

# D\ ]` \ Ufa cb ]\_Yf`ZY]Yfb`GU]gcbUVgW`i g a ]h'8i XUa Y` ]b`XYf`K U`XVØ\ bY`

9f`YVYb`G]Y`XUg`GU]gcbUVgW`i gg\_cbnYfh`XYf`6Yf`]bYf`  
D\ ]` \ Ufa cb ]\_Yf`i bhYf` ; i ghUj c`8i XUa Y`Ua`&, "'† b]`&\$&) ]b`  
XYf`K U`XVØ\ bY`"



K U`XVØ\ bY`6Yf`]bž; `cW\_Ybhi fa ghfU» Y`%ž`%(\$)'`6Yf`]bž  
8Yi hgW`UbX`!5a`&, "'† b]`&\$&) ]Z]bXYh`]b`XYf`a U`Yf]gW`Yb  
?i`]ggY`XYf`K U`XVØ\ bY`6Yf`]b`XUg`a ]h`GdUbbi b[ `Yfk UfhYhY  
GU]gcbUVgW`i gg\_cbnYfh`XYf`6Yf`]bYf`D\ ]` \ Ufa cb ]\_Yf`ghUh`8 ]YgYg  
?cbnYfh`]gh`Y]bY`ØVYf`(\$!`À\ f][ Y`HfUX]h]cbž`X]Y`gY]h`%- , ( `i bhYf`  
ZfY]Ya`<]a`a`Y`[ YZY]Yfh`k ]fX`" `#`X]YgYb`Ui`Yb`Gca`a`Yfb`ÅW`hYb  
hfYZZYb`g]W`?`Ugg]\_ZUbg`YVYbgc`k ]Y`X]Yž`X]Y`Yg`k YfXYb`k`c`Ybž  
i`a`Y]b`a`i`g]\_U`]gW`Yg`9f`YVb]g`i`bhYf`XYa`GhYfbYb`]a`a`Y`ni  
[ Yb]Y» Yb"

8 Ug`?cbnYfh`VY[ ]bb`hi`a`&\$.%)`i` \fž`XYf`9]b`Ugg`ÖZZbYh`VYfY]hg`i`a  
%, `i` \f`5i`Z[ fi`bX`XYf`[ fc» Yb`BUW`ZFU[ Y`]gh`X]Y`J`YfUbghU`hi`b[  
a ]h`Yfk`Y]Y`Ui`gj`Yf`\_Ui`Zh`8 ]Y`D\ ]` \ Ufa cb ]\_Yf`k`YfXYb`i`bhYf`XYf`

@Y]hi b[ 'j cb'; i ghUj c'8i XUa Y`Ui ZhfYhYbž'XYf'VYfY]hg'ni a  
j ]YfhYb'A U`XUg: ]bU`Y`XYf'GU]gcb`X]f][ ]Yfh"; Yd`Ubhig]bX  
ZYggY`bXY' ðhYfdfYhUh]cbYbž'i bhYf'UbXYfYa 'j cb'HÀbnYb`Ui g  
@YcbUfX`6YfbghY]bg' K Ygh'G]XY`Ghcfm ž'X]Y`XUg`Di V`\_i a 'j b']\fYb  
6Ubb'n]Y\Yb`k YfXYb"

## 6YgcbXYf\Y]hYb`XYg'? cbnYfhg

8]Y`K U`XVØ\bY`]gh'VY`Ub bh'ZØf']\fY`VYgcbXYfY`5ha cgd\`ÀfYž'X]Y  
a ]h'GbUW\_gž'FY[ YbgW]fa Yb`i bX`A ØW`YbgdfUm'Ui g[ YghUhh'Yh']ghž  
i a `X]Y'; ÀghY`Ui Z`U`Y`k YhhYfVYX]b[ hYb`i bk `À[ VUf`\_Y]hYb  
j cfn' VYfY]hYb" `8Yf`8fYggWc'XY`gd]Y[ Y`h`X]YgY`YbhgdUb bhY  
Gh]a a i b[ `k ]XYf'i bX`Ya dZ]Y\`h`Y[ YfY'?`Y]Xi b[ "'Hfc'h'ghfYb[ YfYf  
FY[ Y`i b[ Yb`ZØf'a ]h[ YVfUW`hY`@YVYbga ]hhY`i bX`; Yhf`Àb`\_Y`V`Y]Vh  
XUg`D]W\_b]W`Yb`]a `: fY]Yb`Y]bY`[ Y`Y]VhY`HfUX]h]cb`XYf  
JYfUbghU`hi b[ "

