

D7?!FUZZ]bYf]Y. '6i bX'n]Y\h'bYi Y =bj Yghc fYb 'ZØf'GWk YXh'Ub °

5a '&' "\$+ "&\$&) 'X]g_i h]YfhY 'X]Y 'D7?!HUg_Zc fW']b 'DchgXUa
ØVYf'X]Y 'Ni _i bZh'XYf'GWk YXhYf'F UZZ]bYf]Y 'i bX'X]Y 'F c`Y
j cb'F cgbYZh"



GWk YXhž'8Yi hgWk `UbX '! '8]Y 'D7? 'F UZZ]bYf]Y ']b 'GWk YXh'k]fX
Ui Wk 'k Y]hYf\]b 'Xi fWk 'XYb '6i bX 'i bhYfghØhnh" '8]Yg']gh'XUg '9f[YVb]g
XYg'g]YVhYb 'HfYZZYbg 'XYf 'D7?!HUg_Zc fW' ž'XUg 'Ua ' '8]YbghU[UVYbX
]b 'DchgXUa 'ghUhhZUbXž'k]Y 'fVV&('VYf]Wk hYh"
K]fhgWk UZhghUUhggY_fYhÅf': fUb_'K YhnY`VYhcbhY 'X]Y '6YXYi hi b[
XYf'9bhk]W_i b['j cb'gmbh\Yh]gWk Yb '? fUZhghc ZYb 'ZØf'XYb
@ Zhj Yf_Y\fi bX'VYnY]Wk bYhY'X]YgY 'U'g'ni _i bZhghfÅWk h][" 'I a 'X]Y
FUZZ]bYf]Y 'ni _i bZhgg]Wk Yf'ni 'a UWk Ybž'k]fX 'Ub 'Y]bYf'DUfhbYfgWk UZh
a]h'ϕj Yghc fYb [YUfVY]hYhž'k cVY]'gck c\`XYf'6i bX'U'g'Ui Wk 'XUg
@JbX'6fUbXYbVi f['X]Yg'i bhYfghØhnyb"

5_hi Y`'ZUj cf]g]Yfh'XYf'6i bX'XYb 'J Yf_Ui ZXYf'A Y\ f\Y]hgUbhY]Y
XYg'fi gg]gWk Yb 'GhUUhg_cbnYfbg'F cgbYZh'Ub 'XYf'D7?!FUZZ]bYf]Yž

_Ubb`YXcW`X]YgYb`GWf]hh`b]W`h`Yfnk`]b[`Yb`"8 Ug
6i bXYgk`]fhgW`UZhga`]b]ghYf]i`a`"Uh`X]Y`?cbhfc`"Y`ØVYf`X]Y`F`cgbYZh!
5bhY]`Y`gY]h`&\$&&`Xi`fW`Y]bY`HfYi` \UbXj`Yfk`U`hi`b[`ØVYfbca`a`Ybž
X]Y`VYfY]hg`a`Y`fZUW`j`Yf`Àb[`Yfh`k`i`fXY`"6fUbXYbVi`f[`g
6i bXYghU[`gUV[`YcfXbYhYf`7`f]gh]Ub`;`Öf`_Y`_f]h]g]YfhY`X]YgY
HfYi` \UbX`Øgi`b[`i`bX`VYnY]W`bYhY`g]Y`U`g`Y]b`Gd]Y`Ui`ZNY]h`"9f
j`Yf`Ub[`h`Ni`[`Ub[`ni`X`Yb`G`Y`!5bhY]`Ybž`i`a`A`]hVYgh]a`a`i`b[`ØVYf`
X]Y`ni`_ØbZh][`Y`9bhk`]W`i`b[`X`Yf`F`UZZ]bYf]Y`ni`Yf`U`hYb`"

