

Dc`nY]6Yf`b`gi W h`NYi [ Yb`bUW  
fYW hgYI hfYa Ya `5b[ f]ZZ`Ui Z`GD8!  
A ]h[ `]YXYf

8]Y`Dc`nY]6Yf`b`gi W h`NYi [ Yb`ni`fYW hgYI hfYa ]gh]gWYa  
5b[ f]ZZ`i bX`j Yfa ]gghYf`fUi`]b`@]W hYfZY`XY`i bX`K YghYbX"  
<]bk Y]gY`YfVYhYb"



5a`GUa ghU[ žXYb`%( "8YnYa VYf`&\$&( ž`Ua`Yg`]b`6Yf`]b!  
@]W hYfZY`XY`ni`Y]bYa`a`i`ha`U»`]W`fYW hgYI hfYa ]gh]gW  
a`chj]YfhYb`5b[ f]ZZ`Ui Z`A ]h[ `]YXYf`XYf`Gcn]U`XYa`c`fUh]gWYb  
DUfhY]8Yi hgW`UbXg`fGD8`E`9hk`U`i`a`%+.`\$`I`f`Ub`Y]bYf  
6i`g`U`hYghY`Y`]b`XYf`@Ub`k`]hYf`GhfU»Y`\_Ua`Yg`Ui`W`ni  
K`]XYfghUbXg`UbX`i`b[ Yb`[ Y[ Yb`Dc`nY]\_f`ÄZhY`"8]Y`Dc`nY]6Yf`b  
V]hhYh`X]Y`2`ZZYb`h]W`\_Y]h`i`a`A`h`]ZYž`i`a`X]YgY`GhfUZhU  
Ui`Zni`\_`ÄfYb`"8Ug`@UbXYg`\_f]a`]bU`Ua`h`U`h`Y]b`gdYn]Y`  
Y]b[ Yf]W hYhYg`<]bk Y]gdcfhU`ž`Ub`XUg`g]W`dchYbn]Y`Y`NYi [ Yb  
k`YbXYb`\_`ÖbbYbž`VYf]W hYh`VYf`]b`XY"

# J Yfa ]gghY': fUi 'k ]fZh': fU[ Yb'Ui Z

;`Y]WLnY]h][`k]fX`Y]bY')%!\f][Y':fUi`Ui`g`K`YghYbX`j`Yfa`]ggh"  
7c`YhhY`A`9F`H9B`G!A`9⇒B`9F`k]fX`gY]h':fY]hU[ž`XYb`&\*"~\bi`Uf  
&\$&(ž`i`a`'\*. '\$`i`\f][Ygi`W`hž`b`UW`X`Ya`'g]Y`i`b`V`Ya`Yf`\_`h`X]Y  
K`c`\bi`b[`]fYf`B`UW`V`Uf]b`]b`XYf`DUggYb`Y]a`Yf`GhfU»Y`j`Yf`UggYb  
\Uh"9g`k]fX`Ub[`Ybca`a`Ybž`XUgg`g]Y`ni`':i`»`c`XYf`a`]h`ÒZYb`h]W`Yb  
J`Yf`\_`Y`f`ga`]hhY`b`i`b`hY`fk`Y[`g`]gh"8]Y`9fa`]hhYf`b`b`Yb`[`Y`\Yb`X`Uj`cb  
Ui`gž`XUgg`g]Y`g]W`]b`Y]b`Ya`'dgmW`]gW`Yb`5i`gb`U`a`Yni`gh`Ub`X  
V`Y]Z]b`XYhž`k`Ug`]\fY`\]ZcgY`G]hi`Uh]cb`j`Yfgh`f`\_`Yb`\_`ÒbbhY""G]Y`\Uh  
k`YXYf`DYfgcb`U`d`Ud]YfY`bc`W`Y]b`<`Ub`Xm`VY]`g]W`ž`k`Ug`X]Y`Gi`W`Y  
ni`g`h`n]W`Yfg`W`k`Yfh"@Ui`h`d`c`]nY]VYf]W`hY!VYf`]b`"XY`hf`À[`h`g]Y  
Y]b`Yb`VY][`Y!`k`Y]»`Yb`?`Udi`nYbdi`c`j`Yfž`Y]b`Y`Yb[`Ub`]Y[`Yb`XY`V`Ui`Y  
»`Ubg`\cgY`i`b`X`\Uh`\_Y]b`Y`G`W`i`\Y`Ub"

8]Y`?`f]a`]b`U`d`c`]nY]`XYf`Dc`]nY]X]fY`\_`h]cb`&`f`K`Ygh`k`Yfa`i`h][`h`U`Y`ž  
X]Y`X]Y`J`Yfa`]gghY`gY]h`XYa`[`Yb`Ub`b`hYb`8`Uhi`a`[`Yg`Y`\Yb`\`U`V`Y`b  
c`XYf`g`UW`X]Yb`]W`Y`<]bk`Y]gY`[`Y`V`Y`b`\_`Òbb`Y`b`ž`g]W`ni`'a`Y`XYb""9g  
V`Y]V`h`ni`'\`c`ZY`b`ž`X`Ugg`g`ck`c`\`XYf`J`c`f`ZU``]b`@]W`hYf`ZY`XY`U`g`Ui`W`  
X`Ug`J`Yfg`W`k`]b`XYb`j`cb`7c`Y`hhY`A`9F`H9B`G!A`9⇒B`9F`g`W`b`Y``  
Ui`Z[`Y`\_`À`fh`k`Yf`XYb`\_`Òbb`Yb"

8YhU]`g	
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]b"XY</li><li>• dc`]nY]VYf]W`hY!VYf`]b"XY</li></ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b"bYh