

D`Ubgd]Y`ni f`? ]YZYfbghfU» Y. `6Yf`]b  
X]g\_i h]Yfh`F UXj Yf\_Y\fgg]W\Yf\Y]h`

5a `%( "' ð b]`&\$&) `Z]bXYh`b`XYf`; chZf]YX!6Ybb!6]V`]ch\Y\_`Y]b  
D`Ubgd]Y`ni f`F UXj Yf\_Y\fgg]W\Yf\Y]h`]b`6Yf`]b`ghUhh"  
5ba Y`Xi b[ `b0h][ "



BYbhYfg\Ai gYf`D`Uhn`%ž`%( %\*` `6Yf`]bž`8Yi hgW\`UbX`!`8Yf  
6Yn]f\_`GhY[ `]hn!NY\`YbXcfZ`ÀXh`ni `Y]bYa `]bhYfU\_h]j Yb`D`Ubgd]Y`ž  
XUg`g]W`a `]h`XYf`F UXj Yf\_Y\fgg]W\Yf\Y]h`Ui Z`XYf`? ]YZYfbghfU» Y  
VYgW`ÀZh][ h`5a `%( "' ð b]`&\$&) `i a `%%`I `f`Z]bXYh`XUg`9j Ybh`]b`XYf  
; chZf]YX!6Ybb!6]V`]ch\Y\_`Ua `BYbhYfg\Ai gYf`D`Uhn`%`ghUhh`< ]Yf  
\_0bbYb`]bhYfYgg]YfhY`60f[ Yf]bbYb`i bX`60f[ Yf`UV`%\*` ð\`fYb`]b`X]Y  
Fc`Yb`j cb`A ]h[ `]YXYfb`XYf`6Yn]f\_gj YfcfXbYhYbj YfgUa a `i b[  
f6J J`Éj cb`6]VYfZY`XY`gW`0dzYb`i bX`0VYf`Y]bYb`k ]W\h][ Yb`5bhfU[  
X]g\_i h]YfYb.`X]Y`I a k UbX`i b[ `XYf`? ]YZYfbghfU» Y`]b`Y]bY  
: U\ffUXghfU» Y``8]Y`HY`]bU\`a Y`]gh`\_cghYb`cgž`Y]bY`J cfUba Y`Xi b[  
k ]fX`YXcW`Ya dZc\`Yb`` ðbhYfYgg]YfhY`\_0bbYb`g]W`i bhYf`XYf  
HY`YZcbbi a a Yf`f\$` \$É`- \$&- - `) ( ) , `Uba Y`XYb`"

8 Ug`D`Ubgd]Y`ž`XUg`j`ca`J`YfVi`bX`XYf`ÖZZYbh]WXYb`6]V`]ch\Y`\_Yb`  
6Yf`]bg`fU`²`66Ł`]b]h]]Yfh`k`i`fXY`ž`n]Y`h`XUfUi`Z`UV`ž`6Øf[`Yf]bbYb`i`bX`  
6Øf[`Yf`U`\_hj`i`]b`X]Y`\_ca`a`i`bU`dc`]h]gWXYb`DfcnYggY`Y]bni`V]bXYb`  
HY]`bY\`a`Yf]bbYb`i`bX`HY]`bY\`a`Yfž`Y]bY`;`fi`ddY`j`cb`(`V]g`"\$`  
DYfgcbYbž`VYfUhYb`]b`:`fU`\_h]cbYb`i`bX`hfYZZYb`g]WXY`]a`D`Ybi`a`ž`i`a`  
]\fY`GhUbXdi`b`\_hY`Ui`gni`hUi`gWXYb`"BUWXYf`8]g`\_i`gg]cb`YfZc`[`h`  
Y]bY`5Vgh]a`a`i`b[`ØVYf`XYb`5bhfU[`"6Y]`XYa`U`\_hi`Y`Yb`D`Ubgd]Y`  
ghY\`h`X]Y`F`UXj`Yf`\_Y\`fgg]WXYf\`Y]h]a`:`c`\_i`gž`k`cVY]`X]Y`ϕ]h]Uhj`Y`  
ni`f`i`a`k`UbX`i`b[`XYf`?]YZYfbghfU»Y`]b`Y]bY`:`U\`ffUXghfU»Y`U`g`  
5i`g[`Ub[`gdi`b`\_h`X]Ybh`"

## Ni`\_i`bZh`XYf`D`Ubgd]Y`Y`]b`6Yf`]bYf` 6]V`]ch\Y`\_Yb`

8 Ug`6Yn]f`\_gdc`]h]!D`Ubgd]Y`k`]fX`\_ØbZh[`]b`a`Y\`fYfYb`  
ÖZZYbh]WXYb`6]V`]ch\Y`\_Yb`Ub[`YVchYb`"ϕ`XYb`\_ca`a`YbXYb`  
A`cbUhYb`ghY\`Yb`j`YfgWXY]YXYbY`HYfa`]bY`ni`f`J`YfZØ[`]b[`ž`X]Y`g]WXY`  
a`]h`i`bhYfgWXY]X`]WXYb`H\`Ya`YbVYfY]WXYb`Ui`gY]bUbXYfgYhnYbž`k`]Y`  
6YVUi`i`b[`ž`:`U\`ffUXghfU»Y`i`bX`6Y`Yi`WXY`hi`b[`"Gc`k`]fX`  
VY]gd]Y`gk`Y]gY`]b`XYf`5bbU!GY[`\`Yfg!6]V`]ch\Y`\_]b`@]WXYhYbVYf[`]Ua`  
%+"`A`Àfn`XUg`D`Ubgd]Y`ni`6YVUi`i`b[`]ghUhhZ]bXYbž`k`À\`fYbX`Ua`i`&(`  
A`Àfn`]b`XYf`K`c`ZX]Yhf]WXY!GWXYbi`ffY`6]V`]ch\Y`\_]b`DUb`\_ck`XUg`  
H\`Ya`U`6Y`Yi`WXY`hi`b[`]VY\`UbXY`h`k`]fX`"

K`Y]hYfY`[`Yd`UbhY`HYfa`]bY`i`a`ZUggYb`."

- A`]hY`di`b`\_hV]V`]ch\Y`\_`GWXY`ØbYVYf[`]D`Ubgd]Y`  
:`U\`ffUXghfU»Y`ž`%,`"5df]`ž`%+`V]g`%-`i`\`f`"
- 6Yn]f`\_gnYbhfU`V]V`]ch\Y`\_]a`9j`U!A`Uf]U!6i`WXY`!<`Ui`g`  
D`Ubgd]Y`6YVUi`i`b[`]ž`%`"A`U]ž`%,`V]g`&\$`i`\`f`"
- GhUXhY]`V]V`]ch\Y`\_]@]WXYhYb`fUXY`D`Ubgd]Y`:`U\`ffUXghfU»Y`ž`  
%&"`A`U]ž`%)`" "\$`V]g`%+"`\$`i`\`f`"
- GhUXhY]`V]V`]ch\Y`\_]A`Uf]Yb`ZY`XY`D`Ubgd]Y`:`U\`ffUXghfU»Y`ž`  
&&"`ž`b]ž`%\*`V]g`%,`i`\`f`"

8 Ug`Dfc`Y`\_h`k`i`fXY`ni`gUa`a`Yb`a`]h`XYa`HU[`Yggd]Y[`Y`6Yn]f`\_Y`i`bX`  
XYf`D`Ubgd]Y`U[`Ybhi`f`d`Ubd`c`]h]\_`Yb`h`k`]W`\_Y`hž`i`a`X]Y`  
6Øf[`YfVYhY]]][`i`b[`]ni`ZØfXYfb`i`bX`XUg`6Yk`i`gghY]b`ZØf`k`]WXYh][`Y`

`c\_U`Y`H\Ya Yb`ni `gW\ÅfZYb" `8 ]Y` ð]h]Uhc fYb`Yf\cZZYb`g]W\`Xi fW\X]YgYg` : cfa Uh`Y]bY`YVYbX][ Y`5i gY]bUbXYfgYhni b[ `a ]h`\_ca a i bU`Yb`<YfUi gZcfXYfi b[ Yb`i bX`X]Y`GhÅf\_i b[ `XYf`8Ya c\_fUh]Y`Ui Z`c\_U`Yf`9VYbY"

: Øf`U``YbYžX]Y`Ub`XYf`U\_h]j Yb`A ]h[ YghU`hi b[ `]\fYf` ; Ya Y]bXY]bhYfYgg]Yfh]g]bXžV]YhYb`X]Y`D`Ubgd]Y`Y`Y]bY`k Yfhj c`Y`D`UhhZcfa " ðhYfYgg]YfhY`\_ÒbbYb`g]W\`Ui Z`XYf`K YVg]hY`d`Ubgd]Y`!  
VYn]f\_gdc`]h]\_`XY`fY[ ]ghf]YfYb`i bX`a Y`f` ðZcfa Uh]cbYb`ni VYj c fghY\YbXYb`J YfUbgH`hi b[ Yb`Yf\U`hYb"

8YhU]`g	
Cfh	BYbhYfg\Åi gYf`D`Uhn`%ž%( %*`' `6Yf`]bž 8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]b"XY</li><li>• k k k "hU[ Yggd]Y[ Y`"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh