

Dc`nY]6Yf`]b]a : UXYb_fYi n.8fY]
6YUa hY`k Y[Yb`cf[Ub]g]YfhYa `8]YVghU\
ZYgh[Ybca a Yb`

8fY]6Yf`]bYf`Dc`nY]VYUa hY`k i fXYb`k Y[Yb`VUbXYba Å»][Yb
8]YVghU\
g`ZYgh[Ybca a Yb`9fa]hhi b[Yb`Ui ZYb`]b
a Y\fyfYb`6Yn]f_Yb"



6Yf`]bž8Yi hgW\`UbX`!`#`Y]bYa `VYXYi hYbXYb`GW`U[`[Y[Yb`X]Y
?f]a]bU`]hÅh`]b`6Yf`]b`k i fXYb`Yi hY`A cf[Yb`XfY]`Jc`ni [gVYUa hY
XYf`Dc`nY]`ZYgh[Ybca a Yb`@Ui h`VYf`]b`XY`[YgW\U\
X]Yg`]a
FU\ a Yb`XYf`9fa]hhi b[Yb`XYf`GhUUhgUbK U`hgW\UZh`6Yf`]bžX]Y
VYfY]hg`ni j cf`<UZhVYZ\`Y`[Y[Yb`X]Y`6YUa hYb`Yfk]f_h`UhhY``Δfy
K c\b!`i bX`8]YbghUbgW\]ZhYb`k i fXYb`Xi fW\gi W\hž`k Å\fybX`X]Y
A U»bU\ a Yb`[Y[Yb`X]Y`6YUa hYb`gck]Y`[Y[Yb`Y]bYb`(!`Å\ f][Yb
A]hVYgW\i`X][hYb`[Yf]W\hYh`k Ufyb"

; Y[Yb`X]Y : Ygh[Ybca a YbYb`VYghY\h`XYf`J YfXUW\h`XYg
[Ya Y]bgW\UZh`W\Yb`[Yk YfvG!`i bX`VUbXYba Å»][Yb`8]YVghU\
g`

gck]Y`VUbXYba Å»][Yf`l f_i bXYbZÅ`gWxi b[`]b`nk Y]: Å`Yb"8]YgY
J cfk ØfZY`ghY\Yb`ja `Ni gUa a Yb\Ub[`a]h`Y]bYf`F`Y]\Y`j cb
VYhfØ[Yf]gWYb`J Yf_Y\fg_cbhfc`Ybž`X]Y`gY]h`5df]`&\$&)
Xi fW [YZØ\fh`k i fXYb"8]Y`6YUa hYb`gc`Yb`a]h`[YZÅ`gW hYb
DUd]YfYb`6Uf[Y`X`j cb` : U\fnYi [ZØ\fyfb`UV[Ybca a Yb`\UVYb"
8 UVY]Yf`Ub[hYb`g]Y`Ua `&%"`5df]`&\$&) `]b`DUB_ck `) \$\$\$`9i fc`i bX
Ua `; "A U]&\$&) `]b`7\Uf`chhYbVi f[`a]bXYghYbg`, "\$\$\$`9i fc`j cb
Y]bYa `5i hcZU\fyf"

8 i fW gi Wxi b[Yb`i bX` : YghbU\ a Yb`k Y[Yb VUbXYba Å»][Yb`8]YVghU\`g

DUFU`Y`ni `X]YgYb` : YghbU\ a Yb`ZØ\fhY`X]Y`Dc`nY]`]b`6Yf`]b
YVYbZU`g`8 i fW gi Wxi b[Yb`[Y[Yb`Y]bY` ; fi ddY`j cb`j]Yf`k Y]hYfYb
6YgWxi `X][hYb`Xi fW "K]Y`dc`nY]VYf]W hY!VYf`]b"XY`VYf]W hYhž
k i fXYb`%+\$`Dc`nY]_fÅZhY`ja `5i ZhfU[`XYf`GhUUhgUbK U`hgW UZh
a cV]`g]Yfhž`i a `g]YVYb`8 i fW gi Wxi b[gVYgW`ØggY`Ui gni ZØ\fyb`
8]YgY`A U» bU\ a Yb`YfghfYW_hYb`g]W`Ui ZK c\bl`i bX
; YgW`ÅZhgUbGw]ZhYb`gck]Y` : U\fnYi [Y`]b`XYb`6Yn]f_Yb
7\Uf`chhYbVi f[žBYi _Ø`b`i bX`Fi a a Y`gVi f["