9bhk`]W`i`b[`i`bX`DYfgdY`_h]j`Yb`XYf`
F`UZZ]bYf]Y`

K`YhnY`_ØbX][`hY`Ubž`XUgg]b`k`Yb][`Yb`K`cW`Yb`Y]bY`9bhgW`Y]Xi`b[
ØVYf`X]Y`J`Yf`Àb[`Yfi`b[`X`Yf`HfYi` \UbXj`Yfk`U`hi`b[`[`Yhfc`ZYb`k`YfXY`"
9]b`[`Yd`UbhYg`J`Yfk`U`hi`b[`gUV`_ca`a`Yb`a`]h`XYf`
6i bXYgbYhnU[`Ybhi`f`gc`"Yg`Yfa`Ö[`]W`Ybž`:"ÀW`Yb`Ub`"b]j`Yghc`fYb`
ni`j`YfdUW`hYb`"8]Y`Ni`gh]a`a`i`b[`X`Yf`9I`!`?ca`a`]gg]cb`ZØf`XYb`
5i`gVUi`X`Yf`D]dY`]bY`bUW`F`cghc`W`_ghY`h`YXcW`k`Y]hYf`]b`Ui`gž
k`Ug`j`cf`U`Y`a`Ui`ZX]Y`9][`Ybhi`a`gg]hi`Uh]cb`a`]h`F`cgbYZh`
ni`fØW`_ni`ZØ`fYb`]gh`"8]Y`D7?`F`UZZ]bYf]Y`ž`X]Y`ZfØ`Yf`Ui`ggW`Y]Y`»`]W`
fi`gg]gW`Yg`²`j`YfUfVY]hYh`U`hž`bi`hnh`bi`b`F`c`U`!A`Yb[`Yb`Ui`g`
?UgUW`ghUbž`X]Y`ZØf`Y]bYb`ghUV]`Yb`6Yhf]YV`gcf[`Yb`"5`_hi`Y`"
j`YfnY]W`bYh`X]Y`F`UZZ]bYf]Y`Y]bY`5i`g`Ughi`b[`j`cb`,`(`Dfc`nYb`h]a`
YfghYb`<`U`V`U`f`&\$&)`ž`k`Ug`Y]bYa`5bgh]Y[`j`cb`*`Dfc`nYb`h]a`
J`Yf[`Y]W`ni`a`J`cf`U`f`Yb`hgd`f]W`hž`VYf]W`hYh`HU[`Yggd]Y[`Y`"

8 Ug`6i bXYgk`]fhgW`UZhga`]b]ghYf]i`a`"Uh`_`Uf`ni`[`Yg]W`Yfhž`XUgg`XYf`
9f`U`h`XYf`5fVY]hgd`ÀhY`i`bX`X]Y`J`Yfgcf[`i`b[`a`]h`?fUZhghc`ZYb`
cVYfghY`Df]cf]h`À`h`UVYb`"6fUbXYbVi`f[`g`K`]fhgW`UZhga`]b]ghYf`U`h`
ni`XYa`X]Y`B`chk`YbX][`_Y]h`VYhc`b`hž`k`Y]hYfY`5bg]YX`i`b[`Yb`ZØf`
8Y`_UfVcb]g]Yfi`b[`gdfc`Y`_hY`i`bX`9!`i`Y`g`Ua`GhUbXcfh`GW`k`YXh`ni`
ZØfXYfb`"8]Y`:"ÀW`Yb]YfZØ[`VUf`_Y]h`k`i`fXY`VYfY]hg`Yf`U`hž`i`a`
GhUfhi`dg`Ubni`g]YXY`bž`X]Y`]b`X]YgYb`6YfY]W`Yb`h`h][`k`YfXYb`
a`ØW`hYb`"

HfYi` \UbXj`Yfk`U`hi`b[`i`bX`j`YfgdfcW`YbY`
J`Yf`U`bX`i`b[`Yb`

8]Y`6i bXYgfY[]Yfi b[`Uh`X]Y`HfYi `UbXj Yfk U`hi b[`ØVYf`X]Y
 FcgbYZh`8Yi hgWk`UbX` ; a V<`i bX`X]Y`F B`F YZ]b]b[` / `A Uf`_Yh]b[
 ; a V<`V]g`ni a `%"`GYdhYa VYf`&\$&) `j Yf`Àb[Yfh`"8]YgY
 A U»bU`a Yb`g]bX`bchk YbX][ži a `X]Y`G]WkYf`Y]h`XYf
 9bYf[]Yj Yfgcf[i b[ž]bgVYgcbXYfY`ZØf`X]Y`6i bXYg`ÀbXYf`6Yf`]b
 i bX`6fUbXYbVi f[žni ` [Yk `À`f`Y]ghYb"8Yf`DUf`Ua YbhUf]gWkY
 GhUUhgY`_fYh`Àf`A]WkUY`?Y`bYf`VYhcbhY`X]Y`nYbhfU`Y`6YXYi hi b[
 XYf`J Yfgcf[i b[gg]WkYf`Y]hi bX`XYb`9f`U`h`XYf`5fVY]hgd`ÀhnY`Ub
 XYb`VYhfcZZYbYb`GhUbXcfhYb"8]Y`U`_hi Y`Yb`fYWk]WkYb
 F U`a YbVYX]b[i b[Yb`i bX`X]Y`gdYn]Z]gWkYb`5bZcfXYfi b[Yb`XYf
 HfYi `UbXj Yfk U`hi b[`gcf[Yb`XUZØfž`XUgg`X]Y
 9][Ybhi a gj Yf`À`hb]ggY`_`Uf`[YfY[Y`h`V`Y]VYbž`V]g`Y]bY`YbX[Ø`h][Y
 @Øgi b[` [YZi bXYb`k]fXž`k]Y`XUg
 6i bXYgk]fhgWk UZhga]b]ghYf]i a `Yf`Ài hYfh"

8YhU]`g	
C fh	GWk YXhž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "hU[Yggd]Y[Y`"XY • k k k "Vi bXYgk]fhgWk UZhga]b]ghYf] i a "XY

6Ygi WkYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh