`hYhY`'6UX" `8]Y`K]YXYfYfÒZZbi b['k]fX`a`]hY]bYa`HU['XYf
cZYbYb`HØf['YZY]Yfhž`VY]'XYa`XYf`9]bhf]hh`ZØf`U`Y`'6Ygi`W\Yf
_cghYb`cg`]gh" `A`]h`X]YgYf`9fÒZZbi b['ghY`Yb`XYb`'6UXY[`ÀghYb`]b
Dc hgXUa`nk`Y]'GhfUbXV`ÀXYf`ni`f`J`YfZØ[i b[.`XUg`DUf_`6UVY`gVYf[
i`bX`Y]b`k`Y]hYfYg`Ua`HYa`d`]bYf`GY" `8Yf`DUf_`6UVY`gVYf[' [Y\`Øfh
ni`a`I`B`9G7C`!K`Y`hYfVY"

8]Y`GUb]Yfi b['XYg`GhfUb XVUXYg`k`Uf`Y]bY`_ca`d`YI`Y`5i`Z[UVYž`X]Y
XYf`VYgcbXYfYb`@U[Y`XYg;`Y`ÀbXYg[YgW\i`XYh`k`Uf" `9]b

:`ÀWYbUi gW`a]h`XYf`Gh]Zhi b[`DfYi »]gWY`GW`ÒggYf`i bX` ; ÀfhYb
6Yf`b!6fUbXYbVi f[`ghY`hY`Y]bY`k YgYbh]WY`J cfUi ggYhni b[`XUfž
i a `X]Y`FYbcj]Yfi b[`ni `fYU`g]YfYb"8 i fW`Y]bY`J YfY]bVUfi b[
nk]gWYb`XYa `?i `hi fa]b]ghYf]i a žXYf`Gh]Zhi b[`i bX`XYf`GhUXh
_cbbhY`X]YgYf` ; fi bXghØW_ghUi gW`bi b`YfZc`[fY]W`Xi fW`[YZØ\fh
k YfXYb"

8 YhU]`g`XYf`BYi [YghU`hi b [

8]Y`A cXYfb]g]Yfi b[`XYg`GhfUbXVUXYg`i a ZUggh`nU`fY]WY
J YfVYggYfi b[Ybž`X]Y`XYb`6YXØfZb]ggYb`U`Yf`5`hYfg[fi ddYb
[YfYW`h`k YfXYb"BYVYb`Y]bYa `a cXYfbYbž`VUff]YfYZFY]Yb`Ni [Ub
k i fXY`Y]b`a i `h]Z b_h]cbU`Yg` ; YV`Ai XY`Yff]W`hYhž`XUg`gck c`XYf
6`XYf`UbXgW`UZh`DchgXUa `U`g`Ui W`XYa `DchgXUa Yf`GY`YgdcfhWi V
bYi Y`J YfY]bgf`Ai a Y`i bX`Y]bY`6cchg`U`Y`V]YhYh"8]Y
; fi bXghY]b`Y[i b[`ZØf`X]YgYb`6Ui `ZUbX`VYfY]hg]a `GYdhYa VYf
&\$&'`ghUhh"

8Yf`BYi VUi `V]YhYh`b]W`h`bi f`VUff]YfYZFY]Y`Ni [`Ab[Yž`gcbXYfb
Ui W`bUW`U`h][Y`HYW`b]_`i bX`ZUa `]YbZFYi bX`WY
GUb]h`fY]b]W`hi b[Yb"K`Y]hYfY`k]W`h][Y` : YUhi fYg`g]bX`Y]b
6`]bXYb`Y]hgmghYa ž`VY`]bXYfhYb[YfYW`hY`l a `_Y]XYb`i bX
VYZYgh][hY`K`Y[Y`ZØf`F`c`Uhc`fYb`i bX`?]bXYfk U[Yb"8]Y
-bhY[fUh]cbga U» bU`a Yb`k YfXYb`Xi fW`X]Y`6YfY]hghY`i b[`j`cb`9!
@JXYghUh]cbYb`i bX`Y]bYa `Cf]Ybh]Yfi b[gd`Ub`ZØf`6Ygi W`Yf
Yf[`Abnh"

I fgdfØb[`]W`k Uf`X]Y`9fØZZbi b[`XYg`GhUXhVUXYg`ZØf`&\$&&[Yd`Ubhž
`YXcW`[UV`Yg`Ui Z[fi bX`j`cb` ; fi bXghØW_gZfU[Ybž
8Yb_a U`gW`i hnUi ZU[Yb`i bX`@]YZYfYb[d`ÀggYb`a Y`fYfY
J YfgW]YVi b[Yb"8]Y`6Ui _cghYb`gh]Y[Yb`j`cb`UbZUb[g`(`A`)]`cbYb
9i fc`Ui Z`a]hhYfk Y]Y`Yhk U`-`A`)]`cbYb`9i fcž`i bhYfghØhnh`Xi fW
6i bXYgZØfXYfa]hhY`]b`<Ø`Y`j`cb`%ž`A`)]`cbYb`9i fc"8]YgY
9b`hk]W`i b[`U`h]b`XYf`²`ZYbh]W`_Y]h`ZØf`?f]h]_`Ub`XYf
Dfc`Y`_hghYi Yfi b[`i bX`XYb`?cghYbghY][Yfi b[Yb`[Ygcf[h"

Hfchn`U`Yf`<YfUi gZcfXYfi b[Yb`i bX`J YfnØ[Yfi b[Yb`k]fX`X]Y
K]YXYfYfØZZbi b[`b]W`h`bi f`U`g`Y]b`VYXYi hYbXYg`9fY][b]g`ZØf`X]Y

6UXY[ÀghY`Ub[YgY\Ybž'gcbXYfb`ZÄ`h`Ui W`a]h`XYa`&\$!`Ä`f)[Yb
 6YghY\Yb`XYf`6ÄXYf`UbXgW`UZh`DchgXUa` ; a V<`ni`gUa`a`Yb`"A`]h
 XYf`9f`ÖZbi`b[`XYg`GhUXhVUXYg`k`]fX`DchgXUa``ØVYf`]bg[YgUa`hj`]Yf
 a`cXYfbY`:`fY]VÄXYf`j`YfZØ[Yb`i`bX`gca`]h`X]Y`6ÄXYf`UbXgW`UZh
 YbhgW`Y]XYbX`VYfY]W`Yfb"

8 Ug`GhfUbXVUX`DUF_`6UVY`gVYf[`fYdfÄgYbh]Yfh`gca`]h`b]W`h`bi`f
 Y]bYb`C`fh`XYf`9f`c`i`b[ž`gcbXYfb`ghY`h`Ui`W`gma`Vc`]gW`ZØf`X]Y
 YfZc`[fY]W`Y`Ni`gUa`a`YbUfVY]hj`cb`GhUXhž`?`i`hi`f]bgh]hi`h]cbYb`i`bX
 :`ØfXYf[YVYfb"

K`Y]hYfY`≠Zcfa`Uh]cbYb`Z]bXYb`G]Y`]b`XYb`5fh]_Y`b`j`cb`fVV&(`ž`
 GK`D`DchgXUa``i`bX`9bhk`]W`_`i`b[gghUXh"

8YhU]`g	
C`fh	DchgXUa`ž`8Yi`hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"fVV&(`"XY • k`k`k`"gk`d!dchgXUa`"XY • Ybhk`]W`_`i`b[gghUXh"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`b`Yh