8 Ug`YfghY`K U`XVØ\bYb`\_cbnYfh'ZUbX`]a `ž b]`%- , ( `ghUhhž'X]f][ ]Yfh  
j cb`FY]b\UfX`DYhYfg" `9]b`ghYW`YbXYf`FY[ YbgW`Ui Yf`k `À\`fYbX  
X]YgYg`8YVØhg`ghY`hY`X]Y`5`\_hYi fY`j c`f`Y]bY`<YfUi gZcfXYfi b[ ž`k Ug  
X]Y`DfYa ]YfY`i bj Yf[ Ygg`]W`a UW`hY" `GY]h\Yf`\Uh'g]W`X]Y  
K U`XVØ\bY`ni `Y]bYa `nYbhU`Yb`HfYZZdi b`\_h'ZØf'a i g]\_U`]gW`Y  
9f`YVb]ggY`Ybhk ]W`\_Y`hž`j c`f`U`Ya `ZØf'i b[ Yk `Ø\b`]W`Y`GhØW`\_Y`k ]Y  
:]`a a i g]\_ž`X]Y`HY]`XYg`Dfc[ fUa a g`g]bX"

8 Ug`X]Yg`À\`f][ Y`? cbnYfh`V]YhYh`b]W`h`bi f`Y]b`Y]bXfi W`\_gj c``Yg  
a i g]\_U`]gW`Yg`Dfc[ fUa a ž`gcbXYfb`Ui W`X]Y]b`: Yi Yfk Yf`\_`Ui g  
F`m\`a Yb`i bX`A Y`cX]Ybž'XUg`X]Y`5ha cgd\`ÀfY`VYfY]W`Yfb`k ]fX"  
8]Y`? cbnYfh`VYgi W`Yf`\_ØbbYb`g]W`Ui Z`Y]bYb`5VYbX`j c``Yf`A i g]\_  
i bX`9a`ch]cbYb`ZfYi Yb`i bX`Yf`YVYbž`k ]Y`X]Y`D\`]`Ufa`cb]\_Yf`i bhYf  
8i XUa Y`g`@Y]hi b[ `X]Y`?`Àb[ Y`@UhY]bUa Yf]\_Ug`i bX`XYf`i G5  
`YVYbX][ `k YfXYb`UggYb"

## 9 VYfhfU[ i b[ `i bX`@]j Y!9f`YVb]g

8 Ug`? cbnYfh`k ]fX`ni XYa `j] Y`]a `: YfbgY\Yb`i bX`<ØfZi b`\_j ca `fVV  
ØVYfhfU[ Ybž`k cXi fW`\_Ui W`X]Y`Yb][ Ybž`X]Y`\_Y]b`H]W`\_YhYf[ UhhYfb  
\_cb bhYbž`X]Y`8UfV]Yhi b[ `j YfZc`[ Yb`\_ØbbYb" `6Ygi W`Yf`k YfXYb

Y]b[ Y`UXYbž`X]Y`J cfVYfY]hi b[ Yb`ZØf`XUg`9j Ybhni` [ Yb]Y» Ybž  
 ]bgVYgcbXYfY`VY]`Y]bYa`Ui g[ ]YV][ Yb`D]W\_b]W\_`j cf`XYf`G\ck ž  
 k Å\fybX`X]Y`J cfZfYi XY`Ui Z`X]Y`VYj cfghY\YbXYb`a`i`g]\_U`]gWXYb  
 <Ö\Ydi b\_hY`ghY][ h"

CV`i bhYf`XYb`GhYfbYb`cXYf`j ]U`, VYfhfU[ i b[ `ni` `<Ui gYž`XUg  
 GU]gcbUVgW`i gg\_cbnYfh`XYf`6Yf`]bYf`D\`]\Ufa`cb]\_Yf`]gh`Y]b  
 9fY][ b]gž`XUg`a`Ub`b]W`hij YfdUggYb`gc`hY`"5`g`HY]`XYf`HfUX]h]cb  
 VYYbXYb`X]Y`D\`]\Ufa`cb]\_Yf`XUg`?cbnYfh`a`]hXYa`VY`]YVhYb  
 5VgW`i gg!< ]h`6Yf`]bYf`@ Zh ž`XYf`XUg`Di V`\_i a`]b`XYb  
 : Y]Yf`]W`\_Y]hYb`j`YfY]bh"

8YhU]`g	
C fh	K U`XVØ\`bY`6Yf`]bž; `cW_Ybhi fa ghfU» Y`%ž %(\$)` `6Yf`]bž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;("XY</li> <li>• k k k "VYf`]b"XY</li> <li>• k k k "j ]g]hVYf`]b"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a`Y]b!VYf`]b"bYh