

DUF\_fUi a VYk ]fhgW\UZhi b[ ' ]b ' ? fYi nVYf[ .  
A Y\ f`D`Uhn`ZØf`U`Y°

BYi Y`DUF\_fUi a VYk ]fhgW\UZhi b[ ' ]b`6Yf`b`gYb\_h`X]Y`? Zn!  
5i g`Ughi b[ 'i bX`ghY][ Yfh`X]Y`5bnU\`ZfY]Yf`DUF\_d`ÀhnY`ja  
K fUb[ Y`\_]Yn"



6Yf`]bž`8Yi hgW\`UbX`!`5a`&+"A U] &\$&) `j YfÒZZYbh`W\h`X]Y  
GYbUhgj Yfk U`hi b[ `ZØf`I a k Y`hž`A cV`]hÀhž`J YfvfUi W\Yf!`i bX  
?`ja UgW\i hn`Y]bY`DfYggYa ]hhY`]i b[ ž`X]Y`X]Y` : c fhgW\ f]hhY`XYg  
Dfc`Y`hg` 5i ZVUi `i bX`6Yhf]YV`Y]bYg`Yfk Y]hYfhYb  
i a k Y`hgYbg]h]j Yb`J Yf`Y\fga UbU[ Ya Yb hgmghYa g`]b`6Yf`]b  
fYI JA Ł `VY`Yi W\hYh`NYbhfU`Y`ϕ\U`hY`g]bX`X]Y`9f[ YVb]ggY`j cb  
gYW\g`DUF\_ncbYbYdcfhg`ni f`DUF\_fUi a VYk ]fhgW\UZhi b[ ' ]b`6Yf`]b"  
9]bYf`X]YgYf`6Yf]W\hY`\_cbnYbhf]Yfhg]W\`Ui ZX]Y`DUF\_ncbY`\*)`ja  
?fYi nVYf[ Yf`K fUb[ Y`\_]Ynž`X]Y`ja `8YnYa VYf`&\$&&`Y]b[ YZØ\fh  
k i fXY"

8]Y`DUF\_fUi a VYk ]fhgW\UZhi b[ `ja`K fUb[ Y`\_]Yn`nY][ h`g][ b]Z]\_UbhY  
9fZc`[ Y`Gc`gUb`\_X]Y`? Zn!DUF\_fUi a Ui g`Ughi b[ `j cb`Zcfa Yf`m`WU"

- \$i 'XYf'DUF\_ghÅbXY'Ui Zi bhYf', \$i 'ja 'YfghYb'E i UfhU''&\$&(" Hfchn'XYf'9]bZØ\fi b[ 'j Yf\_Y\fgvYfi \][ YbXYf'A U» bU\ a Ybž'Xi fW X]Y'Y]b][ Y'DUF\_d`ÀhnY'k Y[ Z]Y'Ybž'gh]Y[ 'X]Y'NU\`XYf'ZfY]Yb DUF\_d`ÀhnY'"Ni XYa ' ]gh'Y]b'XYi h]WXYf'F ØW\_[ Ub[ 'XYf'5i g`Ughi b[ ' ]b XYf'; Øf']hnYf'GhfU» Yž'7i j fmgfU» Y'i bX'Ua ' <YW\_a Ubbi ZYf'ni j YfnY]Wk bYb"5`YfX]b[ g'V'Y]Vh'XYf'DUF\_Xfi W\_ ]b'XYf : U`W\_YbghY]bghfU» Y'\cWk"

## F ØW\_[ Ub[ 'j cb '@Ub[ nY]hdUf\_Yfb

9]b'k Y]hYfYf'k ]Wk h][ Yf'5gdY\_h']gh'XYf'F ØW\_[ Ub[ 'j cb @Ub[ nY]hdUf\_Yfb'i bX'DYbXY'bXYb"8Yf'5bhY]'XYf'ØVYf'j ]Yf'HU[ Y b]Wk h'VYk Y[ hYb': U\fnYi [ Y'\Uh'g]Wk 'j cb'' \$i 'Ui Z%, i 'j Yff]b[ Yfhž k Ug'Y]bYf'FYXi n]Yfi b[ 'j cb'%'( ) : U\fnYi [ Yb'Ybhgd]Wk h"5i Wk 'XYf 5bhY]'XYf'DYbXY'bXYb' [ ]b[ 'i a '%\$'V]g'%) 'DfcnYbhdi b\_hY'ni fØW\_ž V'Y]Vh'YXcWk 'Ui ZY]bYa '\c\Yb'B]j YUi "'8]YgY'9f[ YVb]ggY VYghÅh][ Yb'XUg'DUF\_fUi a VYk ]fhgWkUZhi b[ g\_cbnYdh'XYg 6Yn]f\_gUa hYg': f]YXf]Wk g\U]b!?'fYi nVYf[ "

Ni gÅhn']Wk 'nY][ h'Y]bY'Ghi X]Yž'X]Y'ja '5i ZhfU[ 'XYf GybUhgj Yf\_Y\fgj Yfk U'hi b[ 'Xi fWk [ YZØ\fh'k i fXYž'XUgg']b'Y]bYa k Y]hYfYb'?fYi nVYf[ Yf'K c\bj ]YfhY''ja a Yf'bcWk 'V]g'ni '&' i 'XYf : U\fnYi [ Y'Ub[ Y'dUf\_hYb"8]YgY'9f\_Ybbhb]ggY'Z]Y» Yb'YVYbZU`g']b X]Y'8]g\_i gg]cb'i a 'X]Y'ni \_ØbZh][ Y'DUF\_fUi a VYk ]fhgWkUZhi b[ ' ]b 6Yf']b'Y]bž'k cVY]'X]Y'YfghYb'gYWk'g'DUF\_ncbYbYdcfhg'ni f 5i gk ]f\_i b[ 'XYf'DUF\_fUi a VYk ]fhgWkUZhi b[ 'UV'gcZcfh]j YfZØ[ VUf g]bXž'k ]Y'X]Y'6Yf']bYf'NY]hi b[ 'VYf]Wk hYh"

## Ni \_i bZh'XYf'DUF\_fUi a VYk ]fhgWkUZhi b[

8]Y'DUF\_fUi a VYk ]fhgWkUZhi b[ ' ]b'BYi \_Ø`b'k i fXY'Ua '%": YVfi Uf &\$&('Y]b[ YZØ\fhž'i bX'X]Y'DUF\_ncbYb'%'\$'fl'ì [ \UZYb!#8cbUi \_]Ynž gck ]Y'%) 'fFYi hYf\_]Ynž'g]bX'VYfY]hg'U\_h]j "'9]bY'k Y]hYfY'DUF\_ncbYž X]Y'NcbY'%'\$\* 'ja 'K YgYf\_]Ynž'ghUfhYhY'Ua '%'"A U]'&\$&("5V : fØ\U\f'&\$&'gc`Yb'ni XYa 'bYi Y'DUF\_ncbYb']b'?fYi nVYf[ 'i bX : f]YXf]Wk g\U]b'Zc`[ Yb"5bk c\YbXY'\_ØbbYb']\fY'DUF\_Ui gk Y]gY cb']bY'cXYf'j cf'Cfh]ja '6Øf[ YfUa h'VYUbbhfU[ Ybž'k cVY]'Y]bY VUf[ Y'X`cgY'NU\`i b[ 'j cfUi g[ YgYhnh'k ]fX"'#Zcfa Uh]cbYb'ni f

6YUbfU[ i b[ 'Z]bXYb'g]W`Ui Z'XYf'K YVgY]hY`XYf'GhUXh'6Yf`]b"

8]Y`[ YgW`]'XYfhYb`9bhk ]W`i b[ Yb`i bX`A U» bU`a Yb`ni f  
Duf\_fUi a VYk ]fhgW`UZh i b[ `nY][ Yb`X]Y`6Ya Ø\i b[ Yb`XYf'GhUXhž  
XYb`J Yf\_Y`fgZi gg`ni `ghYi Yfb`i bX`X]Y`Duf\_d`Uhng]hi Uh]cb`ni  
j YfVYggYfb`"8Ua ]h'gYhnh'6Yf`]b`Ui ZY]b`a cXYfbYg  
J Yf\_Y`fga UbU[ Ya Ybhž`XUg`b]W`h`bi f`XYb`5i hc!`gcbXYfb`Ui W`  
XYa `l a k Y`hgW`i hn`X]Ybh`"K Y]hYfY`æZcfa Uh]cbYb`ni a `Dfc`Y\_h  
YI J A`i bX`XYb`Duf\_ncbYbfYdcfhg`g]bX`Ui Z'XYf'cZZ]n]Y`Yb  
K YVgY]hY`j cb`6Yf`]b`ni `Z]bXYb.`6Yf`]b"XY"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]b"XY</li><li>• k k k "VYf`]bYf!nY]hi b[ "XY</li><li>• k k k "VYf`]b"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh