

D`U\_Uh`Ub`<i a Vc`Xh!I b]`gW`cW`h. `5i Zfi Z  
ni f` ; Yk U`h`[ Y[ Yb`š XYb`°

9]b`Ub]gYa ]h]gW`Yg`D`U\_Uh`Ub`XYf`<i a Vc`Xh!I b]j Yfg]h`h`]b  
6Yf`]b`j Yf`Yff`]W`h`X]Y`9fa cfxi b[ `Y]bYg`8]d`ca UhYb`"8]Y  
Dc`]nY]i bhYfgi W`h`XYb`J cfZU`"



<i a Vc`Xh!I b]j Yfg]h`h`6Yf`]bž`8Yi hgW`UbX`!`5b`XYf`  
<i a Vc`Xh!I b]j Yfg]h`h`6Yf`]b`gcf[ h`Y]b`j Yfgh`OfYbXYg`DcghYf`ZØf`  
5i ZfY[ i b[ "9g`j Yf`Yff`]W`h`X]Y`9fa cfxi b[ `XYg`]gfUY`]gW`Yb  
8]d`ca UhYb`MUfcb`@]gW`]bg\_mi bX`fi Zhini` ; Yk U`h`[ Y[ Yb`š XYb`  
Ui Z`5i ZXYa `D`U\_Uhž`XUg`ØVYf`Y]bYa `Dcfhf`h`j cb`@]gW`]bg\_m  
dfUb[ hž`ghY`h`X]Y`ZfU[ k Øfx][ Y`5i ZcfxYfi b[ `A U\_Y`N]cb]ghg  
5ZfU]X `6YgcbXYfg`VYgcf[ b]gYffY[ YbX`]ghž`XUgg`Y]b`fchYg`8fy]YW\_  
ØVYf`@]gW`]bg\_mg`?cdZni`gY`Yb`]ghž`Y]b`Gma Vc`ž`XUg`j cb`<Ua Ug!  
5b`Ab[ Yfb`ni f`?YbbnY]W`bi b[ `j cb` : Y]bXYb`[ Ybi hnh`k ]fX`  
@]gW`]bg\_m`k i fXY`j cf`?i fnYa `]b`K Ug`]b[ hcb`8`"7`"YfgW`cggYbž`  
Ub[ YV`]W`Ui g`dc`]h]gW`Yb`A ch]j Ybž`k`A`fYbX`Yf`a ]h`gY]bYf`  
DUfhbYf]b`GUfU`A`][ f]a `j cf`XYa `ØX]gW`Yb`A i gYi a`k Uf`

@]gW\ ]bg\_mi bX`A ] [ f]a `k UfYb`U\_h]j Y`A ]h[ `]YXYf`XYf`]gfUY`]gWYb  
6chgW UZh]b`K Ug\ ]b[ hcb`i bX`\UhYb`g]W\`ZØf`XYb` : f]YXYb  
nk ]gWYb`DU`Àgh]bYbgYfb`i bX`=gfUY`]g`Y]b[ YgYhnh" `G]Y`d`UbhYbž  
g]W\`]b`XYf`\_ca a YbXYb`K cWY`]b`>fi gU`Ya `ni `j Yf`cVYb" `8Yf  
J cfZU``\Uh`Y]bY`K Y``Y`XYf`9a dØfi b[ `Ui g[ Y`Ògh" `6Yf`]bg  
K ]ggYbgW UZhggYbUhc f]b` ðU`7nmVcffU`gdfUW\`j cb`Y]bYa  
`k ]XYf`]WYb`i bX`\_f]a ]bY``Yb `5i Zfi Zni a `A cfX" `8 ]Y`6Yf`]bYf  
Dc`nY]`\Uh`VYgh`h][ hžXUgg`XYf`GhUUhgW\i hn`X]Y`9fa ]hhi b[ Yb  
ØVYfbca a Yb`\Uhž`k À`fYbX`X]Y`i b]j Yfg]h`h`V]g\Yf`\_Y]bY  
cZZ]n]Y``Yb`A U» bU\`a Yb` [ Y[ Yb`XUg`i bYfk ØbgW\hY`D`U`Uh`Yf[ f]ZZYb  
\Uh"

## 5bh]gYa ]h]ga i g`Ub`i b]j Yfg]h`h`Yb

ð`X]YgYa `?cbhYI h`k ]fX`Y]b`\_Øfn`]W\`j YfØZZYbh`]W\hYf`@U[ YVYf]W\h  
XYg`5a Yf]WU b`>k ]g\`7ca a ]hhY`6Yf`]b`F Ua Yf`ðgh]hi hY`Zcf  
; Yfa Ub`>k ]g\`FY`Uh]cbg`f5>7`6Yf`]b`E`i bX`XYf`>ØX]gWYb  
Ghi X]YfYbXYbi b]cb`8Yi hgW\`UbX`f`GI `8L`VYgcbXYfg`fY`Yj Ubh" `8Yf  
6Yf]W\h`Xc`\_i a Ybh]Yfh`5bh]gYa ]h]ga i g`U`g`Yfbgh\ UZhYg`DfcV`Ya `Ub  
XYi hgWYb`<cW\gW\i `Yb`i bX`\YVh`\Yfj cfž`XUgg`ØX]gWY  
Ghi X]YfYbXY`gY]h`XYa `+"`C`\_hcVYf`&\$&'` ]b`Y]bYf`Ub`U`hYbXYb  
5i gbU\`a Yg]hi Uh]cb`YVYb" `J ]Y`Y`j Yfa Y]XYb`Ygž`g]W\`ni `ci hYb  
cXYf`\`fY`A Y]bi b[ Yb`ØZZYbh`]W\`ni `Ài » Yfbž`Ui g`5b[ gh]j cf  
Ubh]gYa ]h]gWYb`i bX`Ubh]gfUY`]gWYb` , VYf[ f]ZZYb"

