

# D`UhhbYfg`J ]g]cb. `Dc hgXUa `Yf`Ub[ h`bYi Yb 6]`Xi b[ g!7Ua di g`Ua `? fYa `°

<Uggc`D`UhhbYf`d`Ubh`XYb`l`a`VUi``XYg`DchgXUa`Yf`  
/`ei`ch?`fYa`/`ei`ch!;`YV`Ài`XYg`ni``Y]bYa`  
l`b]j`Yfg]h`ÀhgWUa`di`g`ZØf`\*`"\$\$\$`Ghi`X]YfYbXY`V]g`&\$` )`"



6fUi` \`Ui`gVYf[`ž`Dc`hgXUa`ž`8`Yi`hgW` `UbX`!`<`Uggc`D`UhhbYf`d`Ubh`  
Y]bY`i`a`ZUggYbXY`l`a`[`YghU`hi`b[``XYg`Y`Ya`U`][`Yb`  
@UbXhU[`g[`YV`Ài`XYg`Ui`Z`XYa` `Dc`hgXUa`Yf`6fUi` \`Ui`gVYf[` `ni` `Y]bYa`  
bYi`Yb`l`b]j`Yfg]h`ÀhgWUa`di`g`8`Ug`Y`f[`Y]n][`Y`Dfc`Y`hž`XUg`D`Uhn`ZØf`  
V]g`ni` `\*`"\$\$\$`Ghi`X]YfYbXY`V]YhYb`gc`ž`k`]fX`j`cb`XYa`  
6Ui`i`bhYfbY`a`Yf`>`b`?`fY`hngW`a`Uf`fYU`]g]Yfhž`XYf`XUg`j`Yf`UggYbY`  
;`YV`Ài`XY`ja` `A`U]`&\$&` `Yfk`cfVYb` \`Uh`8`Ug`<`Ui`gž`XUg`gY]h`<`YfVgh`  
&\$%,` ``YfYfghY`hž` \`Uh`ghUf`\_`[`Y`]`hYb`/`V`À`hYfbXYf`Di`hnž`  
\`YfUVZU` ``YbXY`;` ]dgd`UhYb`i`bX`J`UbXU`]ga`i`ggW`À`XYb`g]bX`bi`f`  
Y]b][`Y`XYf`A`Àb[`Y`ž`X]Y`XYf`Ni`ghUbX`XYg` `?`fYa` ` `Ui`ZnY][`h`=`a`  
5i`[`i`gh`&\$&` ` \_Ua` `Yg`ni`XYa` `ni` `Y]bYa` `6fUbXž`XYf`XYb`8`UW`ghi` \`  
ZUgh`j`c`gh`À`bX][` `nYfgh`Ø`fhY`ž`k`Ug`X]Y`8`f]b[` `]W`\_Y]h`XYf`GUb]Yfi`b[`  
k`Y]hYf`i`bhYfghfY]W`h`"

8 Ug; YVÄi XY`k i fXY`%, - - `i bhYf`?U]gYf`K ]\Y`a `="U`g  
C Z]n]YfggW`i `Y`YfvUi h`i bX`\Uh`Y]bY`k YW`gY`j c``Y`; YgW`]W`hY`U`g  
F Y]W`gUfW`]j ž<YYfYgUfW`]j `i bX`gdÄhYf`U`g`G98!6Yn]f\_g`Y]hi b[  
Xi fW`Ui ZYb``?fYhngW`a Uf`d`Ubhž`XYb`U`hYb`Hi fa`k ]YXYf  
Ui Zni VUi Ybž`g]Y`h`YXcW`nU`\fY]W`Y`<YfUi gZcfXYfi b[ Yb`]b`XYf  
I a gYhni b[ ``5i ZXYa `( "\$\$\$\$E i UXfUha YhYf`[ fc»Yb`; Y`AbXY  
gc``Yb`bYVYb`XYa`I a VUi`XYg`Y`Ya`U`][ Yb`@UbXhU[ g[ YVÄi XYg  
a Y`fYfY`BYi VUi hYb`Yb`hghY`Yb``@Ui h`D`UhhbYf`k ]fX`XUg`Dfc`Y`h  
Y]bY`XfY]ghY``][ Y`A`]]cbYbgi a a Y`\_cghYbž`k cVY]`X]Y`[ YbUi Yb  
NU`\Yb`a ca YbhUb`bcW`i bVY`Ubbhig]bX"

## D`ÄbY`i bX`DYfgdY`\_h]j Yb

8Yf`bYi Y`6YVUi i b[ gd`Ub`a i gg`j cb`XYf  
GhUXhj YfcfXbYhYbj YfgUa a`i b[ `]b`DchgXUa`j YfUVgW`]YXYh  
k YfXYbž`k Ug`ZØf`GYdhYa VYf`&\$&) `UbVYfUi a h`]gh``8Yf`6Ui`\_ÖbbhY  
bUW`9fhY]i b[ `XYf`YfZcfXYf`]W`Yb`; YbY`a`][ i b[ Yb`]b`Yhk`U`XfY]  
»\fYb`UV[ YgW`cggYb`gY]b``8Yf`b`hYf]a`g]C VYfVØf[ Yfa`Y]ghYf  
6i f`\_UfX`9I bYf`VYnY]W`bYhY`XUg`J cf\UVYb`U`g`ni`\_i b`Zhgk`Y]gYbX  
ZØf`X]Y`GhUXhi bX`VYhcbhY`X]Y`d`cg]h]j Y`9bhk`]W`\_i b[ ž`X]Y`Yg  
j Yfgdf]W`h"

Ni gÄhn`]W`ni`XYb`V]g\Yf][ Yb`D`ÄbYb`k ]fX`Ui W`XUg`<Uggc!  
D`UhhbYf!`bgh]hi h`fk`D`±`Ua`i`; f]YVb]hngYY`Ui g[ YVUi h``8Yf`i: c`\_i`g  
k ]fX`XUVY]`Ui ZY]bYa`i`@Y`fUb[ YVch]b`F`YW`hg!ž`K`]fhgW`UZhg!`i bX  
Gcn]U`k ]ggYbgW`UZhYb`i]Y[ Yb``8]Y`<Uggc!D`UhhbYf!Gh]Zi b[ `k ]fX  
Yf\YV`]W`ni`f`i: ]bUbn]Yfi b[ `XYg`[ YgUa`hYb`Dfc`Y`hg`VY]hfU[ Yb`i bX  
\Uh`VYfY]hg`Y]bYb`i`@Y`hYf`c`Z`b`hYb`h`i`bhYfnY]W`bYhž`XYf`XUg  
J cf\UVYb`c`Z]n]Y``]b`; Ub[ `Vf]b[ h`A`]b]ghYfd`fÄg]XYb`h`8]Yha`Uf  
K`c]X`Y`\Uh`igY]bY`I`bhYfghØhni b[ `ZØf`XUg`Dfc`Y`h`ni`[ Yg]W`Yfhi bX  
Y]b`; fi bXghØW`\_ZØf`XYb`bYi Yb`7Ua`di`g`VYfY]h[ YghY``h"

## 9b[ U[ Ya Ybh`ZØf`? i bgh`i bX`? i `hi f

D`UhhbYfg`9b[ U[ Ya Ybh`VYgW`fÄb`\_hg]W`b]W`h`bi`f`Ui`Z  
6]Xi b[ gd`fc`Y`hY``9f`\Uh`Øb[ gh`nY`b`5h]\_Ug`\_i`d`hi`fYb`ZØf`XUg  
DchgXUa`Yf`GhUXhgW`c`gg`[ YgdYbXYhž`X]Y`]b`a`Y`fYfYb`D`UgYb  
Ui Z[ YghY``h`k`i`fXYb``GYW`g`G`\_i`d`hi`fYb`g]bX`VYfY]hg`Ui`ZXYa

gØXk Ygh]WYb':`Ø[ Y`XYg'7cfdg'XY'@[ ]g'ni`VYk i bXYfbž'k Å\fybX  
 X]Y`fYgh]WYb'j ]Yf'Ub`Y]bYf'UbXYfYb`GhY`Y`]bghU`]Yfh'k YfXYb  
 gc`Yb"8 UVY]`UbXY`h'Yg'g]W`i bhYf'UbXYfYa`i a`?i bghk Yf\_Y  
 bUa \UZhYf'A i gYgž'X]Y`ni a`\_i`hi`fY`Yb'9fVY`XYf`GhUXh`VY]hfU[ Yb  
 gc`Yb"

9g'k ]fX'[ Y\cZž'XUgg'X]Y`6Yj Ò`\_Yfi b[ `VY]'XYf'5i ZghY`i b[ `XYf  
 j YfV`Y]VYbXYb`G\_i`dhi`fYb`VYggYf`]bZcfa`]Yfhi`bX`Y]bVYnc[ Yb`k`]fX  
 U`g'ni`j`cf" `ϕg[ YgUa`h'nY][`hig]W`XYi`h]W`ž'XUgg'<Uggc`D`UhbYf'a`]h  
 gY]bYb`ϕ]h]Uhj]Yb`b]W`h`bi`f`]bbcj`Uhj]Y`6]Xi`b[`gdfc`Y`\_hY`]b  
 DchgXUa`j`cfUbhfY]Vž'gcbXYfb`Ui`W`Y]bYb`bUW`U`h][`Yb`6Y]hfU[  
 ni`f`\_i`hi`fY`Yb`ϕYb]h]h`h`XYf`GhUXh`Y]ghYb`a`ÒW`hY"

8YhU]`g	
C fh	6fUi \Ui gVYf[ ž'DchgXUa ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;("XY</li> <li>• k k k "a ]hhYgW`cYb"XY</li> <li>• Ybhk ]W`i b[ gghUXh"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a`Y]b!VYf`]b"bYh