8]Y`J YfXÅW h][Yb`ja `5`hYf`j cb`&*ž' &ž' +i bX`' - :Å\fyb`k YfXYb
VYgWxi `X][hž`nk]gWYb`XYa `) "ž`]'&\$&'`i bX`XYa `&) "5i [i gh
&\$&'`Ui g`a]bXYghYbg`nY\`b` ; YgW`ÅZhYb`K UfYb`ja `K Yfh`j cb
a Y\fyfYb`hUi gYbX`9i fc`Yb`hk YbXYh`ni `UVYb"Ni `XYb
[Yghc`\YbYb` ; ØhYfb`nÅ`\Yb`?`Y]Xi b[žY]bY`\cWk Yfh][Y`HUgWY
gck]Y`@YVYbga]hY`i bX`8fc[Yf]YdfcXi _hY"9]b`' &!Å\af][Yf
6YgWxi `X][hYf`k i fXY`Ui Z[fi bX`Y]bYg`VYghY\YbXYb`<UZhVYZY\`g
ZYgh[Ybca a Yb"

8 Yf`? cbhYI h`XYf`8]YVghU\`_f]a]bU`]hÅh`]b 8 Yi hgW`UbX

8]Y`U_hi Y`Yb`9fY][b]ggY`g]bX`HY]`Y]bYg`VYgcf[b]gYffY[YbXYb
HfYbXg" @Ui h`GhUh]ghU`k i fXY`&\$&&`Y]b`5bgh]Y[`XYf
8]YVghU\`gXY`_hY`j YfnY]W`bYhž`bUW`XYa `X]YgY`gY]h`&\$%)
cbghUbh`ni fØW[Y[Ub[Yb`k UfYb"ž`bg[YgUa`h`k i fXYb`]b

8 Yi hgW\`UbX`fi bX`%ž+, `A]`]cbYb`8]YVghA\`Y`dc`nY]`]W\`YfZUggh"
 8]Y`\`Äi Z][ghYb`:` cfa Yb`XYg`8]YVghU\`g`k UfYb`]a ``YhnhYb`ž\`f
 @UXYbX]YVghA\`Yž`[YZc`[h]j cb`:` U\`ffUXX]YVghA\`Yb`i bX
 8]YVghA\`Yb`Ui g`?fUžhZU\`fnYi [Yb"

6YgcbXYfg`U`Ufa]YfYbX`]gh`X]Y`9bhk]W`i b[`XYf`5i Z`Äfi b[gei chY
 VY]`K c\`bi b[gY]bVfi W\X]YVghA\`Ybž`X]Y`&\$&&`bi f`%* ž%DfcnYbh
 VYhfi [ž`k Ä\`fYbX`g]Y`VY]? žn!8]YVghU\`VY]" %ž%DfcnYbh`U[``Hfch
 XYf`ghY][YbXYb`NU\`Yb`[UV`Yg`Y]bYb`FØW_[Ub[`XYf`FUi Va cfXY
]b`XYb`YhnhYb`&\$`ž\`fYb"8YbbcW\`j YfnY]W\`bYhY`a Ub`]a`ž\`f
 &\$&&ØVYf" , "\$\$\$`FUi VXY`]_hY"

8]Y`\`Yi h][Yb`:` YghbU\`a Yb`i bX`X]Y`[`Y]W\`nY]h][Yb
 8i fW\`gi W\i b[Yb`i bhYfghfY]W\Yb`X]Y`Zc`fhk Ä\`fYbXYb`6Ya Øli b[Yb
 XYf`Dc`nY]ž`[Y[Yb`VUbXYba Ä»][Y`8]YVghA\`Y`i bX`_cffi dhYg
 JYf\`U`hYb`]bbYf\`U`V`XYf`Y][YbYb`F Y]\`Yb`j cfni [Y\`Yb"8]Y
 6YgW\i`X][hYb`k YfXYb`bi b`j cf`Y]bYb`9fa]h`i b[gf]W\`hYf`Ua
 5a hg[Yf]W\`h`H]Yf[UfhYb`[YVfUW\`h"

8YhU]`g	
Cfh	6Yf`]bž`8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • dc`nY]VYf]W\`hY!VYf`]b"XY • XY"ghUh]ghU"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh