

Dc`nY]`gWk`À[h'ni . . ; fc» ZU\ bXi b[`[Y[Yb
VYhfØ[Yf]gWk Y`J Yfg]Wk Yfi b[ga U_`Yf°

Dc`nY]`6Yf`b`Xi fWk gi Wk h'g]YVYb`5XfYggYb`k Y[Yb`J YfXUWk hg
Ui ZJ Yfg]Wk Yfi b[gVYhfi [`]b`), : À`Ybž`VYgWk i`X][hj]Yf
DYfgcbYb"



6Yf`]bž`8Yi hgWk`UbX`!`5a`8cbbYfghU[a cf[Yb`j c`ghfYW_hYb
fi bX`) `9]bgUhn_fÄZhY`XYf`Dc`nY]`6Yf`]b
8i fWk gi Wk i b[gVYgWk`ØggY`ja`F U\ a Yb`Y]bYf`i a ZUb[fY]Wk Yb
9fa]hhi b[`k Y[Yb`XYg`J YfXUWk hg`Ui ZJ Yfg]Wk Yfi b[gVYhfi [`]b`),
: À`Yb`"8]Y`8i fWk gi Wk i b[Yb`ZUbXYb`Ub`g]YVYb`GhUbXc fhYb`]b`XYb
6Yf`]bYf`C fhghY`]Yb : f]YXf]Wk g\U]bž`BYi _Ö`bž`Fi a a Y`gVi f[`i bX
K YXX]b[`gck]Y`]b`XYf`ž`gh]nj c`ni [gUbghU`h`<Y]XYf]b[`ghUhh`@Ui hi
**XYf` ; YbYfU`ghUUhgUb k U`hgWk UZh`g]bX`j]Yf`6YgWk i`X][hY
VYhY`] [hi`XUfi bhYf`Y]bY`" %!`Ä\ f][Y : fUi`i bX`XFY]`A`ÄbbYf`]a
5`hYf`j cb`" `ž`((`i bX`(`) `š\ fYb"**

8]Y`9fa]hh`Yf`j YfZc`[Yb`XYb`J YfXUWk hž`XUgg`X]Y`6YgWk i`X][hYb
gY]h`Bcj Ya VYf`&\$&&`XYi hgWk`UbXk Y]h`<Ui gfUhg!`cXYf

: U\ffUXX]YVghU\`gj Yfg]WXYfi b[Yb`UV[YgW\`cggYb`\UVYb"8UVY]
a Y`XYhYb`g]Y`b]W\h`YI]gh]YfYbXYž\`cWdfY]g][Y` : U\ff`AXYf`]a`K Yfh
nk]gWYb` ("\$\$\$`i bX`%, "\$\$\$`9i fc`U`g`[Yghc\`Yb"8Yf`V]g`Yhnh
VY_`U[hY`GW\UXYb`k]fX`Ui Z`Yhk U` %"\$\$\$`9i fc`[YgW\`Àhnh"8Yf
J Yfg]WXYfi b[ga U_`Yf`i bhYf`XYb`J YfX`W\h][Yb`]gh`VYfY]hg
Ui Z[fi bX`Y]bYg`j c f\Yf][Yb`J Yfghc»Yg`[Y[Yb`XUg
6Yh`Ài Vi b[ga]hhY`[YgYh`i]b`XYf`ž gh]nj c`ni [gUbghU`h<Y]XYf]b[
]b\UZh]Yfh"

: À`gW\i b[`i bX`6Yhfi [

8 Ug`VYhfØ[Yf]gWY`J cf[Y\Yb`i a ZUgghY`Ui W\`X]Y` : À`gW\i b[`j cb
?Ui ZFYW\bi b[Ybž`6Ygh`Àh][i b[Yb`ØVYf`5bnY][YfYghUhi b[Yb`VY]
XYf`Dc`nY]`gck]Y`9]bghY`i b[gVYgWY]XY`XYf`GhUUhgUbk U`hgW\UZh"
I a`]\fY`A UW\YbgW\UZhYb`ni`j Yfhi gWYbž`Yf`ØZbYhYb`X]Y
6YgW\i`X][hYb`nU\`fY]W\Y`?cbhYb`i bhYf`5`]UgbUa Yb`i bhYf
J Yfk YbXi b[` [YZ`À`gW\hYf`DYfgcbU`Xc`_i a YbhY"6Y]`XYb
8i fW\gi W\i b[Yb`_cbbhYb`X]j YfgY`6Yk Y]ga]hhY`g]WXYf[YghY`h
k YfXYbž`XUfi bhYf`Y`Y`_hfc b]gWY`GdY]WXYfa YX]Ybž`I bhYf`U[Ybž
5i gk Y]gY`i bX`6Ub`__UfhYb"5i W`a i ha U»`]WY`6Yh`Ài Vi b[ga]hhY`ž
XUfi bhYf` : YbhUbm`dZUghYf`a]h`ØVYfghY][YbXYa`K]f`ghcZ[Y\U`hž
k i fXYb`[YZ] bXYb"8Yf`' ' !`À\ f][Y`HUhj YfX`W\h][Y`k i fXY
Ui Z[fi bX`XYg`J YfXUW\hg`XYg`i bYf`Ui VhYb`<UbXY`g`a]h
6Yh`Ài Vi b[ga]hhY`b`]b`b]W\h[Yf]b[Yf`A Yb[Y`]b
I bhYfgi W\i b[g\UZh[Ybca`a Yb"