8]Y` [ YgW\`]XYfhYb`J cfZ`Y`]a `6Yf]W\h`nY][ Ybž`XUgg`X]Y  
<cW\gW\i `Yb`nk Uf`ni bY\`a YbX`gYbg]V`]g]Yfh`g]bXž`YXcW\`Ub  
YZZ`\_h]j Yb`Df`Àj Ybh]cbg!`i bX`ðhYfj Ybh]cbggfhi`\_hi fYb`a Ub[ Y`h"  
>ØX]gWY`Ghi X]YfYbXY`Yf\U`hYb`cZh`k Yb][ `i bhYfghØhni b[ `j cb`XYb  
l b]j Yfg]h`hg`Y]hi b[ Ybž`i bX`Ubh]gYa ]h]gWY`5bZY]bXi b[ Yb`k YfXYb  
\`Ai Z][ `fY`Uh]j ]Yfh`cXYf`][ bcf]Yfh`A U» bU\`a Ybž`i a `<cW\gW\i `Yb  
k ]YXYf`ni `g]WYfYb`C fhYb`ZØf`U``Y`ni `a UWYbž`g]bX`Xf]b[ YbX  
bchk YbX][ ž`ZcfXYfb`X]Y`5i hc fYb`XYg`6Yf]W\hg"

## Dc`nY]`i bX`FYU\_h]cbYb

8]Y`6Yf`]bYf`Dc`nY]`\Uh]b`Y]bYf`U`\_hi Y``Yb`A ]hhY]`i b[ `VYgh`h][ hž  
XUgg`XYf`GUW\j Yf\U`h`fi bX`i a `XUg`D`U`Uh[ YdfØZh`k ]fXž`YXcW\

bcW`\_Y]bY`\_cb\_fYhYb`9f\_Ybbhb]ggY`j cf`Y[ Yb"8Yf`5i Zfi Zni f  
 ; Yk U`h`Ui ZXYa`D`U\_Uh`i bX`X]Y`ni [ fi bXY`Y[ YbXYb`J cfZ`Y  
 k YfZYb`YfbYi h`X]Y`i: fU[ Y`Ui Z`k ]Y`5bh]gYa ]h]ga i g`Ub  
 l b]j Yfg]h`hYb`g]W`hVUf`i bX`k ]f\_gUa`VY\_`Aa dZ`k YfXYb`\_Ubb" `A ]h  
 ^XYa`J cfZU`k ]fX`XYf`8fi W`\_Ui ZX]Y`<cW`gW`i`Yb`[ fO`Yfz  
 YbX`]W`ni` \UbXY`b`i bX`VYhfcZZYbY`Ghi X]YfYbXY`ni`i bhYfgh`hYb`"

8]Y`9a d`Ofi b[ `ØVYf`XUg`DcghYf`i bX`X]Y`XUa ]h]j YfVi bXYbYb  
 Ÿi » Yfi b[ Yb`]gh[ fc» `i bX`nY][ hž`k ]Y`k ]W`h[ `Yg`]ghž`[ Y[ Yb  
 † XYb`Ugg`i bX`Ubh]gYa ]h]gW`Y`9]bghY`i b[ Yb`U\_h]j`j cfni [ Y`Yb`  
 8]Y`l b]j Yfg]h`hYb`a ØggYb`g]W`YfghY`Ybž`XUgg`g]Y`Y]b`GW`i hnfUi a  
 ZØf`U`Y`Ghi X]YfYbXYb`V`Y]VYb`i bX`5bh]gYa ]h]ga i g`b]W`h`hc`Yf]Yfh  
 k ]fX`"

**6Yf`]bYf`NY]hi b[ `VYf]W`hYhž`XUgg`@]gW`]bg\_mg`9fa cfXi b[ `i bX  
 X]Y`XUni [ Y`Øf][ Yb`FYU\_h]cbYb`Y]bY`VYXYi hgUa`Y`8]g\_i gg]cb`ØVYf  
 5bh]gYa ]h]ga i g`Ub`XYi hgW`Yb`<cW`gW`i`Yb`Ub[ Yghc» Yb`UVYbž  
 k `À`fYbX`**Gd]Y[ Y`ØVYf`U\_hi Y`Y`9fY][ b]ggY`fi bX`i a`X]Y  
 l b]j Yfg]h`h]bZcfa ]Yfh`5i W`X]Y`9f\_Ybbhb]ggY`XYg`**5>7`6Yf`]b**  
 i bhYfghfY]W`Yb`X]Y`8f]b[ `]W`\_Y]h`XYf`DfcV`Ya Uh\_]`b`XYb  
 <cW`gW`i`f`Ai a`Yb`"****

8YhU]`g	
C fh	<i a Vc`Xh! l b]j Yfg]h`h`6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]bYf!nY]hi b[ "XY</li> <li>• k k k "gd]Y[ Y`"XY</li> <li>• U`W`Yfa Ubm`cf[</li> </ul>

**6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh**