

Dc`nY]`gi W h`NYi [Yb`bUW
fYW hgYI hfYa Ya `5b[f]ZZ`Ui Z`GD8!
A]h[`]YXYf`

Dc`nY]`6Yf`b`gi W h`NYi [Yb`bUW`fYW hgYI hfYa]gh]gWYa
5b[f]ZZ`Ui Z`GD8!A]h[`]YXYf`Ua`%(``8YnYa VYf`]b
@]W hYbZY`XY"



5a`GUa ghU[žXYb`%(``8YnYa VYf`&\$&(žYf`YVhY`6Yf`]b`Y]bYb
YfgW`ØhYfbXYb`J cfZU``]b`@]W hYfZY`XYž`U`g`a i ha U»`]W
fYW hgYI hfYa]gh]gWY`DYfgcbYb`Y]bYb`5b[f]ZZ`Ui Z`A]h[`]YXYf`XYf
Gcn]U`XYa c`fUh]gWYb`DUfhY]`8Yi hgW`UbXg`fGD8`Łj YfØVhYb``8]Y
Dc`nY]`6Yf`b`Uhi a`A]h`]ZY`XYf`6Yj`Ò`_Yfi b[`[YVYhYbž`i a`X]Y
[YbUi Y`5i Z`Àfi b[`X]YgYf`HUhj cfUbni hfY]VYb``8]Y`J cfZÀ`Y
YfY][bYhYb`g]W`Ub`Y]bYf`6i g`U`hYghY``Y`]b`XYf`@Ub_k`]hnYf`GhfU» Yž
k c`X]Y`CdZyf`b]W h`bi f`Ub[Y[f]ZZyb`k i fXYbž`gcbXYfb`Yg`Ui W`ni
K]XYfghUbXg`UbX`i b[Yb`[Y[Yb`X]Y`Dc`nY]`f`ÀZHy`_Ua ž`X]Y`j cf`C`fh
Y]b[YgWf]hYb`k UfYb``: Øf`<]bk Y]gY`k i fXY`Y]b`gdYn]Y``Yg
<]bk Y]gdcfhU`XYg`@UbXYg`_f]a]bU`Ua hYg`Y]b[Yf]W hYhž`k]Y`

VYf`b"XY`VYf]W\hYhY"

9]b`k Y]hYfYf`J cfZU``YfY][bYhY`g]W\`]b`XYf`B UW\h`ni a`%-`"
 8YnYa VYfz`U`g`j`]Yf`I`bVY`UbbhY`Y]b`DUfhY]VØfc`]b`6`Ub`_YbVi`f[
 VYgW\ÅX][hYb``9]b`Ui`Za`Yf`_gUa`Yf`NYi`[`Y`VYc`VUW\hYhYž`k`]Y`Y]bYf`
 XYf`HÅhYf`X]Y`5i`»YbZUggUXY`a`]h`Y]bYa``;`Y[`YbghUbX`UhhUW_]YfhYž`
 k`Å`fYbX`XfY]`?ca`d`]nYb`XUg`;`YV]Yh`]a`5i`[`Y`VY\]Y`hYb``8]Y`HÅhYf`
 Zc\Yb`Ub`gW\`Y»YbX`Ui`Z: U\ffÅXYfb`]b`F]W\hi`b[`G!6U\b\cZ`
 6`Ub`_YbVi`f[``8]Y`Dc`]nY]`ghY``hY`j`cf`C`fh`ZYghž`XUgg`Y]b`:`YbghYfz`X]Y`
 9]b[`Ub[`ghØf`gck`]Y`Y]bY`»J`ci`g]Y`VYgW\ÅX][`h`k`cfXYb`k`UfYb``8]YgY`
 9fa`]hhi`b[`Yb`k`i`fXYb`j`ca`Dc`]nY]`]W\Yb`GhUUhggW\i`h`XYg`
 @UbXYg_f]a`]bU`Ua`hg`6Yf`]b`ØVYfbca`a`Ybž`k`Ug`Ui`ZX]Y`
 9fbgh\UZh][`_]h`XYf`G]hi`Uh]cb`\]bk`Y]ghž`k`]Y`]b!VYf`]b!
 VfUbXYbVi`f[`"Wca`j`Yfa`Yf_h`"
 9]b`ghUf`_Yg`NY]W\Yb`ZØf`XYb`Ni`gUa`a`Yb`U`h`]b`XYf`GhUXh`]gh`X]Y`
 6]hhY`XYf`Dc`]nY]ž`YXY`5fh`j`cb`<]bk`Y]g`ni`a`Y`XYb`i`bX`X]Y`
 G]W\Yf\Y]hg`U[`Y`Yfbgh`ni`bY`a`Yb`"

8YhU]`g	
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "]b!VYf`]b!VfUbXYbVi`f[`"Wca

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b"bYh