8]Y`DfcV`Ya Uh]_`XYg`J Yfg]WXYfi b[gVYhfi [g`\Uh]b`8Yi hgW\`UbX
a]hhYfk Y]Y`5i ga U»`Y`Ub[Ybca`a Ybž`X]Y`À\ f`]W\`Y]bYb`GW\UXYb
]b`A]`]UfXYb\`Ø\Y`ZØf`X]Y`J Yfg]WXYfi b[gk]fhgW\UZh]j Yfi fgUW\Ybž
k]Y`8]Y`5bk U`hg`Ub`n`Y]`VYf]W\hYh"GW\`Àhni b[Yb`ni Zc`[Y`]gh
Yhk U`YXY`nY\`bhY`GW\UXYbga Y`Xi b[`Y]b` : U`j cb`6Yhfi [""5i g
X]YgYa` ; fi bX`\UVYb`j]Y`Y`J Yfg]WXYfi b[Yb`GcbXYfUVhY]i b[Yb
Y]b[Yf]W\hYhž`X]Y`GW\UXYbga Y`Xi b[Yb`a]h`i bgh]a`a][_Y]hYb
dfØZYb`i bX`XUVY]gdYn]Y`Y`Dfc[fUa`a Y`ni f`9f`_Ybbi b[`j cb
I b[YfY]a`h\Y]hYb`Y]bgYhYb"

6Yhfi [gYf`_Ybbi b[`U`g`Df]cf]h`Àh

8]Y` VYfdfØZi b[ga U» bU\ a Yb`XYf`J Yfg]W\YfYf`g]bX`j]Y`ZÀ`h["
8Uni`nÀ\`Yb`i bhYf`UbXYfYa`X]Y`B UW\Zc fXYfi b[`ni gÀhn`)W\Yf
8c_i a YbhY`gck]Y`X]Y`9]bgW\U`hi b[`i bUV\Àb[][Yf`i hUW\hYf`6Y]
[fUj]YfYbXYb`6Yhfi [gj YfXUW\hgZÀ`Yb`k YfXYb`X]Y
9fa]hhi b[gYf[YVb]ggY`Ub`X]Y`Dc`nY]i bX`GhUUhgUbk U`hgW\UZh
k Y]hYf[Y[YVYb`9f_Yb`hb]ggY`nY][Yb`ž`XUgg`cZh`VYgh]a a hY
ÆX]n]Yb`ž`k]Y`\Ài Z][Y`6YhY`][i b[Yb`Ub`GW\UXYbgZÀ`Yb`cXYf
ZY\`YbXY`NYi [YbUb[UVYb`ž`Ui Z`VYhfØ[Yf]gW\Y`5Vg]W\hYb
\]bk Y]gYb"

8]Y`9]bZØ\fi b[`i bX`Bi hni b[`j cb`6Yhfi [gYf_Ybbi b[ggmghYa Yb
]gh`ZØf`J Yfg]W\YfYf`i bj Yfn]W\hVUf`@Ui h` f]gg"Wca`bi hnYb`(' i
XYf`6YzfU[hYb`bcW\`_Y]bY`D`UhhZcfa`ni f`6Yhfi [gYf_Ybbi b["
8YbbcW\`]gh`X]Y`B chk YbX][_Y]h`ZØf`YZZY`_hj Y`A U» bU\ a Yb`ni f
6Yhfi [gVY`_Àa dZi b[`]b`XYf`6fUbW\Y`_Uf`GW\i`i b[Yb`ZØf
A]hUfVY]hYf`ni a`H\Ya U`6Yhfi [gYf_Ybbi b[`[Yk]bbYb
ni bY\ a YbX`Ub`6YXYi hi b[ži a`dchYbn]Y`Y`6Yhfi [gj Yfgi W\Y`ja
GW\UXYb`cXYf`5bhfU[gj YfZU\`fYb`VYggYf`]XYbh]Zn]YfYb`ni `_ÒbbYb"

8YhU]`g	
Cfh	6Yf`]bž`8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "X]Y!Ub k U`hg!_Ubn`Y]"XY • k k k "Zf]gg"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh